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# ADMIRALTY FLEET ORDER

## ROYAL AUSTRALIAN NAVY—PAY, ETC., ARRANGEMENTS AND CONDITIONS OF SERVICE

ADMIRALTY, S.W.1,

9th July, 1942.

The following Order having been approved by My Lords Commissioners of the Admiralty is hereby promulgated for information and guidance and necessary action.

By Command of their Lordships,

*H. V. Markham*

*To all Commanders-in-Chief, Flag Officers, Senior Naval Officers, Captains and Commanding Officers of H.M. Ships and Vessels, Superintendents or Officers in Charge of H.M. Naval Establishments, and Admiralty Overseers concerned.*

NOTE:—The scale of distribution is shown in the revised Admiralty Fleet Order Volume Instructions—A.F.O. 4544/41, paragraph 10.

Head of "P" Branch

P1 <sup>30</sup> *[Signature]* H.P.B.

P2 *[Signature]* (Whole AFO appears to be Personnel Section)

P3 *[Signature]*

P4 *[Signature]*

(50021)

Head of "P" Branch



## 3193.—Royal Australian Navy—Pay, etc., Arrangements and Conditions of Service

(C.W. 20515/42.—9.7.1942.)

This Order is a constitution of previous Orders relating to the personnel of the Royal Australian Navy serving in H.M. ships, and to Royal Naval personnel serving in the Royal Australian Navy.

## Part I.

## R.A.N. PERSONNEL SERVING WITH THE ROYAL NAVY.

## (A) Officers.

1. *Recommendations for Promotion.*—(i) *R.A.N.*—Recommendations for promotion of R.A.N. officers are to include particulars of the position in the station order of merit in which each officer would have been placed had he belonged to the Royal Navy. The total number in order of merit and the total number recommended should also be shown. Recommendations are to be sent in on separate forms.

Duplicate Forms S.596 and S.206 relating to these officers should be transmitted by the Commander-in-Chief, or senior officer concerned, direct to the Secretary, Naval Board, Melbourne, in sufficient time to reach Navy Office by 1st June and 1st December each year, the originals being forwarded to the Secretary of the Admiralty for subsequent transmission to the Naval Liaison Officer, Australia House, London, W.C.2.

(ii) *R.A.N.R.(S), R.A.N.R. and R.A.N.V.R.*—Similar procedure is to be carried out for these officers.

2. *Periodical Reports.*—Periodical reports on Form S.206 are to be rendered in respect of all R.A.N. Officers (Permanent and Reserve) on the occasions laid down for officers of the Royal Navy. Reports should be forwarded to the Admiralty for subsequent transmission to the Naval Liaison Officer.

3. *Service Certificate.*—Officers of the R.A.N. serving in H.M. ships and establishments are to be given the usual service certificate, a copy of which is to be forwarded by the Commanding Officer direct to H.M.A. Naval Depot, Australia House, W.C.2.

## (B) Ratings.

1. *Advancement.*—The advancement of R.A.N. personnel from Able Seaman rating to Leading rating and above is governed by rosters maintained in Australia. No rating should, therefore, be so advanced without first receiving the approval of the Naval Liaison Officer. Form S.507 in respect of ratings qualified to be recommended for advancement should be forwarded to H.M.A. Naval Depot, Australia House, London, W.C.2, on 24th March, June, September, December, of each year.

The special war-time advancement of R.A.N. personnel from "Ordinary" ratings to Able Seaman ratings operative from 1st December, 1940, may be granted by Commanding Officers as follows:—

*Ordinary Seamen, R.A.N. and R.A.N.R.*

- (a) All seaman ratings going through courses on entry in Australia, whether active service or reserve, to be allowed to gain up to one month's time each for gunnery and seamanship. Those ratings drafted to sea before completion of courses should be examined in gunnery and seamanship on board their ships.
- (b) Qualifications for A.B.—Four months' service at sea as Ordinary Seaman, not including time served as Ordinary Seaman 2nd class. Twelve months' service as Ordinary Seaman minus up to two months for time gained in above courses (*see (a)* above). In exceptional cases Commanding Officers may reduce the necessary service of an Ordinary Seaman to 11, 10 or a minimum of 9 months (in addition to allowing for time gained as at (a)), thus making possible a minimum of seven months' service.
- (c) The provisions of A.F.O. 4558/40 are applicable to R.A.N. and R.A.N.R. Ordinary Seaman as from 17th April, 1941, except that the period of service for advancement to acting A.B. is 12 months in accordance with (b) above.

(d) If the Commanding Officer considers an Ordinary Seaman is not fit for advancement at 12 months, advancement may be deferred by two monthly intervals up to a maximum of 18 months, after which the case is to be reported to the Naval Liaison Officer, Australia House, London.

These regulations are not applicable to Ordinary Seamen, R.A.N.V.R., who should not be advanced. Should any of these ratings fail to receive a commission they are transferred to the R.A.N.R. and the regulations then apply.

Ratings on attaining the age of 18 years may be advanced to "Ordinary" rating provided they are recommended.

*Stoker 2nd Class R.A.N. and R.A.N.R.*

Four months' sea service. Minimum 9 months, normal period 12 months as Stoker II. May be advanced to Acting Stoker after 12 months' service and confirmed after four months' sea service and after qualifying professionally.

*Asst. Cook (S) and (O) R.A.N. and R.A.N.R.*

If recommended at 9, 11 and 12 months according to assessment as Exceptional, Superior, or Satisfactory, respectively, on their passing certificate.

*Asst. Std. R.A.N. and R.A.N.R.*

If recommended at 9, 11 and 12 months according to assessment as Exceptional, Superior, or Satisfactory, respectively, on their passing certificate.

2. *Non-Substantive Ratings.*—The granting of all non-substantive ratings will be authorised by the Naval Liaison Officer to whom should be forwarded particulars of any examinations and courses taken by R.A.N. personnel.

3. *Long Service and Good Conduct Medal.*—Applications for the award of the L.S. & G.C. Medal and Gratuity should be forwarded to the Naval Liaison Officer, accompanied by a certified copy of the relevant service certificate.

4. *Award and Restoration of G.C. Badges.*—Award and restoration of G.C. Badges may be carried out by Commanding Officers or Base Accountant Officers. Any question of doubt should be referred to The Naval Liaison Officer before any action is taken. Should any award or restoration be not in accordance with R.A.N. regulations the necessary adjustment will be communicated.

5. *Return of Changes.*—Form S.161 reporting changes in respect of R.A.N. personnel should be forwarded direct to H.M.A. Naval Depot, Australia House, London, W.C.2.

