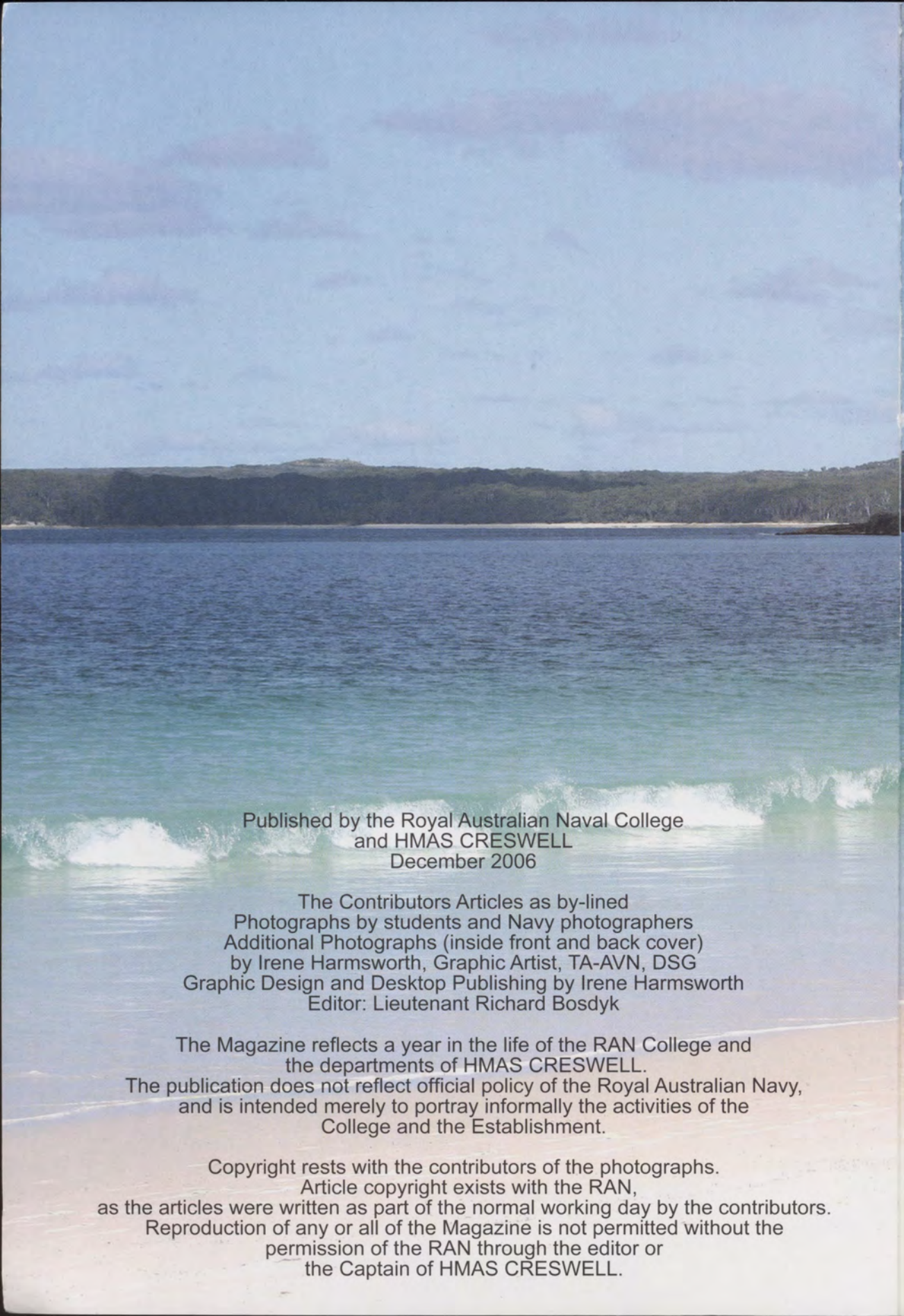




HMAS CRESWELL MAGAZINE 2006





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Graphic Design and Desktop Publishing by Irene Harmsworth
Editor: Lieutenant Richard Bosdyk

The Magazine reflects a year in the life of the RAN College and
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CAPT Mark Sander, RAN

There is no doubt that HMAS CRESWELL is a beautiful and serene location, much admired by all who visit. What belies this image is not only the importance of the varied roles that CRESWELL performs but also the level of activity that occurs throughout the year.

