



Training Centre Creswell Magazine



1994

TRAINING CENTRE CRESWELL MAGAZINE

SEVENTY-NINTH NUMBER 1994



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FOREWORD

BY CAPTAIN B.L. ADAMS, RAN

With its new role as a Naval Training Command 'Training Centre' firmly established, 1994 was a very busy year indeed for HMAS CRESWELL. With almost all base support functions commercialised in January and with a very different uniformed and civilian staff mix in the Ship's Company and the work force, the Establishment coped with a great deal of change in almost all areas of endeavour.

In the RANC, an enlarged New Entry Officers Course (NEOC), including 11 Kuwaiti officers, a longer Qualified Entry Officer Course (QEOC) and a new Royal Melbourne Institute of Technology Entry Officers Course (RMITEOC) scheme provided challenges to all the staff. Single Service Training for ADFA entry officers was conducted as usual, as was training for Reserve officers.

The requirement to further develop and conduct the first Senior Sailor Advanced Staff Skills Courses demanded much from the small staff of the RAN Staff Training School, some of whom were already facing the challenge of presenting the Junior Officers Staff Course five times a year.

With its new title of 'RAN School of Survivability and Ships Safety', the NBCD School began work in 1994 in a mixture of new and temporary quarters in CRESWELL and at the Practical Fire Fighting Training Facility within the boundaries of the Jervis Bay Airfield. Construction of a new damage control trainer and other facilities, and conversion of the fire ground from oil-fired to computer-controlled gas-fired added considerably to the School's normal heavy workload.

The Base Support Organisation coped admirably with major challenges in 1994 while continuing to provide a high level of support by a reduced Ship's Company to a much increased student throughput of 2500 in 1994 compared with 750 in 1993. The conditions under which the Organisation operated was made somewhat more difficult than usual by major refurbishment work undertaken to completely renovate most of the Wardroom, construct a new Sickbay, divert the sewage plant effluent from the Bay to the golf course, renew roads, refurbish buildings and make the Waterfront a much better and safer work place. This work will help ensure that CRESWELL will be well equipped to cope with the challenges of 1995 and beyond.

Overall, it has been a very busy and challenging year for the people who work in CRESWELL and, without exception, all have worked hard and coped very well to provide the standard of training and support expected of one of the RAN's major training establishments.



HISTORY OF THE ROYAL AUSTRALIAN NAVAL COLLEGE

The Royal Australian Naval College was founded in 1913 so that Australia could train her own naval officers to man her fleet. Parliament decided to locate the College at Jervis Bay as part of its plans to develop a federal port here. Initially the College was established at Osborne House, Geelong, while these buildings were being constructed. It transferred to Jervis Bay in 1915, when the College was commissioned as HMAS FRANKLIN.

A steady stream of officers graduated from the College from 1916 onwards, providing the backbone of the body of naval officers serving ashore and afloat. During the great depression the number of cadet entrants was restricted, and finally a harsh economic climate forced the Government to move the College to HMAS CERBERUS in 1930. Jervis Bay then became a resort.

In 1958 the College returned to Jervis Bay and was commissioned as HMAS CRESWELL in honour of Vice Admiral Sir William CRESWELL, KCMG, KBE, First Naval Member of the Naval Board when the College was founded.

Many changes have taken place at the College since it was first conceived. At its foundation, the College accepted boys aged thirteen whose four year course finished as they matriculated. Today's officers under training include those studying at the tertiary level and those undertaking a variety of professional and preparatory courses to fit them for their place in the Royal Australian Navy. In 1986 most tertiary education was transferred to the Australian Defence Force Academy and the College is now conducting all initial professional naval training.

It is fitting to those who have served in Australia in peace and war alike that on this historic site young Australians continue to prepare themselves to serve their country.



Training is the primary function of HMAS CRESWELL, a shore establishment in the Royal Australian Navy located at Jervis Bay. The Training Centre CRESWELL is comprised of the Royal Australian Naval College, the RAN Staff Training School, and the RAN School of Survivability and Ships Safety. The Training Centre is under the command of the Commanding Officer, HMAS CRESWELL. The magazine has changed its title this year to Training Centre CRESWELL Magazine to reflect the diversification of training activity that has recently taken place.

CRESWELL MISSION

To conduct and support Junior Officer non-specialist training, Junior Officer and Senior Sailor staff training and Survivability and Ship's Safety training and provide administrative and logistic support for Target Services Group and personnel and units visiting the Jervis Bay area.

CAPTAIN B.L. ADAMS, RAN

Captain Brian Adams was born in Southport, Queensland. He joined the RAN as a Junior Recruit at HMAS LEEUWIN in 1968. Commissioned in 1969, his sea service includes duty in patrol boats, landing craft and destroyers. He served in the assault ship HMS INTREPID during two years exchange service with the Royal Navy in 1980 and 1981. He commanded HMAS TARAKAN in 1976 and 1977 and HMAS TOBRUK in 1988 and 1989. Ashore, service includes duty as the Staff Officer in the Defence Central Manpower Branch, the RAN Director at the Australian Joint Warfare Establishment and as the Deputy Director of the Defence Force Capital Equipment Program in the Headquarters Australian Defence Force (HQADF) in Canberra. His last appointment was as the Director of Defence Force Resource Policy in HQADF. He assumed duty as the Commanding Officer of HMAS CRESWELL on 29 October 1992.



Captain Adams is a graduate of the Army Command and Staff College and the Joint Services Staff College. Captain Adams is married to Deborah and they have two primary aged children.

COMMANDER J.R. BROWN, RAN

Commander John Brown was born in Nairobi, Kenya and was educated at the Prince of Wales High School, Nairobi and Elizabeth College, Guernsey.

He joined Britannia Royal Naval College, Dartmouth, in 1965 and underwent two years sea training in HMS TENBY, TARTAR and GLAMORGAN. In 1967, he served in HMS ARGONAUT as the Commanding Officer's Secretary and Flight Deck Officer for a brief period, gaining his Ocean Navigation and Bridge Watchkeeping Certificate. He then joined HMS BRIGHTON. In 1968 he joined HMS TORQUAY.

From 1970-72 he served as Executive Officer HMS KEDLESTON. During this appointment, he saw active service in Northern Ireland and was awarded the General Service Medal with the Northern Ireland Clasp. Following a Destroyer navigation and Direction Officer's (DNDO) Course at HMS DRYAD he became Navigator of HMS PALLISER until May 1973 when he went to HMS DRYAD, for the Principal Warfare Officer (PWO) Course.

In 1974 CMDR Brown came to Australia for a two year exchange posting with the Royal Australian Navy (RAN). He served as ASW officer in HMAS YARRA and HMAS DERWENT, followed by a year as Staff Officer ASW at the Australian Joint Anti-Submarine School, HMAS ALBATROSS.

On return to the United Kingdom he taught blind pilotage navigation at HMS DRYAD, before joining HMS LONDON as the ASW officer. This was followed by a posting to HMS NUBIAN.

In December 1977 CMDR Brown resigned from the Royal Navy and joined the RAN. He served in HMAS HOBART as ASW Officer for 18 months and then worked on the Joint Exercise Planning Staff for Kangaroo Three before joining HMAS CRESWELL as Training Officer in December 1979. In December 1981 he joined HMAS COOK as the Executive Officer (XO).

In August 1983 CMDR Brown went to Navy Office to work in the Directorate of Naval Manpower Planning. He was promoted to Commander in June 1985 and took up the post of Naval Officer Commanding Tasmania on the 9th of January 1987 and as Honorary Aide-De-Camp to the Governor General of Australia on the 30th January 1987.

In January 1989 Commander Brown attended the Joint Services Staff Course, before joining the Naval Material Division as a Project Director. He was posted to the Naval Personnel Division in July 1992 until November 1992 when he returned to CRESWELL as the Executive Officer and Training Commander.

Commander Brown has two daughters, Caroline and Alexandra. He is a keen golfer, a trout and salmon fisherman, tennis and squash player and his interests include bush walking, vexillology (the study and collection of flags), collecting hats, walking sticks and elephants.



LIEUTENANT COMMANDER C.W. CUNNINGHAM, RAN

Lieutenant Commander Chris Cunningham was born in Adelaide, South Australia. After completing Year 12 at Norwood High School in 1972, he spent five years at the University of Adelaide, and graduated with an Honours degree and Diploma in Education. Four years were then spent teaching senior high school in Adelaide.

LCDR Cunningham joined the RAN in January 1982 as a Direct Entry Officer. After initial orientation training, his first posting was to HMAS LEEUWIN training Junior Recruits, as an academic instructor and Adventure Training Officer. The closure of HMAS LEEUWIN in December 1984 saw him posted into a computer programming billet in the Tri-Service Occupational Analysis Cell in HQADF. This period included a number of short term attachments to Navy Office in staff officer roles. An attachment to the ADFA in November 1987 to teach the Methods of Instruction Course preceded his posting to Navy Office (Directorate of Naval Training and Education) to manage the RAN's Occupational Analysis program. It was during this posting that he was promoted to Lieutenant Commander.

A December 1990 posting to sea on HMAS SUCCESS was delayed until February 1991 due to the ship's deployment to the Gulf. LCDR Cunningham eventually joined the ship on its way back to Australia, in time to enjoy the experience of a refit in Garden Island, Sydney. The posting did, however, include some time at sea, including a workup, ORE and four month deployment to RIMPAC 92. He was posted to HMAS CRESWELL in October 1992 and is Officer-in-Charge, RAN Staff Training School.

A graduate of the Australian Management College, Mt Eliza, LCDR Cunningham has, since joining the RAN, also completed a Diploma in Training



and Development and Graduate Diploma in Educational Technology from the University of South Australia and a Graduate Diploma in Computing Studies from the University of Canberra. These courses have all been completed on a part-time basis.

Having married a Perth girl, Marion, in 1983, LCDR Cunningham has still found time for a family. He has a nine year old daughter and a six year old son.

LIEUTENANT COMMANDER A.J.R. KOPS, RAN

LCDR Adrian Kops joined the Royal Australian Naval College in January 1974 as a Senior Entry Cadet Midshipman. After two and a half years, which included two cruises in the training ship HMAS DUCHESS, he graduated from the College in July 1976. As a Midshipman he served in HMA Ships BOMBARD, OTWAY, SUPPLY and STUART before successfully sitting the Fleet Board.

Sub Lieutenant Seaman Branch training was undertaken in earnest in a variety of shore training establishments and HMA Ships STALWART, DUCHESS and VENDETTA culminating in the award of a Full Bridge Watchkeeping Certificate in May 1978.

Following Patrol Boat Executive Officer courses Sub Lieutenant Kops joined HMAS BAYONET in Cairns. The sojourn in far north Queensland was brought to an abrupt end in November 1978 with a short notice posting to HMAS STIRLING. Promoted in May 1979, Lieutenant Kops left ACUTE in January 1980 vowing he would take all reasonable steps to avoid another posting to a West Coast based patrol boat. After a brief stint in the Perth Recruiting Centre and marriage he joined HMAS LEEUWIN and spent a most rewarding 20 months training Junior Recruits.

Lieutenant Kops underwent Assistant Principal Warfare Officer training in early 1982 and then joined HMAS CANBERRA. During a five month Indian ocean deployment in 1983 news was received of the birth of his first son and a posting back to HMAS LEEUWIN. In December 1984 HMAS BUNBURY, the last of 15 FREMANTLE Class Patrol Boats, was Commissioned in Cairns. Having stood by during the final months of construction, Lieutenant Kops was in the Commissioning crew. After work-up and successful completion of an Operational Readiness Evaluation, BUNBURY departed the Cairns area in early 1985 for her new base port - HMAS STIRLING. Eighteen months later another trans-Nullarbor removal was effected, this time to HMAS CRESWELL

where Lieutenant Kops served as Surface Operations Officer, Target Services Group.

After 14 eye opening months in Navy Office, Canberra Lieutenant Commander Kops took up a short notice posting on the staff of the Naval Officer Commanding, Victoria. This too proved to be short lived as within a year he had been transferred to the staff of Commodore Training (now the Naval Training Commander) at HMAS CERBERUS.

Following three years of administering a wide variety of training activities at the headquarters level (including initial officer training), in a blinding flash of logic that had not underpinned most of his previous postings, Lieutenant Commander Kops joined HMAS CRESWELL in June 1993 as Officer-in-Charge, Royal Australian Naval College.

Lieutenant Commander Kops is married with three children.



LIEUTENANT M.J. HICKEY, RAN

Lieutenant Michael Hickey was raised at Narrabeen Beach in Sydney and educated at St Aloysius College and Macquarie University. He joined the Royal Australian Navy in 1986 as a Direct Entry Instructor Officer, and was in the pilot course of the expanded initial training regime known as JOTP 86.

Postings within the training arena at HMAS NIRIMBA, HMAS PENGUIN, HMAS CRESWELL (twice) and the Sydney Annex of the Training Command, have allowed Lieutenant Hickey to develop specialist skills as a training technologist, which have been called upon during the current posting to CRESWELL as the Officer in Charge Training Technology Cell.

This posting to HMAS CRESWELL has been enormously rewarding for Lieutenant Hickey. Not only has there been the satisfaction of working in a busy training establishment located in one of the most picturesque environments in Australia, but 1994 has brought with it selection for promotion and the pleasure of a daughter, Clare, for he and his wife Michele.



LIEUTENANT A.C. SCHRODER, RAN JERVIS DIVISIONAL OFFICER

Lieutenant Andrew Schroder was born and raised in Canberra. After completing Year 12 at Daramalan College in 1981 he proceeded to the United States of America where he spent twelve months making the most of all that country had to offer. On returning to Canberra in 1983, he commenced studying at Canberra College of Advanced Education where three years later he graduated with a Diploma of Teaching - Human Movement. Three years were then spent teaching in the ACT while he returned to his studies on a part time basis to complete his Bachelor of Education.

LEUT Schroder joined the RAN in 1989 as a Supplementary List Officer. He completed his studies at the Royal Australian Naval College, winning the Commodore Sir James Ramsay Prize. From RANC he proceeded directly to EXAC Training at HMAS WATSON. While under training, he spent time on HMAS CESSNOCK and HMAS PERTH. During this period, he was fortunate enough to be on board for the Mediterranean Deployment and participation in the Ceremonies involved with the 50th Anniversary of the Battle of Crete. On returning to southern waters, LEUT Schroder was again lucky enough to experience a ten week exchange onboard USS NIMITZ. Stage Four of his EXAC training was on board HMAS TOBRUK where he obtained his Bridge Watchkeeping Certificate in August of 1992. He remained on TOBRUK until January 1993 completing a Workup and ORE prior to her departure for Somalia.