6. *Report of Movements.*—Form S.165 reporting the movement of R.A.N. personnel is to be rendered to H.M.A. Naval Depot, Australia House, London, W.C.2, whenever a rating is entered or discharged from one of H.M. ships or establishments. These reports are required in addition to those laid down in K.R. & A.I., Article 1732.

7. *Deserters.*—Service certificates and other relevant documents concerning R.A.N. personnel who desert should be forwarded to H.M.A. Naval Depot. Effects should not be disposed of until authority is received from H.M.A. Naval Depot.

8. *Prisoners of War, and Discharged Dead.*—Service certificates and other relevant documents concerning R.A.N. personnel who are Prisoners of War or Discharged Dead should be forwarded to H.M.A. Naval Depot. Effects should not be disposed of until authority is received from H.M.A. Naval Depot.

9. *Port Division.*—R.A.N. personnel are attached to the Portsmouth Port Division except A/S ratings who are attached to H.M.S. "Osprey".

## (C) Leave Regulations

1. The leave of officers and ratings of the R.A.N. serving in H.M. ships and establishments is to be governed by the routine of the ships or establishments to which they are attached.

2. *Foreign service leave.*—Foreign service leave will be granted in addition on return to Australia.



3. *Railway concessions.*—For the period of hostilities R.A.N. personnel may be issued with concession warrants as follows:—

- (a) Two free leave warrants annually for the purpose of visiting the homes of their friends or places of interest in England, Scotland and Wales. The leave year for this purpose commences on 17th October.
- (b) Free warrants for convalescents to enable them to travel to approved homes or institutions.

All such warrants should be endorsed by the issuing officer "*Chargeable to the Commonwealth of Australia.*"

For particulars of other concession fares available to R.A.N. personnel and their wives and families see A.F.O. 2205/37.

(D) *Medical and Dental Treatment.*—

1. *Medical.*—R.A.N. Exchange Officers and Reserve personnel generally, are subject to the conditions laid down in K.R. & A.I.

2. *Treatment by Private Practitioner—Loan Personnel.*—When Service treatment is not available, fees incurred by R.A.N. personnel in seeking treatment from a private practitioner will generally be borne by the Commonwealth. Cases should be reported to H.M.A. Naval Depôt, Australia House, and be supported by a certificate stating:—

- (a) The disease.
- (b) That he is unfit to travel to the nearest place where he could obtain treatment from a Naval source.
- (c) The distance between the patient's residence and the doctor's house or surgery.
- (d) Whether attended at the member's residence or surgery.

A similar certificate should be rendered weekly.

3. *Dental—Loan Personnel.*—Wherever possible, Admiralty service routine is to be followed. If service facilities are not available written permission (Form S.31) must be obtained before treatment by a civilian dentist is commenced. If emergency treatment has to be obtained from a civilian dentist to relieve immediate pain only, consideration will be given to a re-fund of the expenses incurred. Such claims should be accompanied by a full statement of the circumstances.

4. *Medical and Dental History Sheets.*—Under R.A.N. Regulations, medical and dental history sheets are maintained not only for ratings, but also for officers. Medical and dental history sheets for officers are to be kept personally by the Medical Officers of ships or establishments, and are to be transferred to the ship or establishment to which the officer may be appointed.

The usual reports required by R.N. regulations are applicable to R.A.N. personnel.

(E) *Pay, Marriage and other Allowances, Allotments, etc.*

1. *Authority.*—It should be noted that King's Regulations and Admiralty Instructions are not applicable to R.A.N. personnel so far as financial matters are concerned, except in circumstances quoted below.

2. *Rates of Pay.*—Pay and allowances are to be credited at the rates applicable to the Royal Australian Navy, the present rates being shown in the Appendices to this Order.

3. *Travelling Expenses.*—All claims for travelling expenses and subsistence are to be forwarded direct to H.M.A. Naval Depôt, Australia House, for necessary action, except those for R.A.N. Volunteer Reserve personnel which should be rendered to the Admiralty.

4. *Allotments.*—(a) *Australian.*—Allotments payable in Australia are fortnightly to dependants of ratings and fortnightly or monthly in the case of officers. The payment day is the Thursday opposite to the R.N. fortnightly pay day and allotments should be declared accordingly. Allotments to tradesmen, etc., are to

be monthly. Forms S.63, S.63B, S.54 and S.54B in respect of allotments should be forwarded to H.M.A. Naval Depôt, Australia House, for necessary action unless where serving on a foreign station time would be saved by direct transmission to the Director of Navy Accounts, Navy Office, Melbourne. In the latter case a copy of the relevant form is to be forwarded to H.M.A. Naval Depôt.

(b) *English.*—All relevant forms of allotments payable in the United Kingdom are to be forwarded to H.M.A. Naval Depôt. These allotments should not be continued after the embarkation of the allottee for Australia, except with the prior approval of the Commonwealth Naval Board.

5. *Clothing.*—Any clothing taken up on repayment from Government stocks is to be paid for in cash and the charge will not appear in the ledger.

6. *Returns.*—On discharge of R.A.N. personnel from one ship to another, Australian rates of pay and allowances should be shown on transfer lists which are to be forwarded with them, duplicate transfer lists being also sent to H.M.A. London Depôt, Australia House, Strand, London, W.C.2.

A complete extract from the ledger showing details of accounts, etc., in respect of all R.A.N. ranks and ratings borne during the period covered by the ledger is to be forwarded to H.M.A. London Depôt as soon as possible after the ledger is closed.

Part II.

R.N. PERSONNEL ON EXCHANGE OR LOAN TO THE ROYAL AUSTRALIAN NAVY.

(A) *Officers*

1. *Engagement.*—Officers will complete forms "Conditions of Appointment" and "Record of Services". The period of engagement will be for two years nominally. Forms for Officers serving in the United Kingdom will be forwarded by the Naval Liaison Officer, Australia House, London, W.C.2, to whom they should be returned on completion. Officers who proceed direct from an overseas appointment to Australia will be dealt with by the Commonwealth Naval Board.

2. *Passages.*—Arrangements for the passages of officers accepted on loan service who are proceeding to Australia from the United Kingdom will be arranged by the Naval Liaison Officer.

Flag Officers, Commodores and Officers in Command, appointed in the United Kingdom to the R.A.N. and joining their ships at ports in Australia, are allowed free conveyance to Australia of combined baggage and mess stores, as laid down in Appendix X, Part I, paragraph 4, K.R. & A.I. In all cases where Naval transport is available it must be used.

3. *Medical and Dental History Sheets.*—When R.N. officers are serving in the Royal Australian Navy, either on loan or on exchange service, the system of Medical and Dental History Sheets in force in the R.A.N. will be applicable to them for R.A.N. purposes only, and will be retained in the R.A.N.