My task in a few paragraphs is to conduct a summation of all that has happened over the previous twelve months and to acknowledge the efforts of all the Creswell Community. Much has changed since I was last here nearly three decades ago. A stark difference is the change in balance of uniformed personnel. Today with the focus of uniformed personnel serving at sea, many of the support functions are performed by support agencies. What is most pleasing is that the level of service has improved and that the 'Creswell Community' is as strong as ever. This community atmosphere is a key to our success. Although from an organisational sense there are a number of lodger units, in reality success can only be achieved through teamwork.

Certainly the highlights of the year were the two Graduation Parades for NEOC 34 and 35. Despite some threatening skies, each day proved a memorable event for the graduates and their families. We were fortunate to have the Chief of Navy, VADM Shalders as our Reviewing Officer on both occasions, a sign

of the importance he places on the events. Indeed, CRESWELL is a special place for CN signified by no less than five visits in 2006.

Two areas of significance for the future that dominated our attention in 2006 were the renovation of the twelve heritage homes and the intense level of work preparing for the Creswell Redevelopment Project. Although the heritage homes only affected a few, it did give us a taste of what can be expected in 2008 when hopefully the redevelopment commences. I want to take this opportunity to thank everyone for their input into what is probably the most significant project to occur at CRESWELL for a long time.

As mentioned earlier CRESWELL continues to be a popular destination for many ADF and non ADF units. We were fortunate to once again host Camp Quality for five days. These children have come to treat CRESWELL as their second home. The smiles on their faces during the many activities was certainly uplifting. Many Army units utilised the facilities of the wharf to conduct their own training. The level of activity in and around the boat harbour never ceases to amaze me. Added to this is the increased use of these facilities by our own personnel. The reinvigoration of sailing here at CRESWELL has been a focus of mine and I am encouraged to see the number of dinghies out sailing and the increased use of the swarbricks. We are a maritime nation and such activities should be a core aspect of our training. It was also pleasing to see the number of Fleet units in the Bay, especially the sight of HMAS DECHINEUX visiting from the west.

I think 2006 can be considered a success against any measure. That success does not come without a lot of hard work and effort. The effort of all at CRESWELL is truly appreciated and does not go unnoticed. Finally, two areas of thanks must go to CAPT Tony Aldred, my predecessor who did an outstanding job as the Commanding Officer and the outgoing Executive Officer, CMDR Tony Davidson. His input to the CRESWELL redevelopment is to be commended.

I am sure 2007 will be as successful and I am looking forward to getting out and about and meeting all of you.



From left Paul Slater, CMDR Tony Davidson and Jacqui Leahy

CMDR Tony Davidson, RAN

Two years at HMAS CRESWELL is almost over and it is certainly time to move on and do other things in the Navy. Whilst I feel I have accomplished a great deal I have no doubt that my successor, CMDR Richard Donnelly, will not have to turn over too many rocks to find a few things that probably should have been done but slipped through the cracks, so to speak

Two activities that have been close to my heart and that Richard will have to continue to monitor and control are, the now well underway Heritage House Refurbishment Program, and the yet to commence CRESWELL Redevelopment. The Heritage House program will eventually see the 12 heritage listed houses in CRESWELL, Commanding Officer's house included, significantly renovated to ensure that they remain worthy homes for personnel posted to CRESWELL. Defence Housing Authority in conjunction with CBS Refurbishment are doing a great job and the end result will make a significant impact upon the overall appearance of the establishment.

The CRESWELL Redevelopment has the potential to fundamentally improve the establishment literally from below the ground up. A significant proportion of the overall budget will go towards replacing and repairing aged underground infrastructure, much of which is original. A good slice of the budget, about one third, will be dedicated to an almost 100% rebuild of the RAN School of Survivability and Ship Safety - Training Facility (East) in order to remain up to date with the best technology available in this vital training environment. A dynamic Leak Stop and Repair

Unit (COUNTERSINK) will be a centrepiece of the redevelopment of this facility.