In January 1993 LEUT Schroder joined HMAS WESTRALIA in refit at Forcades Dockyard, Newcastle. Sailing on completion of refit, he was employed as the A/Nav, A/OPSO, and OOW. A busy time was spent by all onboard working the ship up in preparation for ORE. On successful completion of the ORE, WESTRALIA sailed for South East Asia without LEUT Schroder. He was posted to CRESWELL to fill a vacancy as Jervis Divisional Officer.



LIEUTENANT N.M. READ, RAN PHILLIP DIVISIONAL OFFICER

Lieutenant Natalie Read joined the Women's Royal Australian Naval Service at HMAS CERBERUS, as a Recruit Wran Communicator on 13 July 1976. After eleven months of initial training, she successfully graduated as a Wran Radio Operator Specialist. She worked her way up and was promoted to Petty Officer Radio Specialist Supervisor on 3 June 1982. Her lower deck postings consisted of HMA Ships HARMAN, COONAWARRA and LONSDALE.

Lieutenant Read joined HMAS CRESWELL as a Midshipman (Supplementary List) Administration/Communications Officer on 27 August 1982. In 1984, she successfully completed the Royal Australian Naval Communications Officers' Course. To further her career in communications, she volunteered for sea experience and was selected for executive/seaman application training in 1990. To date, majority of her sea experience consisted of serving in HMAS JERVIS BAY, which is now decommissioned.

Lieutenant Read served in HMA Ships JERVIS BAY, SUCCESS and WOLLONGONG during her seaman Phase 2 training. She served in SUCCESS during RIMPAC 90, which she found to be rewarding. Lieutenant Read returned to JERVIS BAY in 1991 for seaman Phase 4 training and was awarded a Bridge Watchkeeping Certificate, endorsed for JERVIS BAY in 1992. She served in JERVIS BAY as an Officer of the Watch and as the Signals Communications Officer. The main highlight of Lieutenant Read's seagoing career was being involved in two operational deployments to Mogadishu, Somalia in 1993 while serving in JERVIS BAY.



Lieutenant Read joined HMAS CRESWELL as Phillip Division Divisional Officer on 10 January 1994. Her duties at CRESWELL involve instructional and divisional activities. In 1994, the Phillip Division New Entry Officer trainees achieved high results for: academic ability, sporting activities and personal qualities, consequently they were awarded the Cock Division trophy. In 1982 while serving at CRESWELL as a Midshipman, one of her ambitions was to return to CRESWELL as a divisional officer. Another one of her ambitions is to serve as an Executive Officer of a warship.

LIEUTENANT G.B. HAMMOND, RAN COOK DIVISIONAL OFFICER

Lieutenant Greg Hammond was born at Taree on the Mid North Coast of NSW. After receiving a basic secondary education at Gloucester High School he joined the RAN, as an Adult Recruit in March 1980. On completion of recruit training and initial trade training as an Air Technical Weapons Electrical sailor he was posted to 723 Squadron, HMAS ALBATROSS.

During the period 1980 to 1985 he worked on Wessex, Iroquois, Kiowa and Squirrel helicopters. He also enjoyed a short posting to HMAS CRESWELL as an electrician on support craft. In 1985 he was posted to HMAS NIRIMBA for further technical training and was promoted to Acting Leading Seaman. Having regrets on not completing his High School Certificate, he enrolled at Blacktown TAFE, the Services General Certificate course, and Royal Melbourne Institute of Technology. 1985 proved to be a very busy and productive year with full time technical training during the day and part time, correspondence education at night. In January 1986 he graduated dux of his class at NIRIMBA and was posted to HMAS DARWIN Flight to experience his first taste of sea life.

In 1986 the RAN celebrated its 75th anniversary and DARWIN carried out a comprehensive programme which included port calls to several major harbours of Australia and a deployment to New Zealand, Fiji and Hawaii USA. On his return to Australia the then Leading Seaman Hammond sought a more challenging career with broader opportunities. He was recommended as a Seaman Branch Officer Candidate and was selected to join the Royal Australian Naval College, HMAS CRESWELL in August 1987. Not one to sit idle, he volunteered and received sea time in HMAS CANBERRA prior to joining the College.

In April 1988, on completion of Initial Entry Officer Training, Midshipman Hammond graduated from the College and proceeded onto Seaman Of-

ficer Training. Specialist Branch training was carried out in a number of shore establishments and HMA Ships JERVIS BAY, STALWART, TORRENS and SUCCESS culminating in a Bridge Watchkeeping Certificate in May 1990.

SBLT Hammond consolidated his training in SUCCESS as an Officer of the Watch and saw active service in the Arabian Gulf. During that period SUCCESS carried out blockade duties and logistic support as part of a multi-national force.

On his return to Australia, in March 1991 SBLT Hammond became the Navigator of HMAS RUSHCUTTER. At this time he was contemplating a career in Mine Warfare, but after a short period found it to be limiting. Seeking a warmer climate he was posted to HMAS GAWLER in Darwin as the Navigator. His time in GAWLER was very rewarding conducting fishery patrols and deployments that included circumnavigating Australia and visits to South West Pacific islands and various Indonesian Ports.

In January 1993, SBLT Hammond joined the Seaman Application Course (SEAAC) Faculty at HMAS WATSON as an instructor. Two weeks later he was deployed on HMAS DERWENT with a Phase II class. In March 1993 he was promoted to Acting Lieutenant. As a member of the SEAAC Faculty LEUT Hammond instructed students in HMA Ships DERWENT, SWAN and TORRENS and in the Navigation Faculty and Bridge Simulator at WATSON. Also, at very short notice he Navigated HMAS SWAN for a Fleet Concentration Period.

In July 1994 LEUT Hammond returned to the RANC as Cook Divisional Officer.

LEUT Hammond married Debra, a Sydney girl, in 1991 and they have a young daughter, Jessica.

LIEUTENANT JOHN CLARK, RAN FLINDERS DIVISIONAL OFFICER

Joining the Naval College in February 1994, the above named tall, dark and handsome officer with the brooding good looks of Tom Cruise (hey this is my biography and I can say whatever I like OK!!), is posted to the Naval College as a Divisional Officer/Instructor. Joining the Navy when Supertramp and ELO reigned supreme, John initially trained as a pilot where he served on various Squadrons flying Iroquois, Wessex, Kiowa and Squirrel helicopters. In addition to his flying career he has had postings to the Sinai, the Defence Academy, Air Force Materiel (with the GPS Project) and the Flight Safety and Standards Centre at HMAS ALBATROSS.



Married for 10 years to Jane, he has propagated three children Sarah - four, Sophie - two, and ??? still cooking, and if the Navy would pay him more, advises that he could be convinced to propagate more - 'I find it an interesting and fulfilling pastime'. Others hobbies that John enjoys include gardening, swimming, restoring old cars, watch-

ing 'Bathurst', cycling, golf, going to the movies, the company of good friends and using as many pots and pans as possible when cooking. The latter trait is often seen within the confines of his office at RANC - 'I like to think that a messy desk characterises the type of person who is able to handle many different tasks and concepts at the same time'.

Self confessed as approaching the twilight of his Naval career (he intends to retire from the Navy in four years at his twenty) John is enjoying his posting to CRESWELL and expects the next three years on staff at RANC, to be equally as productive and rewarding as 1994.



TRAINING CENTRE CRESWELL TRAINING STAFF - 1994

Director Training Centre CRESWELL: Captain B.L. Adams, RAN
 Deputy Director Training Centre CRESWELL: Commander J.R. Brown, RAN
 Staff Officer (Training) Lieutenant D.G. Draiden, RAN
 Lieutenant P.D. da Silva, RAN

Chaplain: Chaplain B.J. Yesberg, RAN

Royal Australian Naval College

Officer in Charge of RANC: Lieutenant Commander A.J.R. Kops, RAN
 New Entry Officer Course: Lieutenant D.A.W. Dunlop, RAN
 Senior Sailor Entry Officer: Lieutenant M.R. Hume, RAN
 Single Service Training Course: Lieutenant M. Rickards, RAN
 Reserve Officer Course: Lieutenant J.A. Clark, RAN
 Jervis Divisional Officer: Lieutenant A.C. Schroder, RAN
 Cook Divisional Officer: Lieutenant T.J. O'Connor, RAN
 Lieutenant G.A. Hammond, RAN
 Phillip Divisional Officer: Lieutenant N.M. Read, RAN
 Additional Instructor: Lieutenant K.R. Ford, RAN
 Sail Training Officer: Lieutenant Commander B. Vernon-Rogers, RAN
 Sail Training Yacht Mate: Warrant Officer W. Rose
 Survival at Sea: Petty Officer G.P. Barnett
 Parade Training: Chief Petty Officer A.E. Oliver
 Petty Officer R. Dean
 Petty Officer D.J. Lumsden
 Able Seaman J.T. Mulry

Sports Staff: Chief Petty Officer I. Sutton
 Chief Petty Officer A. Von Senden
 Petty Officer M. Thompson
 Leading Seaman D. Dawes
 Leading Seaman M. Dobson
 Leading Seaman D. Klein

RAN Staff Training School

Officer in Charge of RAN Staff Training School: Lieutenant Commander C.W. Cunningham, RAN
 Junior Officer Staff Course: Lieutenant R. Grant, RAN
 Lieutenant S. McLelland, RAN

Senior Sailors Advanced Staff Skills Course: Lieutenant L. Gaha, RAN
 Lieutenant D. Draiden, RAN
 Warrant Officer T. Bird
 Warrant Officer N. Dunchue
 Petty Officer D. Eccleston
 Able Seaman M. Rennie
 Able Seaman D. McCrorie

RAN School of Survivability and Ship Safety

Officer in Charge of RANSSSS:	Lieutenant Commander T.D.S. Iles, RN
CIO RANSSSS:	Sub Lieutenant M.J. Henry, RAN
OIC PTF:	Warrant Officer G. Rochester
ASO RANSSSS:	Chief Petty Officer R.A. Edwards
Nuclear Biological Chemical Instructors:	Chief Petty Officer S.M. Eames Petty Officer G.D. Ryan Petty Officer D.E. Rogers
Damage Control Instructors:	Chief Petty Officer C.M. Richardson Petty Officer M.A. Delphin Petty Officer P. Graham Petty Officer S. Harmer
Fire Fighting Instructors:	Petty Officer R.W. Hogg (Senior Instructor) Petty Officer D.W. Humphries Petty Officer M. Richards Petty Officer M. Smythe
Support Staff:	Able Seaman T.A. Woodyatt Able Seaman D.L. Mason Able Seaman R.A. Chippendale Able Seaman A. Warner Able Seaman R. Broadbridge Leading Seaman P. Mason Leading Seaman G.S. Nash Leading Seaman R. Dwyer Leading Seaman C. Winsor Leading Seaman B. Newman Leading Seaman D. Roberts

Training Technology

Officer in Charge of Training Technology Cell:	Lieutenant M.J. Hickey, RAN
Development & Evaluation Coordinator:	Lieutenant E.E. Muir, RAN
Training Technologist 1:	Petty Officer M. Mills
Training Technologist 2:	Petty Officer M. Woodall

Training Resources

Training Administration Officer:	Sub Lieutenant B. Clements, RAN Lieutenant W. Hughes, RAN Lieutenant N.S.E. O'Keefe, RAN
Course Programmer:	Petty Officer P. Gillian
Librarians:	Mrs V. Costello Ms M. Wilkins
Training Resources & Support Centre:	Mr L. Holman
Training Support:	Mrs V. J. Hume



Training Centre CRESWELL Training Staff 1994

*Back Row: PO D. Rogers, LSM. Dobson, CPO I. Sutton, CPO A. Oliver, PO D. Eccleston.
 4th Row: PO R. Hogg, LSD. Dawes, PO M. Woodall, PO M. Mills, WO G. Rochester, WO N. Dunchue,
 PO P. Gillian.
 3rd Row: AB T. Woodyatt, LSM. Rennie, Mr L. Holman, LEUT E. Muir, LEUT K. Ford,
 LEUT D. Dunlop, LEUT M. Rickards.
 2nd Row: PO M. Thompson, LEUT J. Clark, Ms M. Wilkins, Mrs V. Hume, Mrs V. Costello,
 LEUT W. Hughes, LEUT N. Read, LEUT R. Grant, LEUT A. Schroder, LEUT D. Draiden,
 LEUT B. Jones, LEUT M. Hume.
 Front Row: AB J. Mulry, Chap B. Yesberg, LCDR A. Kops, LCDR C. Cunningham, CMDR J. Brown,
 LCDR T. Iles, (RN), LCDR B. Vernon-Rogers, LEUT M. Hickey, PO R. Dean.
 Absent: LEUT G. Hammond, LEUT L. Gaha, WO W. Rose, WO T. Bird, CPO Von Senden,
 PO Lumsden, LSD. Klein, LEUT N. O'Keefe, LEUT P. da Silva*

JUNIOR OFFICER NON SPECIALIST COURSES CONDUCTED AT TRAINING CENTRE CRESWELL

HMAS CRESWELL's primary task is to give initial training to junior officers. Various junior officer non specialist courses are conducted at CRESWELL in order to accomplish this task.

New Entry Officers Course (NEOC)

The NEOC, of 26 weeks duration, provides basic orientation to commissioned life in the Navy, for either civilians or ex junior sailors on promotion. The course instructs junior officers in basic naval studies such as an officer's duties, Nuclear Biological and Chemical Defence, small arms training, naval warfare subjects and a sea training phase.

Senior Sailor Entry Officers Course (SSEOC)

The SSEOC is of five weeks duration and provides a transition to commissioned rank from senior sailor rank.

Warrant Officer Entry Officers Course (WOEOC)

The WOEOC is a one-week course for Warrant Officers who have been selected for commissioned rank.

Undergraduate Entry Orientation Course (UEOC)

The UEOC is a two-week course for personnel entering from civilian life for training through the university undergraduate scheme. On attainment of their degree, they proceed to enter NEOC or QEOC.

Qualified Entry Officers Course (QEOC)

The QEOC is a thirteen week course for professionally qualified personnel entering the medical, dental, nursing, chaplain and legal specialisations. It also includes a sea training phase of two weeks.