4. *Promotion.*—An officer serving on loan who is promoted by the Admiralty but not required in the R.A.N. in the higher rank will continue to receive pay and allowances applicable to the lower rank until final discharge from the R.A.N. Where, however, a corresponding promotion is given in the R.A.N. increased pay and allowances will be credited from the date of re-appointment in such higher rank.

(B) *Ratings*

1. *Engagement.*—Ratings will sign Form A.S.55 (R.A.N. Engagement) and agreement forms when loaned to the R.A.N. Completed forms are to be forwarded to H.M.A. Naval Depôt.

2. *Advancement.*—The conditions of advancement of ratings on loan will be generally similar to those in the Royal Navy. Where a rating is promoted or advanced, but not required in the higher rank or rating he will continue to receive pay, etc., appropriate to the rating held before such promotion or advancement, until reverted to the Royal Navy.

3. *Passages.*—Arrangements for the passages of ratings will be made by the Naval Liaison Officer. Details will be forwarded to the appropriate Commanding Officer as soon as known.



(C) *Pay, Marriage Allowance, Allotments, etc.*

1. *Officers.*—(i) *Serving in Exchange appointment.*—These officers are to be paid at R.N. rates of pay appropriate to their rank whether acting or confirmed and chargeable to the Admiralty and subject to United Kingdom Income Tax, but if serving in a shore appointment, will further be liable to Australian State Tax.\* Compensatory allowances, H.L. money, Climate Pay, Travelling Expenses and Dental Treatment will be at Australian rates and chargeable to Australia.

They will be borne for pay on the ledgers of the R.A.N. ships and establishments to which they may be appointed. The payments actually made to them in Australia will be made in Australian currency, and exchange adjustments will be made half-yearly on the basis of the average daily rate of exchange obtaining during the preceding six months. Allotments will be permitted within the limits laid down by K.R. & A.I. If payable in the United Kingdom the amounts allotted will be paid in sterling. If payable elsewhere they will be paid in local currency at the appropriate rate of exchange. Remittances (as distinct from allotments) from Australia will not be officially arranged for.

(ii) *Serving on loan.*—(a) These officers (other than married officers as defined in paragraph 1 of A.F.O. 403/39) will continue to be paid by the Australian Government at R.A.N. rates of pay in Australian currency and will be subject to Australian taxation. Married officers as defined in paragraph 1 of A.F.O. 403/39 will be paid by the Australian Government at R.N. rates of Active Pay and Allowances in nature of pay, e.g. Marriage and Specialists Allowances in sterling, but will be subject to Australian taxation. Payment of Exchange Supplement to R.N. loan officers placed on R.N. rates of pay will be authorised half-yearly under the conditions applicable to R.N. Exchange Officers" (*vide* paragraph (1).)

(b) Each officer paid at R.A.N. rates of pay in Australian currency will, however, be paid periodically or at the end of loan service by the Admiralty, in addition, such round sum as may be necessary to bring his total R.A.N. emoluments (less Australian taxation thereon) approximately up to the amount (less United Kingdom income tax) that he would have received if serving in a similar appointment in the R.N. ignoring any difference in exchange (i.e., for the purpose of this comparison the Australian £ will be taken at par). See also paragraph ii (g).

(c) Claims to this supplementary payment are normally to be rendered by officers through the Australian authorities at intervals of not less than three, and preferably not less than six months, but may, if so desired, be rendered on the completion of service in the R.A.N. The claims should be related to calendar quarters, i.e., they should be rendered in respect of the periods ending 31st March, 30th June, 30th September and 31st December of any year; and claims related to a period ending 30th June should be accompanied by a United Kingdom Income Tax Declaration completed in full in accordance with the rules for the payment of United Kingdom Income Tax.

(d) The allotments of officers serving "on loan" who are paid at R.A.N. rates of pay in Australian currency, will be subject to the following restrictions:—

(a) If the officer's wife and family remain in the United Kingdom. Allotment must not exceed three-fifths of the officer's total R.A.N. pay and allowances (excluding entertaining allowance).

(b) If the officer is single or wife proceeds to Australia. Allotment must not exceed one-fifth of total R.A.N. pay and allowances (excluding entertaining allowance).

(e) Any loss on exchange resulting from allotments within the above prescribed limits will be borne by the Australian Government.

(f) Married officers in receipt of R.N. rates of pay and marriage allowance in sterling may allot within the limits laid down by K.R. & A.I.

\* *Note.*—From 1st July, 1931, and until further notice, R.N. officers serving in shore appointments on exchange in the State of Victoria are exempt from Australian State Tax and State Unemployment Tax, and in New South Wales they will be exempt from State and Unemployment Relief Tax whilst employed on a Commonwealth vessel, but if serving at Garden Island or on shore in the State, will be liable for State and Unemployment Relief Tax.

(g) These arrangements for allotment do not apply to the additional sum payable by the Admiralty in accordance with paragraph ii (b). This additional sum will be paid at the option of the officer either (a) to his nominee in the United Kingdom, in sterling, or (b) to the officer himself in Australia in Australian currency at the rate of exchange authorised at the time of payment.

2. *Ratings.*—(i) *Serving on loan.*—The foregoing arrangements for equalising total pay (less tax charges) will be generally applicable to ratings serving on loan, but allotments will be allowed without restriction. Ratings entered for loan service will receive R.A.N. rates of pay and allowances.

(D) *Procedure on Returning to United Kingdom for Reversion to Royal Navy.*

1. Officers and men of the Royal Navy returning from the Royal Australian Navy for reversion to the Royal Navy are to be borne nominally on the books of one of the R.N. Depôts for disciplinary purposes only, from the date of arrival in England to the date of expiration of their R.A.N. leave. Payment will be made to them direct by H.M.A. Naval Depôt.

2. For officers, a nominal transfer list will be forwarded by H.M.A. Naval Depôt to H.M.S. "Victory", showing the period for which such officers should be borne nominally on that Depôt's books, a notation being made that payment will be effected direct by H.M.A. Naval Depôt for such period.

3. Transfer lists in respect of ratings will be furnished to the respective depôts to which they will return on the expiration of their R.A.N. leave, indicating the period for which they should be borne nominally on depôt books prior to reversion to the Royal Navy. At the expiration of leave, pay documents, service certificates, etc., will be forwarded by H.M.A. Naval Depôt to R.N. Depôt.

4. An officer on loan from the R.N. who is receiving command money, and relinquishes command to return to the United Kingdom, will be credited with command money up to and inclusive of the date of arrival in the United Kingdom, provided that if departure is delayed, or he is permitted to make his own arrangements for passage home, credit will not be continued beyond the period which would have been taken had he sailed by the first available opportunity after relinquishing command.

