STAY ONBOARD

Setting the foundation for sustained growth



Status: Implemented Lead: Deputy Chief of Navy

TARGETING

All of Navy

WHEN

Sep 2022

YOU GET

Improved housing benefits for Members with Dependants

FACT SHEET

Member Benefit Bedroom Entitlement Continuation

ADF members who have children residing in their residence before turning 21 will now see the housing benefit continued for that child until they reach the age of 25.

Benefits

Continuation of housing benefits for 21-25 year old adult children residing in a Member's residence, listed as MWD.

More Information

To alleviate this issue, ADF members who have children still residing in their residence before turning 21 will now see the housing benefit continued for that child until they reach the age of 25. <u>Defence Determination, Conditions of Service Amendment Determination 2022 (No.12)</u> has been authorised and is effective from 01 September 2022. This Determination contains a new definition under subsection 7.1.14A: 7.1.14A - Adult child.

- 1. Adult child means a person the decision maker is satisfied meets all of the following:
- a. They are aged between 21 years old and 25 years old.
- b. Immediately before turning 21 years old they were a dependant of a member.
- c. Since turning 21 years old, they have continued to live with the member or an adult dependant of the member.
- 2. In this section, decision maker means Commanding Officer, Officer Commanding not below LCDR in the member's direct chain of command or supervision.

Administration Process

- **1. Approval process.** The administration process of applying for the housing extension is designed to be uncomplicated and straight forward. The intended process is as follows:
- a. Prior to the member's dependant reaching 21 years of age, the member is to make an application to their Commanding Officer, Officer Commanding /Unit Executive (Air Force only) in their direct chain of Command requesting that their dependant be recognised as an Adult Child for the purpose of housing benefits. The approving authority must not be below LCDR(E)/APS 6.

(see next page)





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Administration Process Continued

- b. Once approval has been granted, the member will not be required to seek approval should their chain of command change in the future. DRH and DHA are to be informed of the decision to assist with further administration.
- c. The adult child definition at 7.1.14A triggers an extension of housing benefit only, and the member will continue to receive the housing benefit for the child. No other ADF benefits will be impacted by the inclusion of the definition.
- **2. Categorisation.** The member's relevant dependant/s are to be removed from PMKeyS upon reaching 21 years of age, this may result in the member being re-categorised if appropriate, in line with extant procedures.
- a. While some members may be re-categorised as MWOD where their only dependant (a child) ceases to be a dependant due to turning 21, with appropriate approval they will remain eligible to reside in a Service Residence or will continue to receive rent assistance under normal circumstances.
- b. Other members may still remain categorised as members with dependants. Individual circumstances will dictate categorisation requirements.