Reserve Officers Orientation Course (ROOC)

The ROOC is a two week initial officers course for Reserve Officers.

Reserve Officers Administration Course (ROAC)

The ROAC is a two week administration and staff course for Reserve Officers.

Defence Academy Single Service Training (SST)

SST takes place prior to, and at the end of the academic year for Defence Academy Midshipmen. In this period they receive purely Naval training to complement the primarily Tri-service training they undergo at the Academy.

Royal Melbourne Institute of Technology Officers Course (RMITOC)

The RMITOC is undertaken concurrently with SST and provides Naval training to Officers undergoing tertiary studies through the RMIT scheme.

TRAINING TECHNOLOGY CELL

The Training Technology (TT) Cell has had a busy and successful year in 1994. The cell is responsible for Quality Control and Training Development in the three schools which make up Training Centre CRESWELL, and therefore this small team has the crucial job of ensuring that the training provided through CRESWELL courses is relevant to the needs of today's RAN. Since the introduction of the Naval Training Command (NTC) the importance of the services provided in Training Technology have been brought into sharper focus, and TC CRESWELL is receiving recognition throughout NTC for its efforts in this area.

The TT Cell has achieved many significant milestones this year. Notable amongst these were the favourable comments attracted in the 1994 NTC Training Audit Report, collation of a successful bid to obtain a record \$96,000 worth of important training equipment, development of a meaningful basis for common core modules for initial officer training, achievement of final approval status from NTCHQ for the Standard NBCD course, formal Quality Control of approximately 20 separate CRESWELL courses, a training environment evaluation which helped identify the requirement to invest \$25,000 in upgrading the classroom facilities for the Senior Sailors Advanced Staff Skills Course (SSASSC), the successful conduct and documentation of pilot courses for both SSASSC and the Standard NBCD Course, and the development of regular interaction with ADFA to ensure meaningful initial officer training to ADFA entrants.

TT Cell staff have had a successful year personally in 1994 with both LEUT Hickey and POSY Mills being selected for promotion. PO Mills' efforts were particularly recognised by the award of a Commanding Officer's Commendation, and his profile being presented in the NTC Newsletter. LEUT Muir has also had an extremely successful year professionally and is anticipating the chal-

lenges of 1995 with her trademark high enthusiasm. POFF Woodall's efforts have been a real boon to the RAN School of Survivability and Ship Safety (RANSSSS) in its role as lead school. His work has seen formal NTC approval for one syllabus with approval for a second imminent.

The TT Cell, although small in size, will continue to play a significant role in training at CRESWELL in 1995. The efforts of the team help ensure that training is relevant, current, presented at a quality standard, and in accordance with the direction provided by NTC.



Training Technology Cell

*Standing (l to r):
LCDR M.J. Hickey (OIC), LEUT E.E. Muir
Sitting: CPOSY M.J. Mills, POFF M.R. Woodall*

CHANGES TO JUNIOR OFFICER TRAINING OVER 81 YEARS (1913 TO 1994)

The Training Technology Cell at CRESWELL believes many readers of this magazine would be interested in seeing the changes in junior officer training that have occurred between 1913 to 1994. The changes are quite dramatic - largely because the age of junior officer entry has increased from 13 years to 17 years plus. We have chosen to focus on the changes in syllabus and daily college routine.

1913 - THIRTEEN YEAR OLD ENTRY TRAINING

The program of instruction at the RANC for the Thirteen Year Old Entry consisted of four years of secondary school education based on the same type of curriculum that was taught at any reasonable secondary school. For these very young boys, professional development in naval subjects consisted of a thorough grounding in engineering, navigation and seamanship (in so far as such training could be conducted ashore). The practical aspects of naval training, such as drill, ceremonial and gunnery, were interwoven with academically oriented instruction to ensure that cadets were well versed in their role as junior officers by the time they proceeded to the Fleet for intensive professional training.

The 1913 Naval College syllabus comprised the following subjects:

- Mathematics (including arithmetic, algebra, geometry, trigonometry, algebraical geometry and calculus);
- Physics (including hydrostatics, statics, dynamics, heat, optics, magnetism and electricity, applied mechanics, applied electricity);
- Chemistry;
- Engineering (with workshop practice and mechanical drawing);
- Seamanship (with gunnery in the training cruiser);
- Navigation;
- English;
- French;
- History (including naval history);
- Geography;
- Bible study; and
- Drill and physical training.

1994 - JUNIOR OFFICERS' NEOC TRAINING:

The syllabus which junior officers undertake today on the six month New Entry Officer Course (NEOC) is very different to the 1913 entry syllabus. Today's junior officers enter the Navy as either a secondary school or university graduate, so school-type subjects such as mathematics and chemistry are no longer instructed. As our trainees are considerably more mature than the boy cadets of 1913, the emphasis is more on professional naval training (leadership and management, divisional officer, defence studies). On completion of NEOC, the RANC graduate attends an application course in specialist professional training, then is posted to a Fleet or shore billet.

The 1994 Naval College syllabus comprises the following subjects:

- Drill and ceremonial
- Oral communications
- Written communications
- Message writing
- Leadership and management
- Supply and administration
- RAN/ADF Organisation
- Naval weapons and technology
- Officer of the day
- Divisional officer
- Survival at sea
- First aid
- Small arms training
- NBCD - Damage Control/Firefighting

- Naval warfare
- RAN history
- Defence studies
- Dress, bearing and protocol
- Defence Force Discipline Act
- Physical training
- Introduction to ceremonial
- Ships organisation
- Character guidance
- Adventure training
- Cruise preparation
- Training cruise
- Security acquaint
- Language aptitude tests
- Law of armed conflict

COLLEGE ROUTINES

1913. The daily routine for the boy cadets of the Thirteen-Year Old Entry was vigorous and demanding. It began at 7 o'clock in the morning and finished at 9 o'clock at night. The day was totally occupied with academic studies, naval training and sport. The typical routine for the first cadets was as follows:

0700	Rise
0800	Breakfast
0900-1100	Study
1100	Recess, milk and scone, or bun served
1115-1315	Study
1320	Dinner
1400-1600	Field, that is, games
1600	Milk with scone, or bun
1645-1845	Study
1900	Tea
1930-2030	Study
2030	Free time. Cocoa and biscuits served
2100	Retire

1994. The normal weekday routine for Junior Officers Under Training (JOUTS) in 1994 starts earlier than the 1913 entries routine. It is equally vigorous and demanding, requiring trainees to do some out-of-hours study and research in order to pass the course objectives. The normal weekday routine for 1994 cadets is as follows:

0550	Wakey! Wakey!
0555-0625	Early morning activity (EMA)
0645-0715	Breakfast
0720-0730	Divisional officers inspection
0730-0755	Drill/divisions/sick parade
0800	Colours
0805-0955	Periods 1 & 2 instruction
0955-1010	Stand easy
1010-1200	Periods 3 & 4 instruction
1230	Duty watch muster
1245	Fall in for notices
1255	March to instruction
1300-1555	Periods 5, 6 & 7 instruction
1600-1730	Sport team training as directed
1800-1900	Dinner
1845	College reports
1900	Evening rounds - as required
2230	Pipe down

COLLEGE HIERARCHY POSITIONS NEOC 14

7 MARCH - 2 SEPTEMBER 1994

College Captain

SBLT P.C. Clark, RAN
SBLT N.M. Trimmer, RAN
MIDN P. Luck, RAN

College Executive Officer

MIDN D.E. Thomas, RAN
MIDN S. Koster, RAN
SBLT M.R. O'Leary, RAN

College Mess President

SBLT K.L. Clayton, RAN
MIDN S.A. East, RAN
MIDN D.J. Greer, RAN

Jervis Divisional Captain

MIDN T.D. Jones, RAN
SBLT D.W. Griffiths, RAN
SBLT A.D. McGaw, RAN

Cook Divisional Captain

SBLT A.H. Watson, RAN
MIDN C.E. Bourne, RAN
MIDN L.N. Fowler, RAN

Phillip Divisional Captain

SBLT J.N. Steinbeck, RAN
MIDN A.J. East, RAN
MIDN T.J. Mahony, RAN
SBLT P.J. O'Grady, RAN (Acting DC)

JUNIOR OFFICERS FROM KUWAIT TRAIN AT RANC

During 1994 eleven junior officers from Kuwait underwent New Entry Officer Course (NEOC) training at RANC. This is the first time that Kuwaiti Naval Officers have undertaken initial non-specialist training in Australia.

The Kuwaiti Midshipmen joined CRESWELL after six months of intensive English language training in Canberra in the latter half of 1993 and two months military language familiarisation at the Defence International Training Centre at Point Cook. Colloquial Australian English with naval jargon superimposed is different from text book English and, not unexpectedly, some difficulties were encountered. To their credit, the Kuwaitis persevered and by the end of the course, after both further professional tutelage and a lot of informal 'help' from their fellow Australian course members, were well able to hold their own in conversation.

Cultural differences, though at no stage a major difficulty, were emphasised from the outset as the course commenced during Ramadan. The concept of fasting between sunrise and sunset was new to many of the Australian trainees. Other aspects of Arabic culture which enriched the course as a whole and broadened the outlook of the Australians included the very polite and restrained manner of the Kuwaitis, the importance and strength of their fam-

ily ties and their ability to have a thoroughly enjoyable social life without a need for alcohol.

How many Australian trainees would willingly swap places with a Kuwaiti Midshipman? Undertaking a tertiary level course in a foreign country with a different racial and cultural base, half a world away from home and direct family support, and with only eight months of intensive language study is quite a challenge. That the eleven Kuwaiti Midshipmen met this challenge and successfully passed the course on merit certainly earned them the respect of the training staff and their fellow trainees. In answer to the question; no takers could be found on NEOC 14!

Memories? Certainly many for the training staff and members of NEOC 14. Could we find a token Australian to field in the RANC soccer team for the Inter-Service College Sports Carnival? Popular phrases such as "cool bananas" spoken with a rich Arabic accent. Some very worthwhile and hopefully long lasting friendships. The knowledge that the first person to start exporting Tim Tams to the Gulf states is going to make a fortune.

The ultimate measure of success: the Kuwait Ministry of Defence has requested the RAN accept more of their Midshipmen for initial training.



Junior Officers from Kuwait

Left to Right: MIDN S. Al-Ajmi (KN), MIDN N. Al-Qabandi (KN), MIDN A. Al-Shammari (KN), MIDN S. Sikeen (KN), MIDN N. Abael (KN), RADM P. Briggs, (AM, CSC, RAN), LTCOL S. Al-Khatrash (KA), MIDN W. Sabti (KN), MIDN Y. Al-Ajmi (KN), MIDN K. Al-Kandari (KN), MIDN F. Alotaibi (KN), MIDN T. Al-Sabur (KN), MIDN H. Al-Ajmi (KN)



New Entry Officers Course 14 - Phillip Division

Back row: MIDN D.A. Demunck, MIDN A.M. Al-Shammari (KN), MIDN H. Singh, MIDN E.R. Gruber, SBLT M.J. McGrann.

3rd Row: MIDN A.J. East, SBLT M.R. O'Leary, MIDN D.E. Thomas, MIDN C. Adams, SBLT P.J. O'Grady, MIDN T.J. Mahony.

2nd Row: MIDN B.A. Evans, MIDN N.T. Wyrdeaman, MIDN J.N. Warby, MIDN J.P. Becker, MIDN W.K. Sabti (KN), SBLT D.A. Price, MIDN S.M. Sikeen (KN).

Front Row: SBLT J.N. Steinbeck, LEUT F. Elmasri (withdrawn from course), POSY M. Mills (DSS), LEUT N.M. Read (DO), SBLT A.M. Rowson, SBLT N.M. Trimmer



New Entry Officer Course 14 - Jervis Division

*Back Row: SBLT K.L. Clayton, MIDN T. Al-Sabur (KN), MIDN F. Alotaibi (KN), SBLT G.J. Hunt.
3rd Row: SBLT A.D. McGaw, SBLT G. Banic, SBLT P.A. Bennett, MIDN A.D. Riches, SBLT S.C. Patch,
MIDN N.Y. Al-Qabandi (KN)
2nd Row: MIDN M.T. Kerr, MIDN K.H. Al-Kandari (KN), MIDN D.J. Greer, SBLT L.W. Drage,
MIDN P.J. Luck, SBLT R. Kitcher, SBLT D.A. Hanley, SBLT A.J. Becker, MIDN S. Koster,
Front Row: MIDN M.N. Leshkiw, MIDN T.D. Jones, PO P. Gillian (DSS), LEUT A.C. Schroder,
LEUT M.W. Elsley, SBLT D.W. Griffiths*



New Entry Officer Course 14 - Cook Division

*Back Row: MIDN N.L. Hazelwood, MIDN D.M. Dunne, SBLT C.S. Smyth,
3rd Row: MIDN H.F. Al-Ajmi (KN), MIDN J. Tha, MIDN J.P. Abbey, SBLT R. Sciberras, MIDN S. East,
MIDN J.C. Phillips, MIDN Y.A. Aldreas (KN),
2nd Row: MIDN M. Banyari, MIDN A.El-Khail (KN), SBLT G.L. Winter, MIDN C.E. Bourne,
MIDN M.J. Brown, MIDN A.L. Banks,
Front Row: MIDN S.M. Al-Ajmi (KN), SBLT A.P. Barnes, MIDN L.N. Fowler, LEUT G.B. Hammond
(DO), SBLT A.H. Watson, SBLT A.A. Radesich, SBLT P.C. Clarke.*

NEOC 14 THROUGH THE EYES OF COOK DIVISION

MIDN C. BOURNE

COOK, what a division! After our members met for the first time on 7th March 1994, it was apparent that we all came from a variety of backgrounds: some older, some younger, some from the West, some from Nowra and far too many from Queensland.

In the six months since that meeting the division has established a good relationship and many great friendships have been formed. The course was challenging for everyone, but we all helped each other through the tough times.

The Cook Division Trophy, well we finished third most of the time (very consistent though) but we looked good doing it! However, what we lacked in sporting prowess, we made up for in team spirit and support. Our one moment of glory was victory in the Pixley Cup Drunken Swabbies Race. This proves that Cook Division and alcohol do mix!

Thanks must go to our Divisional Officers and Senior Sailor who guided us through the early stages of the course. LEUT O'Connor, LEUT Ford,

PO Dean and our current divisional officer LEUT Hammond, have all hopefully set us on course for a long and fruitful career in the Navy.