5. An officer who at his own request reverts to the Royal Navy before the expiration of the period of loan to the Royal Australian Navy, will be required to defray all expenses in connection with the passage to Australia of his relief and his own passage to England, unless very strong reasons are put forward why such charge should not be made.

6. Officers and men entitled to a return passage to the United Kingdom, who are permitted to remain in Australia on the termination of their engagement in the R.A.N. will be allowed to defer their passage for a period not exceeding six months, subject to the proviso that the Commonwealth Authorities will be liable only for the cost of the return passage at the rate in force at the time of discharge from the R.A.N.

7. *Allotments.*—Naval personnel who are utilising the allotment system are to be afforded, at the earliest opportunity, facilities for varying their allotment commitments in the light of their requirements upon reverting to R.N. rates of pay, subject to the limits prescribed by Article 1756, Clause 3 (a), K.R. & A.I.

With a view to ensuring continuity of support of wives and other dependants, men of the Royal Navy returning to England whose dependants are residing abroad should, upon first appearance in depôt, be encouraged to declare (with prospective effect where Australian pay is still being credited) new or revised allotments in their favour.

8. *Marriage Allowances.*—Where the wife and/or children have not accompanied the man to Australia or return at the same time, the necessary action will be taken by the Director of Navy Accounts. Where, however, the wife and/or children continue to reside abroad it is necessary for a special report to be forwarded. Upon first appearance in depôt all naval ratings should therefore be questioned as to whether they claim to be entitled to marriage allowance in respect of a wife and/or children residing abroad and, if so, a report should be forwarded to the Director of Navy Accounts upon such of the following points as may be applicable:—

(i) Present address of wife.

(ii) Whether she is following the man to this country and, if so, the approximate date of arrival.



- (iii) If she is not proceeding to this country, the reason for remaining abroad.  
 (iv) Names and ages of his children under 14 years.  
 (v) Name and address of guardian of children, if motherless.  
 (vi) Amount of allotment in force in favour of wife or guardian on reversion to R.N. rates of pay.

RATES OF PAY AND ALLOWANCES, ROYAL AUSTRALIAN NAVY AND RESERVES  
 FORCES MOBILISED FOR SERVICE DURING HOSTILITIES

The daily rates of Active Pay and Allowances set forth shall apply, where not otherwise stated, to officers of the Permanent Naval Forces (Sea-going), as from 31st October, 1941, inclusive. Rank or relative ranks specified shall be as defined in K.R. & A.I.

APPENDIX I. RATES OF PAY OF OFFICERS

Executive Officers

Rank	Rate per diem	
	£	s. d.
Cadet Midshipman (special entry) ... ..	2	0
Midshipman ... ..	0	7 0
Sub-Lieutenant ... ..	0	12 0
Lieutenant "on promotion" ... ..	0	19 6
After 4 years ... ..	1	1 0
After 6 years ... ..	1	5 0
Lieutenant-Commander "on promotion" ... ..	1	11 0
After 3 years ... ..	1	13 0
After 6 years ... ..	1	15 0
Commander "on promotion" ... ..	2	1 0
After 3 years ... ..	2	5 0
After 6 years ... ..	2	9 0
After 9 years ... ..	2	13 0
Captain "on promotion" ... ..	3	1 0
After 3 years ... ..	3	6 0
After 6 years ... ..	3	11 0
After 9 years ... ..	3	16 0
Rear Admiral ... ..	5	1 0

Engineer Officers

Rank	Rate per diem	
Engineer-Sub-Lieutenant and Sub-Lieutenant (E) ... ..	0	14 0
Engineer-Lieutenant and Lieutenant (E) "on promotion" ... ..	1	1 0
After 4 years ... ..	1	4 0
After 6 years ... ..	1	8 0
Engineer-Lieut.-Commander and Lieut.-Commander (E) "on promotion" ... ..	1	15 0
After 3 years ... ..	1	17 0
After 6 years ... ..	1	19 0
Engineer-Commander and Commander (E) "on promotion" ... ..	2	6 0
After 3 years ... ..	2	10 0
After 6 years ... ..	2	14 0
After 9 years ... ..	2	18 0
Engineer-Captain and Captain (E) "on promotion" ... ..	3	1 0
After 3 years ... ..	3	6 0
After 6 years ... ..	3	11 0
After 9 years ... ..	3	16 0
Engineer Rear Admiral ... ..	5	1 0

An allowance for Engineer duties is included in the scale of pay for officers of the Engineering Branch up to Commander's rank inclusive. The above rates for the Engineering Branch will be paid continuously while an officer is employed on Engineering duties. A Lieutenant (E) or Lieut.-Commander (E) who reverts to deck duties shall, whilst employed on such duties, receive pay on the scale of the Executive Branch.

A Probationary Engineer-Sub-Lieutenant shall receive pay and allowances as laid down for Engineer-Sub-Lieutenants "on promotion".

The conditions regarding the commencement of (E) pay for Sub-Lieutenant (E) and Lieutenant (E) shall be as approved by the Naval Board.

Accountant Officers

Rank	Rate per diem	
	£	s. d.
Paymaster-Cadet ... ..	0	7 0
Paymaster-Midshipman ... ..	0	7 0
Paymaster-Sub-Lieutenant ... ..	0	12 0
Paymaster-Lieutenant "on promotion" ... ..	0	19 6
After 4 years ... ..	1	1 0
After 6 years ... ..	1	5 0
Paymaster-Lieutenant-Commander "on promotion" ... ..	1	11 0
After 3 years ... ..	1	13 0
After 6 years ... ..	1	15 0
Paymaster-Commander "on promotion" ... ..	2	1 0
After 3 years ... ..	2	5 0
After 6 years ... ..	2	9 0
After 9 years ... ..	2	13 0
Paymaster-Captain "on promotion" ... ..	2	16 0
After 3 years ... ..	3	1 0
After 6 years ... ..	3	6 0
After 9 years ... ..	3	11 0

Medical Officers\*

Rank	Rate per diem	
Surgeon-Lieutenant "on entry" ... ..	1	11 0
After 3 years ... ..	1	13 0
Surgeon-Lieutenant-Commander "on promotion" ... ..	1	16 0
After 3 years ... ..	1	18 0
Surgeon-Commander "on promotion" ... ..	2	6 0
After 3 years ... ..	2	10 0
After 6 years ... ..	2	14 0
After 9 years ... ..	2	18 0
After 12 years ... ..	3	1 6
After 15 years ... ..	3	5 0
Surgeon-Captain "on promotion" ... ..	3	6 0
After 3 years ... ..	3	11 0
After 6 years ... ..	3	16 0
After 9 years ... ..	4	1 0

Dental Officers

Rank	Rate per diem	
Surgeon-Lieutenant (D) "on entry" ... ..	1	9 0
After 3 years ... ..	1	11 0
Surgeon-Lieutenant-Commander (D) "on promotion" ... ..	1	14 0
After 3 years ... ..	1	16 0
After 6 years ... ..	1	19 0
After 9 years ... ..	2	2 0
Surgeon-Commander (D) "on promotion" ... ..	2	5 0
After 3 years ... ..	2	9 0
After 6 years ... ..	2	13 0
After 9 years ... ..	2	17 0

A Dental Surgeon who is qualified medically shall receive pay under the scale for the Medical Branch.