Other new buildings that should feature in the Redevelopment are a new Seamanship Classroom at the waterfront to replace the 25+ year old demountable currently there, and a building on the site of the original Geelong House fronting the Quarterdeck that I expect will look very much like Geelong House did before it was bulldozed in the late 70s. It will effectively mirror Cerberus House with the College Dining Room in between. Cerberus House itself will be gutted and renovated to put it back into use as the Gunroom and office space upstairs for the Officer Initial Training Faculty. All accommodation will be renovated and a new wing is expected to be built at the rear of the Wardroom, reducing the load on Dowling House as the Wardroom Annex. Whilst a Strategic Business Case has got the project beyond Stage One a Detailed Business Case is yet to be finalised and presented to the Defence and Parliamentary committees that need to provide approval. All things going according to plan I look forward to hearing from LCDR Tony Beauchamp, the Project Coordinator, that works have commenced, at least on Training Facility (East) by mid to late 2007, with the rest of the works scheduled over the period 2008-2010.

In closing I will once again reflect upon the people who have made my job an easy one. CPONPC Chris Apperley departs the establishment for further sea service and goes with my heartfelt thanks for the assistance, advice and guidance he has provided me over two years. Likewise Mr Steve Ryan the Defence Support Group Manager at CRESWELL has continued to provide sterling support to the establishment with a small but effective team of uniformed and public service members, working towards best results with our prime contractor, Serco Sodexho Defence Services. SBLT Jim McDonald was finally put out to pasture having reached Commonwealth retirement age. If he had been a horse he would have been for the knackers yard, but even with all his aches and pains he did good things for me and CRESWELL. Thanks Jim. Best wrap this up with heartfelt thanks to Paul Slater (Visits Liaison Officer) and Jacqui Leahy (Executive Officers Assistant) who have put up with my occasional rantings and ravings, appreciated my sense of humour, and kept this place ticking over when my mind was on other things. Thanks.



CDR Michael Hickey, RAN

The training programs at RANC are dynamic and contemporary, designed to be relevant to the task of training Navy leaders for today and tomorrow. Embracing the concept of lifelong learning, the RAN views leadership and management as concepts its members should formally consider at several intervals over a developing naval career. This approach is described as the Leadership, Management and Personal Development (LMPD) Continuum, and RANC has responsibility to conduct training for all Naval Officers and Senior Sailors to enhance their success as leaders and managers up to the rank of LCDR or WO. To achieve this RANC is structured into two faculties which together provide fifteen different courses, and we train both permanent and reserve personnel. In 2006 approximately 750 trainees were trained through RANC. The 2006 training schedule was certainly busy as the pages of this magazine will describe. However, whilst the contemporary College may cater for a more diverse trainee population than in years gone by, pride in our heritage and history is very evident.

The unifying aspect of RANC training is its focus on teams. A defining characteristic

of RANC is the 'all of one company' training experience, irrespective of PQ or specialisation. This is particularly evident in the traditional RANC role of induction training for officers - who are taught they are Naval Officers first, and PQ specialists second. The message is reinforced through the Junior Officers Leadership Course (JOLC) which emphasises the importance of the role of the divisional officer. All RANC training programs emphasise a 'values based' approach to leadership.

Of course a teaching institution is only as good as its staff. The small training team at RANC is a dedicated group of Naval personnel supported by a smaller number of APS civilians. The training team have the special privilege and responsibility of inspiring the next generation of Navy's leaders. They bring to RANC a range of specialisations and experience which is essential in catering for the obvious diversity within the trainee body. An instructional posting to RANC is broadening and busy, and it is also often immensely rewarding personally. Whilst the success of RANC depends on the performance of the team as a whole, the following team members attracted special recognition in 2006 for contribution to RANC instruction:

- **LEUT Desmond Woods** – *RAN Instructor of the Year*
- **LCDR Terry Bird** – *CANSC Commendation*
- **CPOB 'Jethro' Ellis** – *CANSC Commendation*
- **CPOB Jason Rombouts** – *Australia Day Medallion*
- **Ms Clare Steve (librarian)** – *CANSC Quarterly Award*
- **LEUT Duane Unwin** – *CO Commendation*
- **WO1 Steve Delo (RN Exchange)** – *CO Commendation*
- **CHAP David Conroy (RN Exchange)** – *CO Commendation*

Furthermore, in 2006 RANC was well represented in the Australian Honours Lists.