Looking back, Initial Training Period, EMA, rounds every night, reasons in writing, marching, exams, the cross country, 'Heartbreak Hill'! will all remain in my thoughts for many years to come. HMAS CRESWELL has been a near perfect base in terms of location and facilities to undertake naval training.

As we all look forward to our Application Courses in Cook Division and we prepare to separate our group of 22, one point stands out. Only six months ago most of us were novices with very little idea of the Navy. Now, only 26 weeks later, we are prepared to enter the fleet looking something like officers, AMAZING!

NEOC 14

AN ALTERNATIVE VIEW OR ZEN AND THE ART OF NAVAL TRAINING

MIDN J. STEINBECK

Joining the Navy is a very aura upsetting occasion, one does not know what the future holds. This ignorance never really gets resolved as the staff seem to persist with the Daoist training principles, i.e. the way of organisation is disorganisation. Overall though, the course seemed more closely aligned with Buddhism. Every time someone died in an exam they were reincarnated, often several times to take it again. Animism is not dead in CRESWELL either. It seems that the spirit of the Quarterdeck is offended by NEOC's walking on it. Indeed homage must be paid to it by forming into a human rectangle and then walking around the Quarterdeck chanting the sutra 'Heft, heft, heft, hight, heft'.

It is interesting to note some of the personalities involved in the daily spiritual and intellectual guidance of the NEOC's. The head Sensei LCDR Adrian Kops gave us the word at the start and the word was truth, and we all heard the word but we did not understand - oh well, at least he tried. Then there are the three Divisional Bhodisatvas. Foremost is LEUT Natalie Read, NEOC's own Guanyin the Compassionate, well sort of. Then there was LEUT Terry O'Connor who underwent reincarnation during the Course into LEUT Hammond. Then there was LEUT Andrew Schroder, who seemed to get more incense burnt to ward him off than to evoke his help. Finally there were the near deities who had reached Nirvana, CAPT Adams and CMDR Brown.

What topics were covered in Ashram, I hear you ask, Grasshopper? Well, there was the TAO of Naval Warfare, the Way of NQM, Zen and the Art of Leadership and a heavy emphasis on the Li of Navel Contemplation. Indeed, I thought we might have to pass a final test, like snatch the Midshipman's gorget from the Master's palm before he closes his hand. Alas, it was nothing so exotic, only mundane exams.

On the religious site quota, CRESWELL is blessed with many amazing items. There are the chimes which call the students to meditation at 0800, there is the flagpole which must be honoured every morning and night, the Gunroom (which when translated from the Old Tibetan means the 'Temple of Lost Souls') etc. Perhaps the most sacred place is the ancestor temple for HMAS SYDNEY (1) located within the Chamber of Metabolic Transmigration. The altar to SYDNEY (1) is too sacred for female officers to gaze upon and only male officers who bare themselves will be able to use the altar.

So ends the mystic guide to CRESWELL and the only thing left to do is to wish good Karma to all past, present and future NEOC disciples.



NEOC 14

NOTRE AMOUR POUR L'ARMOURIE (Our Love For The Armoury)

SBLT D.A. PRICE

Favourite of all NEOC havens was the armoury and its revered staff. When all else in the College offered only disapprobation and rebuke, drill could be relied upon to provide seemingly endless hours of mirth. It stood as a momentary bubble of pleasure in our sea of anguish.

It was not always this way. Our first attempts to march under the watchful (and inflated) eyes of PO Dean were hesitant and gawkish. Strange things seemed to happen to our legs as we stepped onto the Quarterdeck; the normally most confident of walkers would suddenly develop CRESWELL Crazy Leg syndrome if asked to quick march, or dare it be mentioned, march at the slow! I myself was momentarily struck down with this disease causing me to square gait at the double past a gathering of Defence Department executives grimly calculating the cost-effectiveness of CRESWELL training. No doubt my dazzling display of Cubist Jazz Ballet did much to convince them we were receiving a well-rounded (and possibly complex) training.

However, after many hours of encouragement and advice from the essentially reserved, introverted PO Dean, we were able to restrict our attacks of Crazy Legs to those few seconds that it took to pass Captain Adams during CO's Divisions. Our Divisional staff delighted in our new found skill and insisted on sharing in our triumph by scheduling lunchtime and after hours marching.

Drill not only developed us as a group, it was responsible for bringing out the best in individuals. SBLT McGrann was one who obviously benefited from the brisk morning marching. His additions to drill, though not always appreciated by the squad, did much for the atmosphere that surrounded parade training. SBLT Rowson enlivened proceedings with her incredibly accurate rendition of the

Moroccan Chalk Dance while everyone else continued with the by now rather passe' slow march. A minimalist aesthetic was employed by SBLT Bennett in his dramatic version of Divisions. Unfortunately, his attempt to retire the parade prior to Colours was considered too avant garde by the Training staff and, despite good reviews from his peers, was not given a season.

However, our lofty achievements on the Quarterdeck do all depend, in the final analysis, on the devotion and patience of the Drill Staff. Their brilliant and visionary teaching methods (who else would have thought of combining mime with lots of shouting?) have transformed a loose bunch of herd animals into well oiled marching machines. Chief (no pun intended) amongst these guard gurus is 'Olly' Oliver, the clean shaven master of proceedings. His usual greeting, in a now dead Finno-Ugric language, to Snadat Eeez, (which translates as 'please eat my nasal hairs' in the polite imperative) inspired us all. He was well supported by the unsupportable PO 'Lumpy' Lumsden, who amazed us with his sophisticated collection of tie-pins celebrating the 23 different brands of beer he keeps in his fridge, and the Samba King, AB 'Ted' Mulry, who proved, with his complex syncopations, to be a man out of step with his time.



Hep Hight NEOC 14



Pixley Cup

Won by JERVIS Division



Pixley Cup



Pixley Cup



Pixley Cup

Ironman Champion

SBLT Paul O'Grady



NEOC 14

EXPED 1994

MIDN P.J.A. LUCK

The adventure training expeditions conducted by the HMAS CRESWELL PTI staff are designed to provide character building and teamwork development for the Junior Officers Under Training. This is facilitated by abseiling, canyoning and white water rafting activities conducted over a six day period. The locality for two of the three expeditions conducted in 1994 was west of Coffs Harbour, along the Nymboida River.

The first character building activity encountered by the members of NEOC was the 12 hour bus ride to the first campsite. This was closely followed by the challenge of constructing a 25 person tent, in the dark, with little experience in the field of tent construction. We rose to the occasion, however, with the ever present incentive of failure leading to a wet night under the stars.

On the first day on location, the 18 person class was split into two groups, with group one beginning their two-day rafting expedition, and group two commencing their abseiling training. The entire week is designed to make people push their 'comfort zone' to the limits. By pushing these limits, stepping out of our comfort zone, we were able to improve our self-confidence and realise that we were capable of achieving more than we would have thought. For myself, it was walking backwards over a 250-foot cliff with only a rope and consoling words from the PTI staff. One made considerably easier by the relaxed professionalism of the PTI staff.

Led by CPOPTI A. Von Senden, the staff of POPTI M. Thompson, LSPTI D. Dawes and LSPTI M. Dobson achieved the remarkable honour of sending 18 young officers over a cliff without any complaints. The second day saw the group consolidating their new-found confidence and abseiling ability in a canyoning exercise, that varied from dry overhangs to gushing waterfalls, and was a spectacular, if cold, activity.

The other major challenge for the JOUITS was the white water rafting. While one group tackled the cliffs, the other tackled the Nymboida. The first lesson learnt was never trust your change of clothes to an oversized biscuit barrel. The rapids of the Nymboida found their way into the sacred clothing of group one, leading to another non-programmed character building session of clothes drying in front of a campfire at night, a bonding experience, I was told. Group two was more fortunate, and were able to engage in a marathon jokes session around a campfire free from the steam of drying sleeping bags.

Although the water level of the Nymboida was lower than ideal for white water rafting, the thrill of plunging straight over a rapid into a sharp turn, followed immediately by another drop into a swirling whirlpool certainly kept the adrenalin flowing. To keep things interesting, the low water level would every now and then challenge us to lifting our rafts over the more obstinate rocks, thus building our character (so they said), and muscles, even more.

By the night of the final barbecue, the class had forged into a close-knit team that had shared adversity and personal challenges. We had shown fear in front of one another and had shared elation. For the PTI's the knowledge that we would unhesitatingly put our lives literally in their hands was deeply rewarding and a personal achievement for themselves. EXPED 94 for NEOC 14 was the most challenging and perhaps rewarding week that I and many others have spent during our time at HMAS CRESWELL, and I trust the PT staff will continue to provide the same excellent level of training and encouragement that made our EXPED what it was.

NEOC 14

JERVIS DIVISION MOTIVATIONAL WEEKEND

SBLT R. KITCHER

We should have taken more notice of our starting date: Friday 13th May, but no! We just took off in the early afternoon hours, oblivious of the action that lay ahead for the nine intrepid sailors embarked on the Endeavours.

It was a beautiful Autumn afternoon with a quiet sailing breeze that would allow us a relaxed start to the weekend. Travis Jones and Andrew 'Quickdraw' McGaw set out alone in the LUB to set up camp at Honeymoon Bay ahead of us, and in case we ran out of wind/time, Travis was to give us a tow. As it turned out, we did run out of wind and time.

With sunset fast approaching, and Honeymoon Bay still a good three kilometres away, we breathed in relief at the sight of the LUB approaching. It was then that the chain of calamities was spawned.

The sound of the outboard revving out concerned us, and we realised that the LUB had ceased moving. On approaching it 20 minutes later, Travis was found latched to the back with the engine, that had broken loose, in his grip two feet below the surface.

No worries you say....just radio Fleet Support for a tow! We did that, and at around 7:00pm (one and a half hours after sunset), they found us and towed us to the jetty near Honeymoon Bay where we tied up for the night. Needless to say we had a pleasant night around the gas light/BBQ.

Morning brought with it a rude shock! The boats had undergone quite a bashing through the night, with one even breaking loose when we were inspecting them. Breakfast was forgotten as we hurriedly packed up camp and got the battered boats underway.

Sailing was to be the order of the day, but after Sharon/James/LEUT Schroder's boat nearly capsized with a tearing spinnaker, and Darren/Robb/Khaled/Maria's boat broke the mainsail's rear runner whilst gybing, we decided to put into harbour and call it a day.

It really was a great day or so, despite the damage done, and besides...boat breaking is a part of the training environment! Isn't it Sir!?

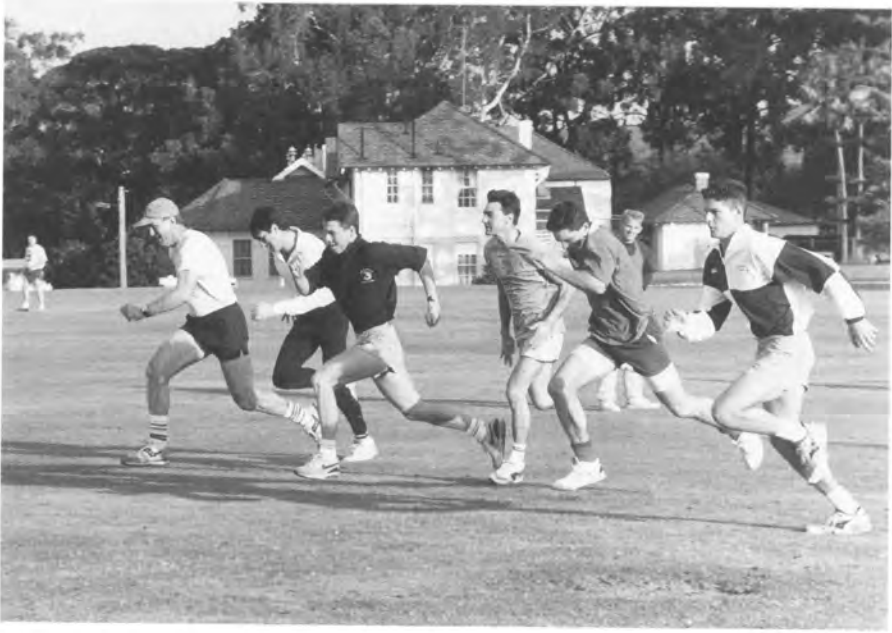


*SBLT A.D. McGAW, MIDN S. KOSTER
on board an Endeavour*

DIVISIONAL SPORT 1994



CRESWELL CUP



WON BY PHILLIP DIVISION



NEOC 14

TRAINING CRUISE 1994 HMAS TOBRUK

SBLT A.D. McGAW

NEOC 14 joined HMAS TOBRUK on the 10th of July 1994 with some trepidation as we did not know what to expect or just how we would all adjust to life at sea.

The first week was spent alongside at Fleet Base getting settled in and starting work in our respective departments; engineering, supply and executive. The Ship's program was not finalised until the first week onboard and we discovered that TOBRUK would be going to sunny Queensland to the Shoalwater Bay Training Area to exercise with HMAS LABUAN and an Army LCM8 that would be embarked in Moreton Bay on the journey North. From there it would be off to the Whitsundays for SEAAC pilotage training and then to Townsville for a run ashore and finally a two day stopover in Brisbane on the trip home.

A typical day onboard started at 0600 with Early Morning Activity on the tank or vehicle deck. This joyous occasion was gladly attended by everyone and led by the ever popular LSPTI Klein. After breakfast we would separate into our assigned department to work for the rest of the day, and for the fortunate NEOCs working in the executive department, chipping and painting the port shade deck was the order of the day. The dogs were spent either participating in seamanship evolutions, attending lectures or playing sport. The mess decks were readied for evening rounds before dinner and then it was time for either completing task books or writing journal articles. The silent hours were spent keeping watches in the engineering and executive departments.

The time spent at anchor at Shoalwater Bay was far more interesting than the trip getting there. The casualty list included; two boatswains mates, one

LCVP and the marooning of NEOC, the Ship's company and the Commanding Officer on Townshend Island after the LCM8 was left stranded aground.

We stepped ashore at Townsville with some trepidation as we had been warned about the type of hospitality shown to sailors by the local inhabitants. These fears were unfounded, however, and everyone had a good time and stepped back onboard unscathed.

The trip to Brisbane was relatively uneventful apart from the false rumours about not stopping there which unsettled the Brisbane natives onboard. MIDN Kerr performed the most amazing feat of the deployment by losing her hat overboard on the entry into Brisbane and then having it miraculously returned the next day, cleaner than it had ever been before. The last night in Brisbane was spent at a function for the NEOCs at the Breakfast Creek Hotel.