An officer of the Medical Branch who has his seniority as Surgeon-Commander ante-dated to the date of his attaining 6 years' seniority as Surgeon-Lieutenant-Commander shall not be eligible for increase of pay and allowances until the date of passing the qualifying examination.

\*A Medical Officer whose present rate of pay exceeds the above rate appropriate to his rank and seniority may continue to be credited with the higher rate until he becomes entitled to an increased rate under the above scale.



## Chaplains.

	Rate per diem.	
	£	s. d.
Chaplain "on entry" ... ..	1	1 0
After 3 years ... ..	1	4 0
After 6 years ... ..	1	7 0
After 9 years ... ..	1	10 0
After 12 years ... ..	1	13 0
After 15 years ... ..	1	16 0
After 18 years ... ..	2	2 0
After 21 years ... ..	2	5 0
After 24 years ... ..	2	8 0
After 27 years ... ..	2	11 0
After 30 years ... ..	2	11 0

## Instructor Officers.

## Rank.

Instructor-Lieutenant "on entry" ... ..	1	2 0
After 3 years ... ..	1	5 0
Instructor-Lieutenant-Commander "on promotion" ... ..	1	11 0
After 3 years ... ..	1	13 0
After 6 years ... ..	1	15 0
Instructor-Commander "on promotion" ... ..	2	1 0
After 3 years ... ..	2	5 0
After 6 years ... ..	2	9 0
After 9 years ... ..	2	13 0
Instructor-Captain "on promotion" ... ..	2	16 0
After 3 years ... ..	3	1 0
After 6 years ... ..	3	6 0
After 9 years ... ..	3	11 0

## Officers of and Promoted from Warrant Rank.

The following daily rates of Active Pay shall apply to officers of and promoted from Warrant Rank; except those referred to in (a) below.

	Mechanical Branch	Non-Mechanical Branch
	Rate per diem £ s. d.	Rate per diem £ s. d.
Warrant Officer ... ..	0 18 0	0 17 0
After 3 years ... ..	0 19 0	0 18 0
After 6 years ... ..	1 0 0	0 19 0
After 9 years ... ..	1 0 6	0 19 6
Commissioned Officer from Warrant Rank "on promotion" ... ..	1 3 0	1 2 0
After 3 years ... ..	1 5 0	1 4 0
After 6 years ... ..	1 6 0	1 5 0
After 9 years ... ..	1 8 0	1 7 0
Lieutenant "on promotion" ... ..	1 10 0	1 9 0
After 3 years ... ..	1 11 0	1 10 0
After 6 years ... ..	1 12 0	1 11 0
Lieutenant-Commander ... ..	1 14 0	1 13 0
After 3 years ... ..	1 18 0	1 17 0
Commander ... ..	As for Commander of Branch	As for Commander of Branch

(a) The following daily rates of Active Pay shall apply to officers promoted from Warrant Rank, and to such officers promoted to Lieutenant and higher rank.

	Mechanical Branch	Non-Mechanical Branch
	Rate per diem £ s. d.	Rate per diem £ s. d.
Lieutenant "on promotion" ... ..	1 6 0	1 3 6
After 4 years ... ..	1 8 0	1 5 0
After 6 years ... ..	1 10 0	1 7 0
Lieutenant-Commander "on promotion" ... ..	1 15 0	1 11 0
After 3 years ... ..	1 17 0	1 13 0
After 6 years ... ..	1 19 0	1 15 0
Commander ... ..	As for Commander of Branch	As for Commander of Branch

Any Warrant Officer whose total emoluments as a rating, on the date immediately preceding his promotion to Warrant rank, exceeded the amount to which he would be entitled as a Warrant Officer, may, on the approval of the Naval Board, be paid a special rate of pay. Such cases shall be dealt with in accordance with the conditions governing similar cases in the Royal Navy.

The Mechanical Branch shall include the ranks of Warrant Engineer, Commissioned Engineer, Warrant Mechanician, Commissioned Mechanician, Warrant Shipwright, Commissioned Shipwright, Warrant Electrician, Commissioned Electrician, Warrant Ordnance Officer, Commissioned Ordnance Officer, and officers promoted to Lieutenant and Lieutenant-Commander from the foregoing ranks.

The Non-Mechanical Branch shall include the ranks of Gunner, Commissioned Gunner, Gunner (T), Commissioned Gunner (T), Boatswain, Commissioned Boatswain, Signal Boatswain, Commissioned Signal Boatswain, Warrant Telegraphist, Commissioned Telegraphist, Warrant Wardmaster, Commissioned Wardmaster, Warrant Master-at-Arms, Commissioned Master-at-Arms, Warrant Writer, Commissioned Writer, Warrant Supply Officer, Commissioned Supply Officer, Warrant Cook, Commissioned Cook, Warrant Steward, Commissioned Steward, Warrant Bandmaster, Commissioned Bandmaster and officers promoted to Lieutenant and Lieutenant-Commander from the foregoing ranks.

## Schoolmasters

The following daily rates of Active Pay shall apply to officers serving in the Schoolmaster Branch:—

	Rate per diem £ s. d.
Schoolmaster candidate ... ..	0 14 0
Probationary schoolmaster ... ..	0 14 6
Schoolmaster (Warrant Officer) after 1 year from entry; or on confirmation, if later ... ..	0 15 0
After 2 years from entry ... ..	0 15 6
And thence by annual increments of 6d. per day to ... ..	*1 7 0
Senior Master:—	
Officers serving in such rank prior to 28th May, 1936—	
On promotion ... ..	1 5 0
And thence by annual increments of 6d. per day to ... ..	1 10 0
Officers promoted to such rank on or after 28th May, 1936, such rate as entitled as Schoolmaster according to time served from date of entry with addition of 3s.	
Head Master (Lieutenant)—	
On promotion ... ..	1 10 0
After 3 years ... ..	1 11 0
After 6 years ... ..	1 12 0
Head Master (Lieutenant-Commander)—	
On promotion ... ..	1 14 0
After 3 years ... ..	1 18 0

\* Provided that increase in pay beyond 18s. per day shall be subject to promotion to Commissioned Officer from Warrant Rank.