- On Australia Day LCDR Mark Burton was awarded an OAM; 'For meritorious leadership in the Royal Australian Navy, especially when posted as Head - Management and Strategic Studies Faculty, Royal

Australian Naval College, and as the Maritime Engineer Adviser to the Papua New Guinea Defence Force'.

- On the Queens Birthday the former Commanding Officer, CAPT Tony Aldred was awarded a CSC; 'For outstanding achievement in the performance of duty as Commanding Officer HMAS CRESWELL, and concurrently as Training Authority – Initial Training, Leadership, and Management'.

full advantage of the unique environment, and there is no better site for the conduct of practical leadership training in a wide variety of forms. Looking to the future the CRESWELL Redevelopment Project, now in its design phase, promises to deliver greatly enhanced facilities within the next few years. The winning combination of good staff and good facilities will ensure RANC continues as an exciting place to work and train.

As part of my duties as Training Commander I join with the Commanding Officer to welcome and farewell each course at RANC. My message to officers and sailors who have undertaken our programs is simple: 'If you think this course has been worthwhile, tell your shipmates'. In my view RANC deserves a reputation for excellence. I encourage the readership of this magazine to help spread that reputation.

RANC is ideally situated at HMAS CRESWELL. There is rarely a day goes by when staff and trainees do not have the opportunity to observe warships in the bay or aircraft working overhead. This is part of the forceful impression made upon our trainees by the College as it sits here on the shores of Jervis Bay. Our training programs take



Trainees with warships in Jervis Bay

LCDR Anthony Campbell, RAN

In looking back at past CRESWELL magazines from 2003 – 2005 it was interesting to see that not much that has changed in that time. The opening paragraph from the 2005 magazine reads:

'The Officers Initial Training Faculty hit the ground running at the start of 2005. After an abnormally large turnover of staff in the Faculty at the end of 2004, more than 125 New Entry Officers, four new divisional officers and a new Head of Faculty were inducted into the RANC towards the end of January to commence NEOC 32. The frenetic pace for the remainder of the year had been set.'

As stated, not much has changed. January 2006 saw the arrival of a new Head of Faculty, four new divisional officers and a new college regulator. At the end of January 106 New Entry trainees arrived and thus began NEOC 34; a 22 week course that was to see 100 personnel graduate, including a couple who had returned from NEOC 33. NEOC 34 was punctuated by several key events:

- Visits by the Maritime Commander and Systems Commander for the training mess dinners;
- The cancellation of the Sea Training Deployment 24 hours before the trainees were scheduled to embark due to operational commitments for HMA Ships KANIMBLA and MANOORA. This required a reworking of the Sea Training Deployment which saw all trainees deploy over a four week period in 11 ships.
- Three days of constant heavy rain on EXERCISE MATAPAN.
- A brilliant CRESWELL day for the graduation attended by the Chief of Navy VADM Russ Shalders, AO, CSC, RAN

NEOC 35 commenced in July; however, this time with only 51 trainees. Though smaller, this course provided its own set of issues. With the challenges of NEOC 34 the team was well prepared and there was a sense of all things running smoothly in the second half of the year. The Sea Training Deployment in KANIMBLA went off without a hitch,

improvements to the practical leadership exercises were implemented, and at the time of writing this article I am praying for a dry EX MATAPAN (Even though I know LEUT Newman would like more rain). Graduation day on 8 Dec 06 should see 47 more graduates from RANC.

Of course NEOC is not the only course for which OITF is responsible. We saw our fair share of RMITEOCs, ADFA DEs, UEOCs and WOSSEOCs. WOSSEOC 1/06 was notable by the vast array of Naval experience in the room; 750 years all told.

On a personal note it was great to see a future Naval Officer born into the OITF family. LEUT Luke 'Grover' Weston and his wife Andrea became proud parents of William Grover Weston in October. With a Seaman Officer (Ex LSCK) as a father and a PTI for a mother that child is in for an interesting upbringing. On behalf of the OITF I wish the Weston family well.

The other significant achievement for OITF staff was the selection of LEUT Stuart Withers for an overseas flying posting with the United States Navy in 2007. Well done Stu.