TOBRUK sailed from Brisbane on the 3rd August for the two day journey home to Sydney. During the voyage we encountered some of the roughest seas of the deployment and a number of the NEOCs looked green and had difficulty walking in a straight line without encountering a bulkhead.

NEOC 14 arrived in Sydney on the 5th of August and after wash down of the ship and some hurried packing we departed the Ship a little saltier and a lot more aware of what our futures hold in store.

ALEXANDER OF CRESWELL

The Sail Training yacht ALEXANDER of CRESWELL, will complete 1994 having been involved in major training and adventure training exercises, notably the '93 Hobart and Cairnsail '94 on behalf of The Australian Defence Force Sailing Association (ADFSA).

ALEX, as she is affectionately known, is a Swarbreck S111, is 36 ft. long and weighs in at 6000 kgs. Her draught is two metres and her hull design speed is 14 knots and she is capable of sailing in reasonable conditions at speeds up to 10 knots. She is powered by a 25 hp Yamaha diesel and the electrics are provided by 12 volt battery banks.

Communication and Navigation suites comprise: HF, VHF, 27 megs; Radar (16mm) GPS and GPS plotter; and hand bearing flux gate compasses. She has a 10 man life raft embarked and meets all contemporary safety standards for her class.

Throughout this year ALEX has had a total commitment to its primary role as the Sail Training platform for RANC, ADFA, ALBATROSS and Canberra areas.

She became the navigating platform for New Entry Officers; sail training yacht for competent crew courses and rescue training.

SYDNEY TO HOBART YACHT RACE 1993

ALEX continued her long standing tradition of representing CRESWELL in the prestigious Sydney to Hobart blue water yacht race in 1993/94. The conditions for the 49th contesting of the event were reportedly the worst in the race's history with winds gusting up to 60 knots on a confused and wild sea. For many the race is probably best remembered by the remarkable survival of the skipper of MEM, lost overboard and adrift for some hours before rescue in miraculous circumstances by a passing freighter.

This year's crew for ALEX was comprised mainly from CRESWELL staff with some additions from keen Navy volunteers, as there were no trainees in residence at CRESWELL over the Christmas period. The crew comprised LCDR Vernon-Rogers (skipper), LEUT Crowley (navigator), WOCK Rose (yachtmate), LEUT O'Connor (blue watch leader), LEUT Hickey and LEUT Williams (blue watch), LEUT Graham (red watch leader), CAPT Evan Schipe III USN - the US Naval Attache and LEUT Jones (red watch).

Conditions for the race were not ideal and although initially there was some comfort to be gained by sailing in the shadow of the 'Young Endeavour', ultimately ALEX fared no better than the majority of the fleet in that she was forced to retire from the race. Our yacht had reached a position just east of Montague Island after two days of wet, wild and interesting sailing. Ironically, the weather did not force ALEX's withdrawal, but rather a simple but unresolvable electrical fault rendered our continuation in the race unsafe. It was a frustrated and disappointed crew that turned north to return to Jervis Bay.

The Oggin Cup for the first defence yacht across the finish line was won by RISING SUN, formally the CRESWELL yacht FRANKLIN which was passed to the Army in need of a major refit in the latter half of 1993.

CAIRNSAIL 1994

ALEXANDER participated in the Australian Defence Force Sailing Association (ADFSA) expedition from Sydney to Cairns and return.

The Exped "Cairnsail 94", entailed 60 days of which 40 were spent at sea covering 3,600 NM and involved 80 crew members. 140 meals were cooked by Bill Rose during the passage and LCDR Ben Vernon-Rogers skippered the yacht as his swan song for the Navy. CRESWELL's RN exchange officer, LCDR Terry Iles the OIC RANSSSS, was fortunate enough to be among the crew for the final leg from Coffs Harbour.



ALEXANDER

Practical Leadership Evolutions Drought breaker Exercise



We think we can!



We made it!

HMAS AUSTRALIA REMEMBERED

On the 19 October 1994 the HMAS AUSTRALIA Veterans Association visited HMAS CRESWELL as part of its national reunion in remembrance of the 50th Anniversary of the Battle of Leyte Gulf. During the visit the HMAS AUSTRALIA Sword was rededicated in memory of CAPT E.F.V. Dechaineux DSC, RAN and the officers and sailors who lost their lives at Leyte Gulf on 21 October 1944.

The HMAS AUSTRALIA Sword was presented to the Royal Australian Naval College (RANC) in 1985 by the Association, and was carried by selected Junior Officers Under Training as a badge of office on ceremonial occasions. In 1986 the permanent population of trainees was transferred to the

Australian Defence Force Academy and use of the sword was limited. After discussions with office holders of the Association it was decided that the best way of giving the sword the prominence it deserves and the exposure to all officers under training at RANC, would be to mount it permanently in the college dining room.

A very moving re-dedication ceremony was held in the CRESWELL Chapel for 230 veterans and guests. The ceremony was conducted by Chaplain Barry Yesberg and included informal speeches made by CAPT Brian Adams, Mrs Mary Purbrick (CAPT Dechaineux's widow) and Mr Wesley Llewellyn, President of the HMAS AUSTRALIA Association.



HMAS AUSTRALIA Sword rededication ceremony

Left to Right: Mr Wesley Llewellyn, Mrs Mary Purbrick, Captain Brian Adams

Ceremonial Sunset



*NEOC 14
Ceremonial Sunset*

HMAS CRESWELL PASSING OUT PARADE 1994

On Friday September 1994 66 Officers graduated from the Royal Australian Naval College. This included 11 Kuwait Navy Officers.

The Flag Officer Naval Training Command, Rear Admiral P.D. Briggs, AM, CSC, RAN reviewed and inspected the Officers and Ship's Company on parade.

Among the many family and friends who watched the parade were members of the 1944 Graduating Class of RANC. Although the College was located at Flinders Naval Depot in Victoria during their graduation, the officers were invited back to the College to watch the Passing Out Parade fifty years on.

The Reviewing Officer presented the graduating class with certificates and then awarded the following prizes:

United Services Institute of Victoria Prize

This prize is awarded to the member of the NEOC Graduating Class who has shown exemplary Officer Development during the course. It is awarded to the trainee Officer who is seen as having best met all the ideals of bearing, conduct, performance of duty, teamwork, leadership and character befitting a Naval Officer.

Recipient: SBLT Andrew Watson, RAN.

The Commodore Sir James Ramsay Prize

This prize is awarded to the member of the Graduating Class for the best academic performance during the NEOC. The recipient is determined by the highest average over all formally assessed subjects.

Recipient: SBLT Jonathan Steinbeck, RAN.

The W.H. Harrington Prize

This prize is awarded to the member of the Senior Sailor Entry Officers Course who achieves the best academic performance. The recipient is determined by the highest average over all formally assessed subjects.

Recipient: SBLT Warren Latham, RAN.

The Governor General's Cup

The cup is awarded to the member of the Graduating Class who demonstrated the best overall individual sporting achievement during the New Entry Officers Course. The cup is perpetual, and the winner receives an engraved tankard to keep.

Recipient: SBLT Robb Kitcher, RAN.

Naval Historical Society Prize

This prize is awarded to the member of the Graduating Class who achieves the most outstanding result in the Naval History module.

Recipient: SBLT Alvin Radesich, RAN.





RADM P.D. Briggs congratulates SBLT A. Watson



1994 Prize Winners

SBLT A. Radesich, SBLT J. Steinbeck, SBLT W. Latham, SBLT R. Kitcher, SBLT A. Watson

PARADE STATE

PARADE COMMANDER

Sub Lieutenant A.H. Watson, RAN

GUARD COMMANDER

Left

Sub Lieutenant P.C. Clarke, RAN

Right

Midshipman D.E. Thomas, RAN

PETTY OFFICERS OF THE GUARD

Midshipman P.J. Luck, RAN

Midshipman J.P. Becker, RAN

Sub Lieutenant P.A. Bennett, RAN

Sub Lieutenant N.M. Trimmer, RAN

COLOUR OFFICER

Midshipman S. Koster, RAN

COLOUR CHIEF PETTY OFFICER

Sub Lieutenant P.J. O'Grady, RAN

COLOUR ESCORTS

Midshipman J.P. Abbey, RAN

Midshipman L.N. Fowler, RAN

ADDRESS BY REAR ADMIRAL P.D. BRIGGS, AM, CSC, RAN FLAG OFFICER NAVAL TRAINING COMMAND

ROYAL AUSTRALIAN NAVAL COLLEGE PASSING OUT PARADE FRIDAY 2 SEPTEMBER 1994

Captain and Mrs Adams, distinguished guests, families and friends of the graduating class, members of the graduating class of 1944 and their spouses, officers and ships company of HMAS CRESWELL.

Firstly I wish to thank you for inviting me to review this parade. As the person with overall responsibility for all Naval training, it is a pleasure to view the product of such training first hand, and I must say that if all Naval Trainees conduct themselves as this graduating class have done today, then the Navy of the future is in good hands.

I am also pleased to see that HMAS CRESWELL and the Royal Australian Naval College have maintained the same qualities and standards that were passed on to me when I graduated thirty years ago, and that I later instilled in others as a member of the staff in the early 1970s, whilst under the command of Captain, now Rear Admiral (retired), J.D. Stevens, RAN, who is today present as a member of the graduating class of 1944.

I would like to welcome the families and friends of the passing out class. Your presence here today means a great deal to them and to us, and I would also like to take this opportunity to welcome you to our larger Naval family. It is this family which enables us to go on far-reaching deployments with our minds and hearts at ease, knowing that they will look after and sustain each other in our absence.

There are also some members of the passing out class whose families are unable to be here today due to the fact that they live many leagues over the sea in Kuwait. This is the first time that Kuwaiti Naval Officers have undergone the NEOC Course, but from the success of the current group, they may not be the last. To you I say well done, as I know that your time here has been particularly challenging.

I would particularly like to welcome the members of the graduating class of 1944 and their families. Seeing these young men and women on parade today must bring back memories of yourselves almost fifty years ago to the day, although your circumstances were rather different.

At the time of your graduation, the Naval College was temporarily located in Flinders Naval Depot, now known as HMAS CERBERUS, and Australia was beginning to regain lost ground in the Pacific. The D-Day invasion, only weeks old at this stage, saw the war in Europe finally coming to an end. On the day of your graduation, another young Australian Naval Officer, Lieutenant Leslie Yock, RANVR, led a section of motor torpedo boats in an attack on two German torpedo boats and two coasters at Cape D'Antifer in France. Yock's boats came under heavy shore fire but they pressed the attack, leaving one enemy torpedo boat on fire and the other silenced. Towards the end of 1944, the then flagship of the RAN, HMAS AUSTRALIA, was attacked by Japanese Kamikaze aircraft. Twenty men were killed and fifty four wounded in this attack, and among the wounded was the then Commodore John Collins, RAN. 1944 was also significant as the year that the first Aboriginal Officer was commissioned into the Australian Army, and the year our current Prime Minister, Mr Keating, was born.

Less than one year later, exactly 49 years ago today, the Japanese officially surrendered to General Douglas MacArthur onboard USS MISSOURI, the same battleship that was mothballed just recently. Australia was once again represented on that day by Commodore Collins, who went on to become our first home-grown Chief of Naval Staff. His memory is perpetuated here by a trainee accommodation block that bears his name, and more significantly in the broader Naval community, the lead vessel of the new class of submarines that bears his name has commenced sea trials.

Enough of a submariner waxing lyrically about new vessels. Let me now concentrate on today's task, to congratulate the passing out class and welcome them to the ranks of the RAN's Corps of Officers. You should be aware that the career ahead of you all will be extremely challenging and at times daunting, but you will always find it rewarding and worthy of your efforts. Along with the Collins Class Submarine you will have the new Anzac Frigates, new Mine Counter Measures Vessels, Off-shore Patrol Vessels that will replace the Fremantle Class Patrol Boats, as well as our current order of battle to ensure that your next few years will provide you with an exciting and challenging career. But not only will you have millions of dollars worth of the latest technology to operate, but you will also be responsible for a near-priceless asset, our sailors. Australian sailors have devel-

oped a worldwide reputation as extremely competent, innovative and hard-working individuals, but they demand high standards of leadership. If you earn their respect, there is virtually nothing that they can not achieve, but it must be earned, as your rank itself is not sufficient. You must be motivated towards furthering both your own career and theirs, and always remain loyal to subordinates, superiors, and yourselves. Our sailors will not stand for second best, and your ongoing challenge will be to lead such men and women in times of peace and war.

I wish you all the very best of success with your careers, and hope that you all get as much enjoyment and satisfaction from your service as I have done.



RADM P.D. Briggs reviewing 1994 Graduating Class

COMMANDING OFFICER'S ADDRESS PASSING OUT PARADE

FRIDAY 2 SEPTEMBER 1994

Rear Admiral Briggs and Mrs Briggs, distinguished guests, families and friends of the passing out class, ladies and gentlemen. Welcome to the 1994 Passing Out Parade of the Royal Australian Naval College.

I would like to extend a special welcome to the members of the 1944 Graduating Class, and their wives, who have joined us today to celebrate the fiftieth anniversary of their own graduation parade from the Naval College. While much has changed in the Navy since the 24th of August 1944, I am sure that today's parade has the same significance for the young officers who marched today as the parade in which you marched fifty years ago.

The Officers who graduate today began their training on the seventh of March this year. Some were already serving as Sailors, some had completed degrees in universities under RAN sponsorship, while others were new to the Navy. Other officers came a long way from Kuwait to join the course. The task of the College in the last 26 weeks has been to provide all of these young people, regardless of background, with the skills they need to undertake more advanced studies as Seamen, Engineer and Supply Officers, and in due course, take their positions in the team of men and women who operate the Navy's ships, submarines and aircraft.

They have received training in a wide range of professional subjects, including the more traditional ones like boat work and sailing, small arms and drill, physical and adventurous training, leadership, naval history, warfare, and RAN and Australian Defence Force Organisation. They have also received training which, while not necessarily new, now receives a different emphasis. This training includes Navy Quality Management, gender awareness and the fostering of good working relationships, and a wide range of administrative matters relevant to community expectations of today's Naval Officers.

Elements of Navy training that have not changed are the Navy's focus on the Divisional System of

organising, caring for and training its people, and the emphasis on the need to develop and use individual skills and knowledge as part of a team. Ships still, as always, require a cooperative and smooth-running team effort in order to operate effectively and efficiently, and the officers in today's graduating class have been introduced to that effort in practical tasks and in many hours of classroom activities. They have responded very well indeed to the challenge.