## APPENDIX II.—RATES OF ALLOWANCES (OFFICERS)

1. *Lodging Allowance.*—Payable, subject to approval of H.M.A. London Depôt, when not provided with Service accommodation on board or quarters on shore :

	Rate per diem	
	s.	d.
Captain and higher rank	6	6
Commander	5	6
Lieutenant-Commander	5	3
Other Commissioned Officers	4	0
Midshipman	3	0
Commissioned Officer from Warrant Rank	4	0
Warrant Officer	4	0

and relative ranks }

In cases where lodging allowance is paid owing to quarters not being available and the officer resides at his own home, the rates of lodging allowance shall be the foregoing rates, less the amount of marriage allowance, if any, drawn.

Officers in receipt of lodging allowance are not to be credited with same when on leave for periods exceeding four days.

*Lodging Allowance—Annual Rate.*—Officers (Sea-going) of the Royal Australian Navy who are appointed to positions on shore, and are not provided with accommodation, shall be paid lodging allowance at the following rates, provided that, where the period of service ashore does not exceed one month, officers shall be paid the difference between the daily and annual rates of lodging allowance prescribed in this clause :—

Rank or relative rank	Rate per annum	
	£	s. d.
Captain and higher rank	100	0 0
Commander	90	0 0
Lieutenant-Commander	80	0 0
All other Commissioned Officers and Commissioned Officers from Warrant Rank and Warrant Officers	70	0 0

Chaplains—

Under 6 years' seniority—as for Lieutenant.

Of and over 6 years' seniority—as for Lieutenant-Commander.

Of and over 14 years' seniority—as for Commander.

Payment of lodging allowance at the annual rate shall continue to be made when an officer proceeds on recreation leave, or on sick leave, provided the officer is not accommodated in hospital.

Payment of lodging allowance at the annual rate shall also continue to be made—

(a) For the first seven days whilst an officer is accommodated in hospital.

(b) For the first seven days only when temporarily absent from headquarters and travelling allowance is drawn ;

provided, always, that the lodgings are retained and paid for during the period:

In calculating lodging allowance at the annual rate, the amount payable should be ascertained by multiplying the annual rate by the number of days in the period of calculation and dividing the result by 365.

2. *Difference of Mess Subscription.*—Officers required to mess in the ward room are to be allowed difference of mess subscription as follows :—

Gun Room Officers ... .. 9d. per diem

Commissioned Officers from Warrant Rank and

Warrant Officers ... .. 1s. 10d. per diem

for the full number of days during which ward room subscription is paid.

3. *Provision Allowance.*—When rations in kind are not supplied during periods of duty, and members are required to victual themselves from other than Service sources, an allowance at the rate of 3s. per diem shall be paid.

4. *Leave Allowance.*—When rations in kind are not supplied during periods on leave exceeding 48 hours, a leave allowance at the rate of 3s. per diem shall be paid in lieu of rations, except in the case of Midshipmen (E) serving at R.N.E. College, Keyhem, to whom the rate of 5s. 0d. per diem is payable.

5. *Victualling.*—Officers serving in H.M. ships and establishments are to be victualled in the same manner as officers of the R.N., but when not victualled, provision or leave allowance is to be paid at the rates and subject to the conditions laid down above.

6. *Marriage Allowance.*—Marriage allowance is payable to Commissioned Officers, Warrant Officers and officers promoted therefrom (other than schoolmasters) at the rates shown hereunder and subject to the following conditions :—

(a) Satisfactory evidence of marriage must be produced to H.M.A. London Depôt.

(b) A married officer must declare an allotment in favour of his wife of not less than one-third of his Active Pay (excluding allowances) plus the full amount of marriage allowance. Pence are not payable and allotment must be to nearest shilling above minimum.

(c) A widower must declare an allotment in favour of the guardian of his children not less than one quarter of his Active Pay (excluding allowances) plus the full amount of marriage allowance payable.

(d) For the purpose of marriage allowance the term "children" shall mean children of the member (including step children and children legally adopted) who are under the age of 16 years and are fully maintained by him.

Rank	Married Members				Widowers		
	Wife only	Wife and one child	Wife and two children	Each other child under 16	One child	Two children	each other child under 16
Officers above rank of Lieutenant	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Commissioned officers of Lieutenant rank* and below, including Commissioned Warrant Officer	3 6	Nil	Nil	Nil	Nil	Nil	Nil
Warrant Officers	3 6	6 0	8 0	1 6	Nil	Nil	Nil
Warrant Officers	3 6	6 0	8 0	1 6	2 6	4 0	1 6

Commissioned officers from Warrant rank promoted from Warrant Officer subsequent to 26th February, 1941 are to retain the rate of pay plus Marriage Allowance in issue on the day preceding promotion until the higher rate of pay on the normal scale of rank plus Commissioned Warrant Officer's Marriage Allowance is more to their advantage.

7. Other allowances to R.A.N. officers are payable, generally, under similar conditions to those of R.N. officers, and at the same rates.

## APPENDIX III—PAY OF RATINGS

From 31st October, 1941, the daily rates of pay set forth hereunder shall apply :—

Seaman Class	Per diem.
	s. d.
Ordinary Seaman, 2nd Class (under 17 years)	2 9
Ordinary Seaman, 2nd Class (17 years or over)	3 0
Ordinary Seaman	5 0
Able Seaman	8 0
After 3 years' man's time	8 2
After 6 years' man's time	8 6
Leading Seaman	9 2
After 1 year's service as such, if passed for Petty Officer	9 4
After 3 years' service in rating	9 6
Petty Officer	10 8
After 3 years' service as such	11 0
After 6 years' service as such	11 4
Chief Petty Officer	12 0
After 3 years' service as such and, thereafter, triennial increments of 6d. a day	12 6

\* Provided that total credit of Active Pay, plus full marriage allowance does not exceed the "on promotion" rates of pay of Lieutenant-Commander plus wife allowance of their respective branches in the R.A.N.