Overall the year provided some interesting challenges. From my perspective the most enjoyable component of 2006 was the great team that I had the privilege to lead. Almost from day one they came together as a team and worked with incredible enthusiasm and a fantastic sense of humour. I would like to think that we had a fun year while all working towards a common goal of graduating the best possible officers for the RAN.



LCDR John Sime, RAN

The MSSF is under new management with many significant staff changes taken place throughout the year. LCDR Mark Burton handed over the reins in July. WO Gary Bromley also departed the fix and was replaced by a much more attractive incumbent in WO Sharon Campbell. WO Mark Tandy conducted a 'Longlook' swap with WO Stephen Delo from HMS COLLINGWOOD in Portsmouth. LEUT Duane Unwin handed over to LEUT Brad Doyle as the main JOLC officer and LEUT Richard Bosdyk took over as the SSMC Officer. CPO Jason Rombouts was replaced by CPO Bruce Lines as the SSMC Supervisor. Last but not least LEUT Desmond Woods took over from LEUT Tess Cunningham (who is temporarily filling in for LCDR Terry Bird) as CIO.

You can see from the above staff changes that the Faculty has had to face some major reshuffles and some very big shoes have had to be filled by the new incumbents. Hopefully the new staff line up will be able to provide the same level of exemplary service that their former colleagues have provided over the years.

Roles and Functions of MSSF are:

Mission: To equip junior officers and senior sailors with the knowledge, skills and attitudes to advance their leadership and management abilities with particular emphasis on divisional responsibilities.

Function: MSSF conducts the following courses:

- Junior Officers Leadership Course (JOLC / WOELC) - five week residential program for junior officers with seniority of at least 12 months post NEOC or equivalent training. The course aim is to professionally develop junior officers to prepare them to lead and manage at a divisional level whilst enhancing core RAN values and knowledge.
- Junior Officers Management and Strategic Studies Course (JOMSSC) - two week residential program to provide senior LEUTs prior to promotion to LCDR with a greater

appreciation of Australia's maritime and strategic situation including the RAN and ADF organisational functions. Prepares Officers for A/ HOD level.

- Senior Sailors Management Course (SSMC) – 12 month Distance Education program for LS, PO and CPO prior to undertaking the CLDP; to be completed in the student's own time and pace. On completion of the program students will be able to act as a competent divisional senior sailor.
- Chief Petty Officers Leadership and Development Program (CLDP) - This is a three week residential program aimed at the level of newly promoted CPOs or senior POs to prepare them for higher divisional and managerial responsibilities. Completion of the program is a mandatory prerequisite for promotion to WO.

The MSSF has had another extremely busy and successful year. In addition to training approximately 400 students at HMAS CRESWELL, the faculty has also had to manage 500 students on the SSMC. The student throughput across all courses is expected to increase significantly for the next four years or so.

I am confident that the MSSF is in an advantageous position to meet the challenges of the future. My staff are of a high quality and are motivated to delivering excellent training outcomes. The courses have mature curriculum with appropriate civilian accreditation in place and the Faculty has extensive SOPs to ensure that throughput of up to 800 students per year is seamless and efficient.

The MSSF has an enviable reputation for delivering high quality training courses. This is a testament to the hard work of my staff and to the support the Faculty gets from all the other organisations at CRESWELL. It is my aim to uphold this reputation as we meet the challenges of the future.

If you want to know more or just want to drop by for a chat, my staff and I are based in Training South.



By LEUT Theresa Cunningham, RAN

2006 was an extremely busy year for the course planning and training support team. With the many changes in service personnel that have occurred over the year, the civilian staff were required to train a number of staff members for Quality Control, Training Development and new CIOs. They approached this task with much enthusiasm, as they approach all tasks.

The team of course programmers, consisting of Rodney Webb, Ray Burt and Fiona Goodman, CIO LEUT Cunningham and numerous Operations Managers set to work very early in the year with preparations for the upcoming onslaught of trainees. We were anticipating record levels of trainees. Ready or not they were on their way. As one group was leaving we were preparing for the next group. Whilst there are still a number of staff changes occurring, LEUT Michael Henry has decided he may well be able to put up with us and stay with our team.