The task of training these officers has fallen on a relatively small group of officers and sailors who form the staff of the Australian Naval College which along with other schools comprises Training Centre CRESWELL. They have been ably assisted in this task by other sections of the Training Centre, and by the Base Support Staff. Also, as CRESWELL has now successfully implemented the first phase of the Commercial Support Program, this class has also been served by our Base Support Contractor, SHRM, and its sub-contractors. The way in which the Commercial Support Staff members have risen to the occasion shows that Navy and private enterprise can work together to achieve a common goal. The graduating class standing here is a fine example of the combined output of the service and civilians in front of us today.

Ladies and gentlemen, today marks the completion of a very significant milestone on the path these young officers must travel towards the time when they will help shoulder the burden of maintaining the Navy as a very effective and efficient Maritime Arm of the Australian Defence Force. It is a significant challenge, but the training they obtained here this year will stand them in good stead for their future.

Before they leave CRESWELL, we must acknowledge a number of particularly noteworthy performances achieved by members of the passing out class in a variety of activities. It is my pleasure to now invite Rear Admiral Briggs to present the certificates and prizes, and then to address us.



Graduating Class of 1994

SURVIVAL AT SEA





Survival at Sea



QUALIFIED ENTRY OFFICER COURSE 17

17 JANUARY - 11 MARCH 1994

T.R. & THE QUOKKA'S

The adventure began on 9 January 1994 as 16 intrepid thrill seekers arrived at Dowling House. There was a fairly even mix of Medical, Nursing, Dental and Legal hopefuls with an Observer thrown in to keep us all honest.

We first came together physically during drill. Unfortunately our bodies did not come to the party. Jeremy (legal) was finally able to keep instep after having 30 cm surgically removed from each leg. Two days of kit up followed, someone noting that the RAN's fashion selection is unlikely to be seen in London, Paris or New York. Then came the swimming test. Bones' (CPOPT) demonstration was reminiscent of an epileptic seizure. The problem was we had to do it too. Yes, Sarah (Dental), that brown yucky stuff is only seaweed.

Oral communications gave us the opportunity to speak on a few impromptu topics. Tony, (Medical) revealed why he wants to become a woman and we learned all the uses for a shoelace.

Firefighting can only be described as: black, hot, sweaty and I cannot do a thing with my hair. The hatch entry was entertaining with one of the attack party being heard to say "Do I really have to go down there, I'll get wet".

Sailing followed with three boats setting sail for a seven hour tour. The weather started getting rough and the tiny boats were tossed - well the wind picked up to about 12 knots. When one of the Endeavours actually started to heel over, Kevin, (Dental) rushed up on deck and wanted to know if this was normal and what could be done to fix it?

Character Guidance introduced us to some new mates at the Goulburn Sheraton. Andy (Medical) won the award for quickest wit when replying to inmates carefully considered and politely phrased questions. This was followed by being led up a

garden path, blind folded, by a Padre, whose life was later threatened during a sedate game of mass destruction and world domination called 'Risk'.

The training objectives for Management and Leadership was clearly achieved by 100% of the class. Now we can all see the striking resemblance between LCDR Paul Gomm and Gregory Peck due to overwhelming requests for autographs. This officer has had to crash post CTSG.

The DFDA practice CO's table was clearly modelled along the lines of 'A Few Good Men'. Choruses of 'You can't handle the truth' were heard throughout the trial. It was apparent that Tony (Medical), the defending officer, was no Tom Cruise and ran a poor second to the lamb roast.

Our second experience of being wet, homesick and frightened occurred during survival at sea. This was followed by wet winching, Lisa (Nurse) was heard to say "I'm not going to do that", followed by "That was fantastic, can I have another go"? Sarah (Dental) was seen to drool slightly when she heard birdies would be in the area.

The adventure continued with our EXPED in the wilds of Bungonia Caves. Steve (Legal) survived the Dragon's Teeth of Blowfly Cave after being led astray by Sonya (Medical). At the end of a hard days canyoning and abseiling, Jeremy and Andy (Medical), decided to press on for an extra 5 Km. They claim they knew where they were at all times and the fact that no one else knew their whereabouts was irrelevant. 'Sure Guys'.

Interestingly enough, alcohol and drug awareness was programmed on the morning of the Mess Dinner. During the evening, a double blind control trial of the neurological effects of alcohol was duly performed by the conscientious members of our class. Fortunately, dedicated staff members felt

compelled to demonstrate the finer points of alcoholism for our educational benefit. We stand (well, fall over) in their shadow.

When it was all over, we departed as firm friends, safe in the knowledge that as Quokka's, we are all small and furry and no harm will come to this protected species. It will be great to meet again in the

Fleet and to dine out on the adventures of QEOC 17 for years to come. Chris (Medical) will certainly remember this course as it helped precipitate his engagement.



QEOC 17

*Back Row: SBLT M. Ferguson, LEUT N. Brown, LEUT S. Kelly, LEUT B. Weston, LEUT T. Robins
Middle Row: SBLT L. Conlon, LEUT F. Sneath, LEUT J. McCrow, LEUT K. Stebel, LEUT B. Ferrier
Front Row: LEUT C. Mushan, LEUT J. Prentice, LEUT A. Ebringer, LEUT S. Smith,
SBLT M. Rainey, LEUT F. Orme*

HIGHLIGHTS OF QEOC 17



On EXPED



Sailing Practice



Character Guidance



*Survival
at Sea*



**QUALIFIED ENTRY OFFICER COURSE 18
18 JULY - 30 SEPTEMBER 1994**

*Back Row: SBLT R. Hunt, LEUT F. Rogers, LEUT M. Ford, SBLT I. Barrack, SBLT A. Allica,
SBLT J. Lowe (resigned), SBLT K. Wilson.*

*Front Row: LEUT J. Marchant, CHAP K. Gebski, CHAP A. Constance, CHAP G. Lock, CHAP S. Hall,
LEUT D. Ostler, LEUT W. Manovel*



**SENIOR SAILOR ENTRY OFFICER COURSE 25
4 JANUARY - 4 MARCH 1994**

*Back Row: SBLT T. Kemp, LEUT M. Hume (CIO SSEOC), SBLT W. Latham.
Front Row: SBLT L. Stubbs, LEUT T. Grube, SBLT P. Thornton*

SSEOC 25

GRC, GFC, TEAM 83

Five in number joined HMAS CRESWELL on 4 January 1994 to attend the Senior Sailor Change-over course. These members included : Terry Grube, Laurie Stubbs, Warren (Noddy) Latham, Peter (P.J.) Thornton and Tim Kemp. We all spent five enjoyable weeks of SSEOC as we all HOED, WOED, Abseiled, Caved, Ran, Swam, Studied and in general had a truly good time.

Team 83 was accidentally derived when our course Officer, LEUT Mal (Spoons) Hume, stated to the Quokka's (QEOC) that there was some 80 plus years of Naval Service in the five members of the Team. Terry 20, P.J. 20, Noddy 15, Laurie 15, and Tim 13.

The younger member of the course, Tim, found that getting through the EXPED or rather the Kidney Hole in Blow Fly Cave was a long and tight experience. (20 minutes).

The crew, after surviving the Higher Ropes Course, Caving and Canyoning, attended the Australia Day festivities in the traditional 'NORM' uniform. The uniform included, one white terrytowel hat, one blue Bonds singlet, one pair of white shorts, a pair of blue getters, and the regulatory 'STUBBY'.

After loosing our characters on Australia Day, we then had them salvaged by the Chaplain, young Barrie. Two and a half days of guidance at Bishophorpe had us touring the Goulburn Gaol where fortunately no relations or friends were encountered. It was divine intervention which provided us with our supplies from the Wardroom at the Friday night raffles, where the team took out the second, fourth and fifth prizes.

Team 83 was proud to support the HMAS CRESWELL Wardroom with substantial mess Bills and a renewed/refurbished garden bench (Spoons Championship Trials see LEUT Mal 'Spoons' Hume).

What does GFC, GRC stand for? Well in the true tradition of the RAN which is full of TLA's (Three Letter Acronyms) we developed our own which would be indicative of our course, GRC Girth Reduction Campaign, and GFC Get Fit Campaign. This course was evidently successful since we did attain a third in the CRESWELL Triathlon. The five change overs were transformed into five fit, lean good looking, top hand Naval Officers.

SSEOC 26

26 JUNE - 29 JULY 1994

SUB LIEUTENANT JOHN GILL

SSEOC 26 commenced in the Blue Room of the Wardroom, HMAS CRESWELL, at 2000 with a welcoming address by the CIO, LEUT Mal Hume, RAN. This was to be one of the first SSEOC classes to gain Wardroom privileges from the outset of the course - it was also the most short lived with the subsequent closure of the Wardroom for renovations the following week. Nonetheless, the experience saw the emergence of "Mal" Boys" [Specialist Demolitions On Call - SDOC] at the theme night 'Wardroom Wrecking'.

An amount of confusion still exists as to how many Bingo McGowans were actually on course, as that was the name given by all course members when called upon to identify themselves - suffice to say that Bingo (indeed, all of them!) had some explaining to do in the ensuing weeks, and in particular, with regard to the photographs on the Executive Officer's camera (who can forget those old favourites such as Spare Hands, Watch On Deck, Both Watches?).

Classroom instruction formed the nucleus of our training, with OOD, OOW and higher Defence Organisation subjects being widely addressed. Such is the nature of the SSEOC class, that this was in the main, a time spent re-visiting previously acquired knowledge (as opposed to the often heard 'sucking eggs'). Notwithstanding the predominant re-fresher aspect, the instruction was a valuable experience, and thanks must go to the Training Staff and visiting lecturers who presented to our class.

Beyond the drudgery of classroom life, SSEOC 26 took many opportunities to teach NEOCs fundamental lessons in life, such as 'how to yield with good grace', and this was no more apparent than on the sporting field, where SSEOCs did just that in deck hockey and tennis. We were, however, victorious in the odd game of volleyball, in which instances NEOCs were taught the valuable lesson of being 'shown no mercy'. What these activities may have lacked in body building, they certainly made up for it in character building. Our thanks go to the NEOC classes and PT staff for facilitating the interaction.

Whilst on the subject of interaction, it would be remiss of me, were I not to point out man's interaction with gravity and its effect on swords - many a day was spent trying to defy gravity and actually catch them! Our class can now more readily appreciate why swords are categorised as weapons, although self-inflicted wounds were our major concern. Many thanks must therefore go to the Parade Training staff, who managed to guide us through this component of our training with all appendages still intact.

All said and done, there can be no doubt that the time spent on SSEOC was beneficial in our journey 'up though the hawsepip'.



SENIOR SAILOR ENTRY OFFICER COURSE - 26
27 June - 26 August 1994

*Back Row: LEUT C. Dover, SBLT (Bingo) McGowan, SBLT N. Bird, SBLT S. Mahoney,
LEUT W. Cooke.*

Front Row: SBLT J. Gill, LEUT V. Thompsett, LEUT M. Hume (CIO), SBLT R. Curtis, LEUT P. Scherr



**WARRANT OFFICER ENTRY OFFICER COURSE - 6
26 April - 27 May 1994**

Left to Right; LEUT G. Hayes, LEUT J. Wilson, LEUT L. Irwin



**RESERVE OFFICER ADMINISTRATION COURSE
5-16 SEPTEMBER 1994**

*Back Row: SBLT H. Westerhof, SBLT C. Shore, P/LEUT L. McGuiness
Front Row: LEUT J. Clark (DO), MIDN R. Gaffney, SBLT S. Gillard*

RESERVE OFFICER ORIENTATION COURSE 30 11-27 JULY 1994

(ROOC AT CAMP CRESWELL)
LEUT M.K. DOOGAN

Into the valley of pain rode the brave seventeen
The men and women of ROOC 30
We were chaplains, doctors, lawyers and psychologists,
Intellos, police, computer heads and biologists.

We came with golf clubs, mystery novels and sunscreens,
Designer clothes, makeup and sports magazines,
We came from the North, South, East and West,
We came to Camp CRESWELL for a well earned rest.

But our plans and hopes were not to be
The Navy had other ideas for the brave seventeen.

Cappuccino and croissants in bed at 1000 - we found
Was replaced by EMA at 0600 in the gymnasium com-
pound.

The golf, relaxed dining, tennis, the reading
Became drill, controlled drowning and fast feeding.
Our rooms became cabins, our bathroom the heads,
The walls were bulkheads, the rack was our bed.

But we knew the challenge had to be met,
So we marched -more often than not - in step;
We obeyed the order "Pay attention this way"
And swung our swords as the Chief did say.

We jumped, by numbers, into the Bay,
And prayed that we'd float to the surface that way.
We back sculled and paddled and bobbed up and down
And hoped like hell that we would not drown.

We boarded the raft and huddled up close
Soaked to the skin from our head to our toes,
We waited for airlift, which finally came
And scrambled for rescue without any shame.
We all got through without need for revival
Then hit the Wardroom, and celebrated survival.

But our relief was short, as with intrepid hopes
The following day we hit the high ropes.
We climbed and tripped and swung and fell,
And some told the Navy to go to hell.

We finished, we won, we conquered our fear,
Then hit the Wardroom, again, for some cheer.
We drank and laughed and slapped one another's backs
Then retired, wearily, to our cabins and racks.

But a new fear was looming over our heads,
Worse still, than any of our other dreads,
For the challenges we'd faced would not be all:
As "Death by Cirrhosis" could cause our fall.

But the spirit which saw us through each day
Dispelled this new fear in the very same way,
We discovered that spirit, and wine and beer,
Were the very best methods for managing fear.

We came to Camp CRESWELL as a mixed group,
But despite initial resistance, some fear and trepidation,
WE LEFT AS PROUD NAVAL OFFICERS.
Our thanks to all who helped achieve this transforma-
tion.

PS. We have all signed up for the NBCD.
Wait for the next news on the brave seventeen!