<i>Signals Branch</i>		<i>Per diem.</i>	
		<i>s.</i>	<i>d.</i>
Ordinary Signalman, 2nd Class (under 17 years)	...	2	9
Ordinary Signalman, 2nd Class (17 years or over)	...	3	0
Ordinary Signalman	...	5	0
Signalman	...	8	3
After 3 years' man's time	...	8	5
After 6 years' man's time	...	8	9
Leading Signalman	...	9	8
After 1 year's service as such, if passed for Yeoman of Signals	...	9	10
After 3 years' service in rating	...	10	0
Yeoman of Signals	...	11	2
After 3 years' service as such	...	11	6
After 6 years' service as such	...	11	10
Chief Yeoman of Signals	...	12	6
After 3 years' service as such and, thereafter, triennial increments of 6d. a day	...	13	0
<i>Telegraphist Branch</i>			
Ordinary Telegraphist, 2nd Class (under 17 years)	...	2	9
Ordinary Telegraphist, 2nd Class (17 years or over)	...	3	0
Ordinary Telegraphist	...	5	0
Telegraphist	...	8	3
After 3 years' man's time	...	8	5
After 6 years' man's time	...	8	9
Leading Telegraphist	...	9	8
After 1 year's service as such if passed for Petty Officer Telegraphist or for higher standard	...	9	10
After 3 years' service in rating	...	10	0
Petty Officer Telegraphist	...	11	2
After 3 years' service as such	...	11	6
After 6 years' service as such	...	11	10
Chief Petty Officer Telegraphist	...	12	6
After 3 years' service as such and, thereafter, triennial increments of 6d. a day	...	13	0
<i>Stoker Branch</i>			
Stoker:—			
3rd Class	...	3	0
2nd Class	...	5	6
1st Class	...	8	6
After 3 years' man's time	...	8	8
After 6 years' man's time	...	9	0
Acting Leading Stoker	...	9	8
Leading Stoker	...	9	8
After 3 years' service as such	...	10	0
Stoker Petty Officer	...	11	2
After 3 years' service as such if in possession of stokehold certificate	...	11	6
After 6 years' service as such if in possession of stokehold certificate	...	11	10
Chief Stoker	...	12	6
After 3 years' service as such and, thereafter, triennial increments of 6d. a day	...	13	0
<i>Mechanicians</i>			
Ratings who qualify for Mechanician after 30th June, 1932:—			
Mechanician, 2nd Class	...	11	8
Mechanician, 1st Class	...	12	6
After 2 years' service as such	...	13	0
After 5 years' service as such	...	13	6
After 8 years' service as such	...	14	0
After 11 years' service as such	...	14	6
Ratings who qualified for Mechanician prior to 1st July, 1932:—			
Mechanician	...	12	6
After 3 years' service as such	...	13	0
After 6 years' service as such	...	13	6
After 9 years' service as such	...	14	0
After 12 years' service as such	...	14	6
Chief Mechanician	...	15	0
After 3 years' service as such	...	15	6
After 6 years' service as such	...	16	0

<i>Artificer Branch</i>		<i>Per diem.</i>	
		<i>s.</i>	<i>d.</i>
Engine Room Artificer, Electrical Artificer and Ordnance Artificer:—			
5th Class	...	10	5
Acting, 4th Class	...	12	8
4th Class	...	12	8
3rd Class	...	13	6
2nd Class	...	14	0
1st Class	...	14	6
Chief	...	15	0
After 3 years' service as such	...	15	6
After 6 years' service as such	...	16	0
<i>Shipwrights</i>			
Shipwright—			
5th Class	...	10	5
4th Class	...	12	8
3rd Class	...	13	6
2nd Class	...	14	0
1st Class	...	14	6
Chief Shipwright	...	15	0
After 3 years' service as such	...	15	6
After 6 years' service as such	...	16	0
<i>Artisan Branch</i>			
Blacksmith—			
5th Class	...	9	5
4th Class	...	11	1
3rd Class	...	11	8
2nd Class	...	12	0
1st Class	...	12	4
After 3 years' service as such	...	12	8
Chief Blacksmith	...	13	6
After 3 years' service as such	...	14	0
After 6 years' service as such	...	14	6
Plumber, Joiner, Dental Mechanic, and Painter—			
5th Class	...	9	2
4th Class	...	10	10
3rd Class	...	11	5
2nd Class	...	11	9
1st Class	...	12	1
After 3 years' service as such	...	12	5
Chief Plumber, Chief Joiner, Chief Dental Mechanic, and Chief Painter	...	13	3
After 3 years' service as such	...	13	9
After 6 years' service as such	...	14	3
<i>Sailmakers</i>			
Sailmaker's Mate...	...	9	8
After 3 years' service as such	...	10	0
Sailmaker	...	11	2
After 3 years' service as such	...	11	6
After 6 years' service as such	...	11	10
Chief Sailmaker	...	12	6
After 3 years' service as such and, thereafter, triennial increments of 6d. a day	...	13	0
<i>Sick Berth Staff</i>			
Sick Berth Attendant Probationer, 2nd Class	...	3	0
Sick Berth Attendant Probationer	...	5	0
Sick Berth Attendant	...	8	3
After 3 years' service as such if passed for Leading Sick Berth Attendant	...	8	5
After 6 years' service as such if passed for Leading Sick Berth Attendant	...	8	9
Leading Sick Berth Attendant	...	9	8
After 3 years' service as such if passed for Sick Berth Petty Officer	...	10	0
Sick Berth Petty Officer	...	11	2
After 3 years' service as such	...	11	6
After 6 years' service as such	...	11	10
Sick Berth Chief Petty Officer	...	12	6
After 3 years' service as such and, thereafter, triennial increments of 6d. a day	...	13	0



Per diem  
s. d.

## Writer Branch

Writer Probationer, 2nd Class	3	0
Writer Probationer	5	6
Writer	8	6
After 3 years' man's time in Writer Branch	8	8
After 6 years' man's time in Writer Branch	9	0
Leading Writer	9	11
After 3 years as such if passed for Petty Officer Writer...	10	3
Petty Officer Writer	11	5
After 3 years' service as such	11	9
After 6 years' service as such	12	1
Chief Petty Officer Writer	12	9
After 3 years' service as such and, thereafter, triennial increments of 6d. a day	13	3

## Supply Branch

Supply Probationer, 2nd Class	3	0
Supply Probationer	5	6
Supply Assistant	8	6
After 3 years' man's time in Supply Branch	8	8
After 6 years' man's time in Supply Branch	9	0
Leading Supply Assistant	9	11
After 3 years' as such if passed for Supply Petty Officer	10	3
Supply Petty Officer	11	5
After 3 years' service as such	11	9
After 6 years' service as such	12	1
Supply Chief Petty Officer	12	9
After 3 years' service as such and, thereafter, triennial increments of 6d. a day	13	3

## Cooks

Assistant Cook, 2nd Class	3	0
Assistant Cook	5	0
Cook	8	6
After 3 years' man's time	8	8
After 6 years' man's time	9	0
Leading Cook or Officer Cook, 2nd Class	9	8
After 3 years' service as such	10	0
Petty Officer Cook or Officers' Cook, 1st Class	11	2
After 3 years' service as such	11	6
After 6 years' service as such	11	10
Chief Petty Officer Cook or Officers' Chief Cook	12	6
After 3 years' service as such and, thereafter, triennial increments of 6d. a day	13	0

## Butchers

Butcher	8	3
Leading Butcher	9	8
Petty Officer Butcher	11	2
After 3 years' service as such, if recommended by the Commanding Officer	11	6
After 6 years' service as such, if recommended by the Commanding Officer	11	10
Chief Petty Officer Butcher	12	6
After 3 years' service as such and, thereafter, triennial increments of 6d. a day	13	0

## Regulating Branch

Regulating Petty Officer	11	8
After 3 years' service as such	12	0
After 6 years' service as such	12	4
Master-at-Arms	13	0
After 3 years' service as such	*13	6

\*With subsequent triennial increments of 6d. per diem up to 12 years inclusive.