We managed to program and conduct 50 courses with 700 trainees, coordinate 70 external lecturers (many of which returned again and again) and an amazing 13694.5 hours worth of training; With changes to XP, Microsoft Outlook, and the encryption and loading of new software to nearly 100 laptops we were well and truly kept very busy.

The training development and quality control section have undergone numerous staff changes over the year but it has now stabilized with PO Ken Elliott and SBLT Jim Kelly as the full time training gurus. The illustrious leader (LCDR Bird) decided to visit Iraq for 6 months so I was asked to fill his shoes (and they were pretty big shoes). With all of the staff changes there has been much time spent on working out the intricacies of the RANC courses, but with some hard work and a number of audits and validations this team is going from strength to strength.

We are ready for 2007 which again promises to be bigger and better with yet more trainees anticipated to come through our doors, which is sure will keep us all on our toes. The key to a successful training support section is great people, and remembering that life is like a cocktail, you have to mix it right to get the most out of it.

By PO Mal Shand, RAN

In January of this year we started with POB Macgregor Scott posting, after taking Long Service Leave, into POB (Blow) Blowfields billet, straight away PO Scott fitted into the daily routines of the Senior Sailors Management Cell (SSMC) Cell and the RANC.



The next movement of staff in the SSMC cell was the Course Officer, LEUT Kelcoyne-Lawrence, moving on to take up civilian employment in Tasmania. This saw LEUT R. Bosdyk take up the role of SSMC Officer as well as being the new Divisional Officer for the four Senior Sailors in the SSMC Cell.

The second half of this year started to get interesting when POB Shand started and completed his Chief Petty Officer Leadership and Development Program (CLDP) course in July, which was the last CLDP that LCDR Burton, as H-MSSF, would sit in on before taking leave and posting (to be confirmed). LCDR J. Sime, would then take the controls (Birdie Speak) as H-MSSF.

Our next movement has seen CPOB B. Lines post in and take over from CPOB Rombouts, who has now moved into the RANC Regulators role. CPO Lines has come to the college from Darwin, he was heavily involved in the introduction and the working up of the new Armidale Class Patrol Boats. CPO Rombouts is now waiting in the breeze for his WOSSEOC, as he had successfully completed his interview with the Officer Selection Board (November 2006).

For the SSMC Cell, October 2006 has seen PO Scott commence and successfully complete his CLDP and CPO Lines commence the following CLDP course. By the end of 2006 and some, POCK Middleton will be the only person left in the SSMC cell with more than 12 months in the job. POB Shand will be posting into HMAS TOBRUK on 05 March 2007, PO Scott, upon promotion to CPOB will be taking up a posting in Darwin, as a boarding Officer with one of the new Armidale Patrol Boat Squadrons.

Progression with the SSMC is an ongoing task, with some aspects of the course material being updated, with more to come. Total students to date, November 2006, for SSMC is 430 students enrolled and with 133 students passed.

The beginning of 2007 will be a challenging start to the year for the SSMC cell, as there will be one new POB posting into PO Scott's position with PO Shand remaining in his position until he posts out on 02 March 2007, CPO Lines will continue to learn the ins and outs of the college routine.

There has been a change to the SSMC email address, which is now:

creswell.ssmc@defence.gov.au.



By LS Chris Vale, RAN

Throughout each year, HMAS CRESWELL's gymnasium is responsible for facilitating the physical training and development of hundreds of officers and sailors. Being the officer training establishment for the RAN, we have a high demand to provide a level of training on par with the best in the ADF. Training that is steadily being recognised for its excellence on an international scale. The activities managed each year by the Physical Training staff include a great variety and depth, which we believe, is essential to the quality development of any serving member. From January to December there is a complete system working behind the scenes to co-ordinate every expedition, sporting match, 0600 h pack march and many more thrilling endeavours carried out in, around and far away from CRESWELL.