ROOC 30

*Back Row: B/SBLT M. Lobley, B/LEUT P. Liston, B/LEUT P. Crawford, B/SBLT A. Pusterla,
B/SBLT M. Edmonds, B/CHAP I. Marchall*

*Middle Row: B/SBLT J. Goodfellow, B/SBLT D. Cousins, B/LEUT D. Rothwell,
B/CHAP J. McSweeney, B/SBLT P. Smith, B/LEUT B. Sheridan*

*Front Row: B/MIDN P. Campbell, B/SBLT H. Longworth, B/MIDN R. Gaffney, B/SBLT S.
Guvlekjian, B/LEUT M. Doogan*

THE RAN STAFF TRAINING SCHOOL

The RANSTS was formed in mid 1993 and, until late 1993, consisted of just two staff members instructing one course, the Junior Officers Staff Course (JOSC). The last twelve months have been a period of very rapid growth, with the addition of seven extra billets and the provision of three new courses, the South Pacific Officers' Course (SPOC) and the Senior Sailors' Advanced Staff Skills Course Phase 1 (SSASSC1) and Phase 2 (SSASSC2). Annual training throughput of the school has grown from 100 to over 550 in the same period.

RANSTS Courses

The RAN Staff Training School's mission is to manage and conduct staff skills training for Junior Officers, Senior Sailors and equivalent-ranking overseas officers and Department of Defence civilians. There are four staff skills courses conducted in order to achieve this mission.

Junior Officers' Staff Course (JOSC)

The JOSC is an intensive four week course that has been conducted at Training Centre CRESWELL since 1987. It provides junior officers of Lieutenant, Sub-Lieutenant and, in some cases, Midshipman rank with the staff skills required to competently fill staff work billets. It is also completed by former Senior Sailors and Warrant Officers as part of their transition to commissioned rank.

South Pacific Officers' Course (SPOC)

The Training Centre CRESWELL component of the SPOC is a two week English communications skills course conducted in conjunction with the Pacific Patrol Boat Project under the Defence Cooperation Program. It aims to hone the English communication skills, both written and oral, of South Pacific Officers, prior to their attendance at the Australian Maritime College, Launceston.

Senior Sailors' Advanced Staff Skills Course Phase 1 (SSASSC1)

The SSASSC1 is a nine month correspondence course covering the basic elements of clear English expression as well as Service writing conventions. It was conducted for the first time in 1994. Completion of the SSASSC1 is a pre-requisite for the Phase 2 course.

Senior Sailors' Advanced Staff Skills Course Phase 2 (SSASSC2)

The first two SSASSC2 courses were conducted in the latter part of 1994. The SSASSC2 is designed to build on the SSASSC1 in addressing a broader range of staff and management skills, and from 1996 will be a prerequisite for promotion to Warrant Officer.

RANSTS 1994 PROGRAM

Staff skills training for Junior Officers has been an ongoing activity of the RANSTS, with five JOSCs being conducted during the year. JOSC course members have had a greater variety of staff instructors in 1994, as other RANSTS staff have assisted by sharing some of the instructional duties. LEUT McClelland posted to the School midway through the final course of the year, to fill the additional JOSC Instructor billet approved by NTC in September.

After the pilot course commenced in December 1993, 1994 has seen the full program of SSASSC1 courses commenced, with almost 300 senior sailors grappling with grammar, effective writing principles

and Service writing conventions. In addition to, at one stage, having three overlapping SSASSC1 courses running, Phase 1 staff have also undertaken some major revision of the course content and materials, which resulted in the second course for 1994 being substantially more 'user friendly' than its predecessors. There will also only be one course for 300 students held in 1995. This course will, however, have the advantage of being spread out over nine months rather than the current six month duration.

On 21 September 1994, some 20 Senior Sailors embarked on the pilot SSASSC2 course. Whilst, like any pilot course, a few areas needed fine-tuning, the overall consensus of the course members was that the course was very relevant and worthwhile. The second, and last, SSASSC2 course for the year was commenced on the 21 November with yet another 18 enthusiastic Chief Petty Officers. The year 1995 promises seven more courses and another 140 qualified students.

The 1994 South Pacific Officers' Course was held from the 6 June to the 17 June. The course was attended by 12 students from Western Samoa, Tonga, Kiribati, Cook Islands, Federated States of Micronesia, Solomon Islands and Tuvalu. This year's course once again proved its value, with course members gaining increased confidence in their English proficiency, both written and oral, by course completion. The other handy by-product of this course was the two points that the Wardroom gained in the inter-mess tug-o-war, after conscripting a few rather large islanders to supplement their team.

RANSTS STAFF

By the end of 1994, the RANSTS consisted of the following billets and personnel:

OIC RANSTS:	LCDR C.W. Cunningham
JOSC Course Officer:	LEUT R. Grant
JOSC Instructor:	LEUT S. McClelland
SSASSC1 Course Officer:	LEUT L. Gaha
SSASSC1 Instructor:	POWTR D. Eccleston
SSASSC2 Course Officer:	LEUT D. Draiden
SSASSC2 Instructor:	WOMTPSM N. Dunchue
SSASSC2 Instructor:	WOCK T. Bird
Administrative Support:	ABWTR D. McCrorie (replacing ABSTD M. Rennie on 29 August 1994)

JUNIOR OFFICER STAFF COURSE - 35

07 FEBRUARY - 04 MARCH 1994

On Monday, 07 February the students of JOSC 35 began what was to be an interesting, albeit rather intensive four weeks of grammar, service writing, logical argument, strategic briefs and late night crisis management!

The class consisted of three civilians, quite a few Engineers, an Instructor, a Pilot, a Supply Officer, one person who wasn't sure and your 'token' Seaman Officer. Although a mixed bunch, everyone was able to bury their peculiar ideological differences in the interests of group harmony - the Seaman Officer (an easy target in any environment) received only the smallest amount of ribbing while the definition of an ADFA graduate was eventually resolved!

The course provided all participants with an excellent opportunity to hone their Staff Officer skills. Topics such as Problem Solving, Service Writing and Grammar were widely debated and discussed. The Squash Ladder Technique proved especially topical, once we sorted out how it was actually done! Perhaps the greatest challenge lay in the verbal briefs and presentations each person had to deliver. While some simply had problems sticking to the time limits, others found the public speaking experience greatly increased their personal confidence and verbal dexterity.

It wasn't all hard work and no play! Quite a few course members performed deeds worthy of permanent record. Sid made a name for himself as

the most subtle member of the course when he opened his mouth at the Restaurant Night and squarely placed both his feet in it. Terry 'Warrant-Officer Cooks-Really-Run- the-Navy' Bird presented a particularly tasty 'Soapbox' - slippery, wet condoms provided a whole new perspective on sausages! Colin's shorts came off second best when he bent over too quickly during his 4 wheel drive presentation, while Adam's lurid skydiving outfit confirmed that alternative 'life' preferences are now very much a legal part of the RAN.

Robyn's man requirements proved the 'hot topic' of the course. Much to Colin's chagrin, her stipulations did not include balding, short, hairy backed, approaching middle-age men! Unfortunately for Robyn though, Geoff's promises to provide her with a potential candidate in the form of a 6 foot 4 inch, dark, handsome, intelligent? pilot came to nought and so her search continues.

The End-Of-Course Gala Bash was eventful for one course member in particular. Warren discovered the 'joys' of playing Spoons with someone who is in the know. His head was still reverberating the next morning.

JOSC 35 secured on Friday 04 March having endured the rigours of Service papers and briefs put together hurriedly between weekend trips to Sydney and rugby commitments in Canberra. Everyone agreed on one thing.... it was a great time of the year to be at CRESWELL.



JOSC 35

Back Row: LEUT T.J. Grube, SBLT L. Stubbs, SBLT R.L. Swain, MR. S. Ramsay, SBLT T. Kemp, LEUT A. Mroz, MR F. Middleton, SBLT P.J. Thornton, SBLT W. Latham, MR D. Gounder, LEUT W.E. Reynolds, LEUT G.M. Brooks.

Front Row: LEUT P.M. Reynolds, LEUT C.N. Dagg, LCDR C.W. Cunningham, (OIC RAN STS), LEUT R.A. Grant (CSOFF JOSC), WO T. Bird

JUNIOR OFFICER STAFF COURSE - 36

02 MAY - 03 JUNE 1994

On the 2 May 1994, a small class of 14 began their initiation in staff work. We originally had four Defence Civilians on the course but, after the first week, Judy made a flamboyant exit and left us counting heads after every break trying to work out who was missing. Of course some of the junior members of the class did have trouble getting to class on time, and it was a case of placing your bets on the odds, would it be Dean or Sascha that would be last? Dean often missed class in other ways and perfected the camouflaged head roll by the end of the fourth week.

The more senior members of the class spent many a night trying to endow their wisdom on those still 'wet behind the ears' by passing on their appreciation of beer and other alcoholic beverages. Gabby and Jeff were able to deduct from their experience that,

'Beards are worn by all JOSC instructors
Steve the barman has a beard
Therefore, Steve must be a JOSC instructor',
They concluded from this that,
While at the bar they are under instruction.
Unfortunately, the argument was shot down in flames when scrutinised.
Spot the **undistributed middle term**.

Some of our engineers became geographically confused when they were convinced the Point Perpendicular Light was a warship, namely, HMAS PERTH. No amount of persuasion could alter John's vision. Another one of our class mates also had his own way of doing things. The guys brushing their teeth of a morning found that Al had a revolutionary new method, better even than the flip top. Al found that the benefits of the head swing far outweighed the conventional approach of moving your hand from side to side.

Team sport did not become one of the major features of our days. It was either too dark, too cold, there was too much 'homework' or we simply could not drag Norm and Lindsay away from their arm chairs in front of the T.V. Nevertheless, the standards of physical fitness were upheld by the more conscientious Shaun and Lee.

The other members of JOSC 36 had their own special way of relating to the class. Scott, also known as Axl, could not help sharing his enthusiasm for Guns and Roses. On the other hand, Neil kept insisting that his name was 'Woger' ('Roger' for those who don't have the lisp). The morning after a Gala Bash, when he was still wearing Makeup, Woger is quoted as saying, 'But "daaaaarling"' I just couldn't get the stuff off.' Finally, our Clayton's instructor for the course was Don, who played the role of student for four weeks so he could be qualified for a job that he was already doing.

In conclusion, to summarise the course: to be clear, succinct and precise, there is nothing more to say and it couldn't possibly be the end of it all could it? A sadness overcame the class until we realised that the course hasn't ended at all. It's the beginning of the month that we have to write a report to our Heads of Department.



JOSC 36

*Back Row: SBLT J.C. Sammons, MR N. Andrews, SBLT S.K. Duffy, LEUT L.J. Goddard,
MR. N. Phillips, MR S. Monson, SBLT S. Kaminski, LEUT D.G. Draiden, SBLT D.J. Powell
Front Row: LEUT L. Irwin, LEUT C. Hayes, LEUT R.A. Grant (CSOFF JOSC),
LCDR C.W. Cunningham (OIC RAN STS), SBLT A. Hirschel, LEUT J.K. Wilson*

JUNIOR OFFICER STAFF COURSE - 37

26 AUGUST- 26 SEPTEMBER 1994

'Master, when will I leave here?'

'When you can remove this dangling participle from my palm - only then will you be ready, Grasshopper.'

'Is it not said that "frogs have teeth: toads don't", Master?'

'Only by those who are enlightened Grasshopper; those who are grammatically correct.'

'Master, who will show me the way?'

'I will Grasshopper, along with Sensei Grant and Sensei Gaha.'

1. To be Frank and Earnest with you, JOSC 37 would not have successfully concluded without the fine tutorage of LCDR Chris Cunningham, LEUT Rob Grant and LEUT Lew Gaha, with assistance from WOs Terry Bird and Nigel Dunchue - many thanks, as the prospect of being in a perpetual state of JOSC is too much for our over-taxed brains to contemplate.

2. JOSC 37 will be remembered for a variety of reasons, and undoubtedly, much argument (fallacious or otherwise) will ensue about the relative merits of the course and its impact on each of us. Apart from the pearls of wisdom we received on the course, which will forever remain in our memories, I would be remiss if I did not mention a number of strange occurrences and observations, which were made throughout the course, that are now reflected in the line book, and in all probability, would rather be forgotten by those concerned:

a. Week 1, day 4 - cartoon appeared with the caption "Sir, Sir, may I be excused? My brain is full." (courtesy of John Gill).

b. Quotable Quotes:

1) Mike Worrad - 'a three-spronged pier' (a three-pronged spear!!!)

2) Brett Wolski - 'let's have a strategic Brew'

3) John Weatherall - 'I've been attacked by a magpie on a bicycle.'

4) Liz Boyle - 'That lamb was red raw and tasted like meat - it was still mooing.'

5) Bingo McGowan - 'That would be rev-ved authority.' (revered!!!)

6) LCDR Cunningham - 'JOSC will make you a lot more indispensable.'

7) Staff Debriefs:

a) Started off confidently, then got off to a bad start.'

b) That is an important topic - you could put it up the order. Was it second or third? - No, it was first!!!

c) OHP operator from hell - initially Peter Vitus, but pipped at the post by Paul Scherr.

3. So, with Frank and Ernest emblazoned on our forearms (ala Kung Fu), and dangling participles firmly in our grasp, JOSC 37 concluded on Friday 26 August 1994. Course members were last seen dispersing to the four corners of the continent - like words in the wind.

PS Frogs have legs - unless they're in France!



JOSC 37

Back Row: MR M. Worrad, SBLT N.D. Bird, LEUT C.J. Huxtable, MR W. Oakley
Third Row LEUT C. Dover, SBLT R.F. Curtis, LEUT B.S. Wolski, SECOND LEUT P. Vitus,
MR J. Weatherall
Second Row: LEUT K.W. Cooke, SBLT J.L. Gill, LEUT J.P. Davies, SBLT S.B. Mahoney,
SBLT M.I. McGowan, LEUT E.A. Clocherty
Front Row: LEUT V.I. Thompsett, LEUT P.C. Scheer, WO T. Bird, LCDR C.W. Cunningham (OIC
RAN STS), LEUT R.A. Grant (CSOFF JOSC), SBLT E.M. Boyle, LEUT A.E. Forrest

JUNIOR OFFICER STAFF COURSE 38

19 SEPTEMBER - 14 OCTOBER 1994

The 19th of September 1994 was a deceptively sunny and fine day. On that fateful morning, JOSC 38 met the dreaded Grammarians of the Staff Skills Correction Centre at HMAS CRESWELL. How naive we all were to expect the traditional 'Camp CRESWELL' spring with volleyball, swimming, sunbathing, touch football and four weeks of rest away from work.