Per diem  
s. d.

## Stewards

Assistant Steward, 2nd Class	3	0
Steward (Assistant)	5	0
Steward	8	3
After 3 years' man's time	8	5
After 6 years' man's time	8	9
Leading Steward	9	8
After 3 years' service as such	10	0
Petty Officer Steward	11	2
After 3 years' service as such	11	6
After 6 years' service as such	10	10
Chief Petty Officer Steward	12	6
After 3 years' service as such and, thereafter, triennial increments of 6d. a day	13	0

## Band

Bandsman, 2nd Class	3	0
Bandsman	8	0
After award of Efficiency Certificate	8	5
After 3 years' man's time	8	7
After 6 years' man's time	9	0
After 9 years' man's time	9	3
After 12 years' man's time	9	6
Band Corporal	9	7
After 3 years' service as such	9	11
Bandmaster	10	10
After 3 years' service as such	11	0
After 6 years' service as such	11	2
Chief Bandmaster	12	2
After 3 years' service as such	12	8
After 6 years' service as such	13	2

## Printers

Leading Printer	9	8
After 3 years' service as such	10	0
Petty Officer Printer	11	2
After 3 years' service as such	11	6
After 6 years' service as such	11	10
Chief Petty Officer Printer	12	6
After 3 years' service as such and, thereafter, triennial increments of 6d. a day	13	0

## Coders

Ordinary Coder	5	0
Coder	8	3
After 3 years' man's time	8	5
After 6 years' man's time	8	9
Leading Coder	9	8
After 1 year's service as such, if specially proficient and recommended	9	10
After 3 years' service in rating	10	0

## Wireman

Wireman, on entry, if under 21 years	8	3
On entry, if age not less than 21 years or on attaining age of 21 years	8	5
After 3 years' service from age of 21 or later entry	8	7
Leading Wireman	9	11
After 3 years	10	3
Wireless Mechanics—		
Wireless Mechanic (A.B.)	8	9
Wireless Mechanic (L.S.)	10	4
Wireless Mechanic (P.O.)	11	8
Wireless Mechanic (C.P.O.)	13	6

## APPENDIX IV.

## NON-SUBSTANTIVE PAY AND ALLOWANCES.—RATINGS

1. The non-substantive rates of pay and allowances of ratings are generally payable under similar conditions to those of R.N. ratings.

2. Lodging allowance, when not provided with accommodation:—

Chief Petty Officer	2	6
Petty Officer	2	0
Other ratings	1	6

Men in receipt of lodging allowance are not to be credited with same when on leave for periods exceeding four days.



- Per diem*
3. *Provision Allowance*, when not victualled :—
- |                    |       |   |
|--------------------|-------|---|
| All ratings ... .. | s. d. |   |
|                    | 3     | 0 |
4. *Ration Allowance*, when checked to leave for periods over 48 hours :—
- |                    |       |   |
|--------------------|-------|---|
| All ratings ... .. | s. d. |   |
|                    | 3     | 0 |
5. *Victualling*.—Ratings serving in H.M. ships and establishments are to be victualled in the same manner as ratings of the R.N., but when not victualled provision or ration allowance is to be paid at the rates and subject to the conditions laid down above. Grog money at R.N. rates should be credited on ledger to ratings over 20 who do not receive the spirit ration.

6. *Kit Upkeep Allowance*.—The following rates of kit upkeep allowance are payable to R.A.N. ratings :—

- |   |                 |    |
|---|-----------------|----|
| (a) C.P.Os. and P.Os. wearing the special uniform of that rating, viz., Class III dress with gilt buttons and Pattern 49 cap badges | <i>Per diem</i> |    |
|   | 8½              | d. |
| (b) Men dressed as Class II ... ..  | 7¼              | d. |
| (c) Men dressed as Class III ... ..   | 8               | d. |
| (d) All band ratings ... ..   | 8               | d. |

These rates of kit upkeep allowance are subject to alteration from time to time. Half-pennies should not appear in the total amount of kit upkeep allowance credited on the ledger. Where an odd number of days is involved, either on transfer to another ship, in preparation of final settlement of account, or in the case of a full quarter's credit, the rating is to be credited with an additional half-penny, no adjustment being required in the next account.

*Outfit Gratuities*

- |  | £  | s. d. |
|--|----|-------|
| 7. (a) Petty Officers dressed as Seamen on promotion to C.P.O. ...   | 11 | 13 0  |
| (b) Petty Officers with one year's service as such, on change of uniform from Class II to Class III ... .. | 10 | 15 6  |
| (c) Other men or boys on transfer to ratings for which a change of uniform to Class III is required ... .. | 10 | 4 0   |
| (d) Men or boys on transfer to ratings for which a change of uniform to Class II is required ... ..        | 6  | 17 3  |

*Marriage Allowance*

8. On production to H.M.A. London Depôt, of satisfactory evidence of marriage, allowance shall be payable to ratings as under :—

	<i>Per diem</i>	
	s. d.	
For wife only ... ..	3	6
Children under the age of 16 years—		
For wife and 1 child ... ..	6	0
For wife and 2 children ... ..	8	0
For wife and 3 children ... ..	9	6

Plus 1s. 6d. per diem for each additional child.

The following conditions shall govern the payment of marriage allowance :—

- (a) In the case of a Chief Petty Officer, Petty Officer, or man, an allotment must be declared in favour of his wife of at least one-half of his active pay (excluding allowances) plus the full amount of the marriage allowance. Pence are not payable and the allotment should be declared to the nearest shilling above the minimum.
- (b) Marriage allowance may be paid to widowers with children under the age of 16 years in accordance with the following scale, subject to an allotment being declared in favour of a guardian of one-quarter of active pay (excluding allowances) plus the full amount of marriage allowance :—

	<i>Per diem</i>	
	s. d.	
One child ... ..	2	6
For each additional child under the age of 16 without limitation as to number ... ..	1	6

(A.F.Os. 2873/36, 1284/37, 1871/37, 2488/38, 2886/38, 2144/39, 4040/39, 2459/40, 3010/40, 4658/40, 117/41, 409/41, 856/41, 2248/41, 2914/41, 4840/41, 5504/41, 5505/41 and 235/42 are cancelled.)