Each year CRESWELL runs two New Entry Officer Courses, commencing in January and July. Our schedule begins every 6 months being one of our most taxing times, particular involving the New Entry Officer Course (NEOC) Initial Training Period (ITP). During these four weeks, in concert with the college staff some 125 fresh officers are put through their paces and lifted to levels of performance most of them had never achieved before, and some never believed they could. Each year our new officers are blessed with specific physical training methods, which all PTIs are cognisant of. Methods taken from directly from new industry research, as well as tried and proven (old school) forms. At 0600 h Monday, Wednesday and Friday the NEOC enjoys specially catered physical training to help forget that awful comfort zone. At this early morning activity (EMA) we train for broad spectrum results, mostly aimed at muscular endurance and cardio-vascular performance. Throughout the week we have an opportunity to train the NEOCs more specifically. ITP culminates with the EXERCISE SUNDA STRAIT. The purpose of this exercise is to completely remove the trainees from their comfortable environment, and give them a chance to practice their leadership abilities, both taught and innate. SUNDA STRAIT also gives the instructors a chance to identify the potential of each NEOC member. During

the remainder of their course these officers continue to enjoy EMA three days every week in conjunction with scheduled PT lessons, however the tempo is shifted as we introduce more sport for team development, and advanced classes such as weight training and exercise to music (Pump and Boxercise).

The next major events on the NEOC calendar for the PTI staff are the Pixely Cup and the Dalton Cup. Pixely Cup is a beach event, traditionally run on Captains Beach. The Dalton Cup is a team relay event taking place all around CRESWELL. The relays are structured to give everyone a fair go, as they jockey for that elusive lead position.

EXERCISE CORAL SEA is the next step to becoming a Naval Officer, facilitated by the Physical Training Instructors. This 3 day expedition takes the NEOC divisions, whom are by now comfortable with each other, and reorganises them into groups of seven or eight from differing classes. Throughout the first day each potential officer will take charge of their group to navigate their team through one of the many tasks and /or obstacles laid out for the day. By the end of EXERCISE CORAL SEA these officers should be well on their way to tackling the major final practical leadership assessment. EXERCISE MATAPAN is the culmination of all leadership training and involves most staff at CRESWELL in one way or another over a week long period. NEOCs are tested both physically and mentally as they tackle 24 hour scenarios that range in difficulty and length. MATAPAN is the make or break assessment - and ultimately produces the training result all of NEOC is aimed at: Leadership.

During this year we have also seen through our gates 11 Junior Officers Leadership Courses (JOLC). Each JOLC involves fitness assessments, many and varied sporting matches as well as the JOLC Exped, EXERCISE BLACK HORSE. Every BLACK HORSE is the trainees' responsibility to organise, and thus we receive many different variations. Some of the common aspects include kayaking across Jervis Bay, mountain bike riding, abseiling, rock climbing and always a game or two of bocce. JOLC 9 and 10 saw the departure of our previous JOLC coordinator, LEUT Duane "Arty" Unwin. Arty and his troops left us with perhaps one of the better BLACK HORSE exercises in a while. The locals of Wee Jasper (50km out of Yass) were happy to make us feel welcome to their town, which is home to some of the most challenging cave systems in NSW. With the guidance of CPOPTI "Moose" Eddington (Reserves), JOLC 9 and 10 spent two days in two separate cave systems, both a tricky abseil entry, one a long vertical climb out. We squeezed ourselves through gaps and crevices too small for an i-Pod, all in the name of adventure. Then finished it all up with a friendly game of cricket, and the most extreme uphill bocce game possible. I doubt any will soon forget the inspiration of the Art Room, the wonder of Eddys Grotto or the rules of cricket, BLACK HORSE style.

In September this year, CRESWELL began the first of many leadership days that build rapport with the local school community. LEUT Jamie McAlindon (Lead Instructor Leadership) coordinated a whole day event with Vincentia High School and her sister schools. The day turned out to be a great success, with over 70 students and staff in attendance. The student participants began the day with a few communication and trust activities designed to promote their natural ability to interact with others, strengthen individual self esteem and get to know each other. The students then had a chance to try their hand at problem solving, with each group navigating their way through four different activities of varying difficulty. After lunch there was an unplanned show from the Parachute Training School, then the day finished on a high with an all in four way Tug o' War. All parties involved enjoyed the day, and we hope this can be a precedent for future involvement with the local community. The day would not have been the success that it was without the discipline and corporate knowledge provided by CPOPT Tony Chapman. Tony has worked

for many years in and around Jervis Bay and is always a valuable asset to those lucky enough to learn from his experience.