On day one we were met by the Great Grammarian leader himself (hereafter referred to as 'the Despot'), a tall and imposing man who hides a deceptive smile behind a disarming beard. Little did we know that he makes Saddam Hussein look like Mother Teresa. Hiding behind the Despot are his two minions. One is a small gangly little man with a remarkably receded hair line. Hereafter, he shall be known as 'the Gnome'. The other is outwardly quite normal in appearance, except maybe for the nose, but underneath he is a sadistic and evil man who even goes so far as to highlight rashes and other physical deformities of those attempting Strategic Briefs before him. Hereafter, he shall be known as 'the Sadist'.

Arrayed against these evil characters are the JOSC students. Fifteen Knights on a noble cause, striving for freedom of punctuation and the ability to express their thoughts the way they damn well want to. Leader of this fine band is Mick Rock, Battle Budgie Pilot and decorated war hero, who made himself famous by asking, 'Can we put in a footnote saying that for the sake of clarity, all punctuation has been removed from this paper?' Spiritual guidance was provided by Murph Zinschenko with words of wisdom such as, 'Lash me to the wheel sir: I have naught but a broken back.' Others present include Tony (No touching) Holmes, Natalie (one beer) Read, Michelle (G-G-G-G-Granville) Glanville, Paul (I am not an animal) Baston, Rob (Rex Hunt) Moore, Sarah (Stop asking questions) King, Susan (Prop Up the Bar) Mohr, Rosealdo Hirdstill, Trish (Trish Trish) Meisel, Joch (Red Eye) Campbell, Kate (The Gun) Bugler, Edward (Mr JSP) Louis and Chris (Great White Shark) Hewitt.

And so the battle lines were drawn. Weapons used by JOSC included Dangling Participles, to often split Infinitives and incorrect usage of apostrophe's. It is also important to use the passive voice and randomly, sprinkle commas, over, every service, document.

The Despot thought that by forcing us to use the Grammarian way he would convert us to his evil cause. This was his undoing. In informing us of the Grammarian code we were able to use this evil weapon against the very perpetrator of this disease. Not one Grammarian document or presentation could withstand the JOSC 38 onslaught. The Sadist, and I quote, 'Strod forward', the Gnome did not have an introduction, body or conclusion for any of his lectures, and the Grammarian Despot himself dangled participles, failed to maintain eye contact, didn't practice his lectures 24 times beforehand, didn't mention his sources and always ran drastically over time when speaking, but we are looking forward to his 'Present'. Quickly gaining the ascendancy, JOSC 38 attacked the very Bible of Grammarianism: JSP (AS) - 102. This document, the heart of Service writing, failed to obey the principles it preached. Paragraph 109 states, 'The active voice is to be preferred to the passive.' Isn't this sentence in passive voice? This same document states that Service writing must be clear, concise, unambiguous and logical! How can a good Staff Officer hide the truth and distort the facts if he (or she) writes clear, concise and logical documents?

After four weeks of warfare, JOSC 38 emerged the victors. Vanquished, overwhelmed and humbled, the Grammarian army signed our terms for surrender. They passed all members of JOSC 38 and promised that by 1998, no JOSC student will be living in poverty.

My sources for this article were JSP (AS) - 102, the Daily Planet, the Rolling Stones Magazine, the Men of League Calendar, Le Monde and Zoo TV.



JOSC 38

Back Row: MR. E.W. Louis, LEUT C.J. Hewitt, LEUT A.P. Holmes, LEUT S.A. King, SBLT R.A. Hird, LEUT R.W. Moore, LEUT M.J. Rock
Middle Row: MS S. Mohr, SBLT A.M. Campbell, LEUT N.M. Read, LEUT B. Zintschenko, LEUT K. Bugler, LEUT P.C. Baston
Front Row: LEUT R.A. Grant (CSOFF JOSC), MRS M. Glanville, SBLT P.R.A. Meisel, LCDR C.W. Cunningham (OIC RANSTS)



JOSC 39

Fourth Row: MR T. Easton, LEUT T. Miller, LEUT R. McLaughlin, SBLT C. Leggett, LEUT S. Ackerman, SBLT T. Glynn.

Third Row: SBLT J. Kempton, SBLT P. Worboyes, SBLT M. Charles, MR S. Katona, LEUT A. Rushbrook, LEUT C. Prior.

Second Row: LEUT C. Walton, SBLT A. McDonald, LEUT P. Quain, LEUT P. Toohey, LEUT P. Lathanara, MR T. Houldsworth, MR G. Sherrington.

Front Row: LEUT R. Grant (CSOFF JOSC), LCDR C. W. Cunningham (OIC RANSTS), LEUT S. McClelland (CSOFF JOSC).

RANSTS STAFF



SENIOR SAILORS' ADVANCED STAFF SKILLS COURSE

PHASE 1 (SSASSC1)

Out of the dark swirling mist, there emerged a creation. A creation never before seen in the RAN. It was a correspondence course, but not just any correspondence course, it was the SSASSC1.

The Course, which was produced as a direct outcome of Project MAINSTAY, commenced on the 13 December 1993 with a Pilot course of 20 Chief Petty Officers. After some trying times and another course (1/94) the SSASSC1 Staff managed to revamp the syllabus into a more 'user friendly' format in time for the second course in 1994 (2/94). During 1994, over 200 students have success-

fully completed the SSASSC1, and the staff are now looking at a target of 300 for 1995.

The Course, whilst having a few teething problems, is now proceeding in leaps and bounds. During the three courses to date, the Staff have tutored students at sea and from almost every establishment in Australia. Additionally, the Course has been completed by students from as far afield as San Diego, Florida, Malaysia, Cambodia, the Middle East, Italy, Hawaii, PNG, Kiribati, Western Samoa, Vanuatu and the Solomon Islands.

SSASSC

Ph2 PILOT/94

After three very long and intense weeks, the Pilot Senior Sailors' Advanced Staff Skills Course Phase 2 (SSASSC2) is over, much to the delight of 20 newly-enlightened students. The general consensus of the students was that, whilst the course was very taxing in time and effort, the results obtained were well worth the effort.

The regular topics of most management courses, OH&S, NQM, Alcohol and Drug Awareness, and Fraud and Ethics were represented. However, this course brought in a somewhat more diverse and interesting range of topics, looking at such things as Maritime Strategy, PM&B, Project Management, Strategic Studies, Group Dynamics, Divisional Administration, Problem Solving, Logical Argument, the Principles of Management and Leadership and, of course, more Service writing. These topics were all covered by experts in their own fields, with guest lecturers travelling from Sydney and Canberra.

The course left little time for sport and recreation, but the time that was allowed was used to the full, and quite often spent thrashing the Junior Officers' Staff Course (JOSC) students at volleyball. On the last Wednesday evening of the course we, the students, decided that we would take the instructors out to dinner. This night proved eventful, with the more colourful side of both the students and the instructors being displayed. The night was capped off with a couple of quiet drinks, poetry recitals and a spectacular dance exhibition by one extremely talented and cultured member.

One student on the course came up with an apt analogy describing the course by saying, 'SSASSC2 is like a good medicine: not all that nice to take, but you certainly obtain the benefits.' I think that this saying pretty well mirrored the feeling of all the students on this, the Pilot, SSASSC2.



SSASSC Ph2 PILOT/94

5th Row: CPO R. Dokter, CPO M. Leddy, CPO S. Coll

4th Row: CPO S. Carroll, CPO S. Hutchins, CPO R. Lewis, CPO D. Cornish, CPO K. Greenwood, CPO, CPO C. Moulds

3rd Row: CPO K. Smith, PO D. Eccleston, CPO T. Imms, CPO K. Radnidge, CPO D. McCay

2nd Row: CPO G. Chave, CPO L. Crisp, CPO N. Christiansen, CPO L. Davis, CPO G. Garstin, CPO M. Shaw

Front Row: WO T. Bird(INST), WO N. Dunchue(INST), LCDR C. Cunningham(OIC RANSTS), LEUT D. Draiden(CSO SSASSC)

SSASSC2 1/94

Eighteen students commenced SSASSC2 1/94 on 21 November 1994, and after three weeks of fun and frivolity, left prepared to meet the challenges of the paperwork that will be required of them as Warrant Officers.

From Day 1 on course, our purveyors of wisdom, WOCC Terry Bird and WOMTPSM Nigel Dunchue (the pigeon pair), promised us that a wondrous warm and fuzzy feeling would become suddenly apparent to us during our stay. They could not promise us when, but it would happen. The first week was taken up with the delights of grammar. Having only been out of school for approximately 20 years, we all knew that grammar was married to grandad and a dangling participle needed surgical attention. After it was pointed out that these assumptions were not quite correct, we then settled down to some scintillating instruction on the subject. By the end of the week, we were boffins and picking up our fellow classmates when they made any elementary grammatical mistakes. For example, when Tom (I'm the best time-keeper in 17 navies) Hodges came out with the statement - 'Coz we gotta that's why', he was immediately told by all and sundry that the correct English was - 'Because we gotta that's why'.

Start of Week 2 - warm and fuzzy feeling not evident yet. We are now at the stage when we are not 'fighting the white' anymore, except for Mother ('I'm the world's greatest supporter of CSP') Hubbard, who, on occasions, has the audacity to question our providers of knowledge. This week concentrated on logical argument. Being senior sailors of some experience, we didn't see the need

for this instruction. We all knew how to argue rationally. For example - Leigh Packanen is a gob, Leigh is a Writer, therefore all Writers are gobs. Bruce Kelman is a Writer, therefore he is a gob. It worked for us. Having the fact that we were once again incorrect pointed out to us, meant the warm and fuzzy feeling seemed all the more distant.

Start of Week 3 - the only way we are going to get a warm and fuzzy feeling is to commence the use of illegal drugs for fun and profit. We were now realising that the good part of this course was the fact you didn't have to make a decision on what you were going to do with your free time - you didn't get any. With the dulcet tones of Nanna ('Look at me like that again and I'll rip you throat out') Butler's housewives chortling in the background, we suddenly realised that, with the good grace of our beloved teachers, we would actually finish this course in a couple of sleeps. On Friday, we actually did, and were subsequently sent back to our parent units to utilise our newly gained skills.

Upon driving out of the gates of HMAS CRESWELL, the clouds suddenly parted and a stream of light appeared. It pervaded the vehicles of all the course members, and lo and behold, a warm and fuzzy feeling came upon them. They didn't lie!!



SSASSC Phase 2 1/94

*4th Row: CPO S. Campbell, CPO L. Packanen, CPO D. Urquhart, CPO B. Shelmerdine, CPO S. White
3rd Row: CPO G. Rowe, CPO T. Hodges, CPO A. Grey, CPO K. O'Hanlon, CPO E. Maxwell,
CPO D. Butler
2nd Row: CPO P. Dreghorn, CPO S. Griggs, CPO P. Hubbard, CPO B. Kelman, CPO L. Farrell,
CPO S. Kingston, CPO D. Hughes
Front Row: WO T. Bird(INST), Leut D. Draiden(CSO SSASSC), LCDR C. Cunningham(OIC
RANSTS), WO N. Dunchue(INST)*

ROYAL AUSTRALIAN NAVAL SCHOOL OF SURVIVABILITY AND SHIPS SAFETY (RANSSSS)

All personnel in the Royal Australian Navy (PNF, PNR) receive practical and theoretical training in Nuclear, Biological and Chemical Defence, Damage Control and Firefighting (NBCD). This training is necessary for survival, and efficient and safe operation of warships in peace time and conflict.

In the past, training was conducted at HMAS CERBERUS, LEEUWIN and PENGUIN. The training at CERBERUS and LEEUWIN were mainly for new recruits, although the facilities were used by Army Reserves, local Fire Brigades and Dockyard Personnel. PENGUIN concurrently covered a wide range of NBCD Courses including Pre Workshop Training (PWT) for all ships during Fleet Concentration Periods (FCPs). In 1973, due to environmental pressures, fire fighting training was transferred to the Jervis Bay Range Facility which was to be recognised as the East Australian Fire Fighting Facility (EAFFFF). The closure of LEEUWIN in 1984 and the introduction of the Two Ocean policy in 1990, lead to HMAS STIRLING becoming fully operational in NBCD from 1 February 1991. On 3 July 1993 the NBCD School, PENGUIN, became the lead school and was given an official name change to the Royal Australian Naval School of Survivability and Ships Safety (RANSSSS). Under the direction of Flag Officer Naval Training Command (FONTC) Rear Admiral P.D. Briggs, AM, CSC, the RANSSSS PENGUIN became the responsibility of CMDR Brown, Deputy Director Training CRESWELL (DDTC) on 15 July 1993. On 6 December 1993, RANSSSS

PENGUIN moved to CRESWELL. With some last minute arrangements RANSSSS CRESWELL was opened for business on 17 January 1994.

At present RANSSSS conducts 12 core courses ranging from CO/XO Designate, Major War Vessels to Standard Courses for the New Entry Sailor and Officer. On top of this work load the school conducts ancillary course for PWTs, Volunteer Bush Fire Brigade, Sydney Technical College and Ad Hoc Adventure Training. The number of personnel that have passed through the school this financial year is well in excess of 3500.

Projects currently underway for the school are the gas-fired units RN and USN due for completion early February, both being controlled by computer software. There is also a facilities brief for the amalgamation of NBC, DC and Administration sections to the Practical Training Facility (PTF).

Recently, the school said goodbye to its OIC LCDR Iles, RN, who served 30 months with RAN on exchange. His replacement, LCDR Tibbits, RN, is looking forward to the challenges that confront him, especially with the weather and the cricket.

NBCD has come a long way in the past 40 years with the advent of Training and Development, Quality Control and Computer Based Training. We, at the school, are looking forward to harnessing these resources to achieve the Navy Vision.



Conducting Damage Control Exercises



Trainees in Action at JBRF Fireground





THE NAVAL PRAYER

O Eternal Lord God, who alone spreads out the heavens, and rules the raging of the sea; who has compassed the waters with bounds until day and night come to an end: Be pleased to receive into thy Almighty and most gracious protection the persons of us thy servants, and the Fleet in which we serve.

Preserve us from the dangers of the sea, and from the violence of the enemy; that we may be a safeguard unto our most gracious Sovereign Lady, Queen Elizabeth, and her Dominions, and a security for such as pass on the seas upon their lawful occasions; that the inhabitants of our land may in peace and quietness serve thee our God, and that we may return in safety to enjoy the blessings of the land, with the fruits of our labours and with a thankful remembrance of thy mercies to praise and glorify thy holy name; through Jesus Christ our Lord, Amen.