This year the gymnasium has seen good people come and go in more ways than one. LSPT Brian Fish left early in the year to become the LSPT onboard NUSHIP Perth. ABBM Carrie Downey has completed Basic PT Course 1/06 and taken up a LSPT billet at Recruit School, HMAS CERBERUS. Congratulations are due to LSPT Andrea Weston, and LEUT Luke "Grover" Weston (DO Jervis) on their first addition, William Weston. Andrea returns to us in March.

After having served no less than six tours of duty at CRESWELL since his transfer to PT in 1991, and over twenty years in the Royal Australian Navy, this November we farewell CPOPT Ty Goodman. No doubt he will still



be kicking around the golf course with the Admiral long after we are gone.

Here at the gymnasium we pride ourselves on our ethics and integrity, which allow us to continually provide a level of service beyond our paper capacity. We have a rare opportunity to work amidst one of nature's masterpieces here at Jervis Bay. It takes a lot of work to put together a year like ours, but it is worth every hour.



By ABMED Kirsty Elliott, RAN

Back Row RN Mary Oswald, Dr Helen Maloof, POMED Sue Hollis; Front Row LEUT Greg Davis RAN, ABMED Kirsty Elliott, LSMED Tania Nathan, LSMED John Sivyver

The health centre has a full time dependency of 216, part time dependency is four and wider dependency of up to 1945 members. The health centre provides services to the core population of CRESWELL, Royal Australian Navy School of Survivability and Ship Safety (RANSSSS), Jervis Bay Airfield (JBAF) the Royal Australian Naval College (RANC), Kalkarra Flight, Beecroft Range Facility, Fleet Support Cell, the Fleet, deployed operational units and training exercises.

The health centre is manned by a very experienced and dedicated team that consists of ; Dr. Helen Maloof, Leut Greg Davis, LS John Sivyver, LS Tania Nathan, AB Kristy Elliott, AB Rachel Burns, Ms Mary Oswald.

The health centre operates from 0700-1700 hours Monday to Thursday and 0700-1300 hours on Friday. Urgent cases are seen at any time during working hours. After hours medical care is provided by MC-A.

After hours a duty Medic is available from 0700-0730 hours and 1600-1700 hours. A Medic or RN who is available within 30 minutes provides on-call coverage 24 hours per day seven days per week.

A dental assistant from ALBATROSS is available at CRESWELL 0830 - 1500 hours Monday and Thursday. In addition a dental hygienist from Albatross Dental Department attends the clinic every second Wednesday. All after hours care and emergency care is provided by Albatross Dental Department.

Pathology specimens are collected between 0700-0900 hours Monday to Friday. specimens are processed off-base by local preferred providers.

Routine x-rays are performed at MC-A between 0800-1200 hours and 1300-1600 hours Monday to Thursday. Specialist x-ray examinations such as ultrasounds are performed at Nowra Community Hospital. Patients use an ADF vehicle and self drive to appointments or a contract driver is provided as required.

Physiotherapy Services operates from 0800-1200 hours on Tuesday and Thursday. Appointments are made on referral from the MO and are booked by health staff.

When required patients can access appointments at MC-A or a private physiotherapy practice at St Georges Basin. The service incorporates rehabilitation and provides a range of treatment including manual therapy, ultrasound, hydrotherapy, traction, acupuncture, plastering and splinting.

The health centre has a limited supply of pharmaceutical items, which are replenished by the pharmacy department at MC-A.

Psychology services are also available through the CRESWELL Health Centre.



By CPO Eddie Flores

In the 1939–45 World War, ships sustained heavy damage and losses caused by air, surface and underwater actions. More recently, the Falklands Islands conflict and the Gulf War again demonstrated the devastating effect on ships of weaponry such as anti-ship missiles, homing torpedoes, bombs, mines and shells; and hence the need for effectiveness in damage control to ensure Combat Survivability (CS). The routine hazards of peacetime, namely fire, collision and grounding, permit no relaxation for the need of effective CS. Comprehensive



CS measures ensure that ships and their personnel can continue as effective fighting and seagoing units of the fleet in both peace and war and is the responsibility of every member of the ship's company.

Fire, flood and toxic hazard are ever present risks in both peace and war. Therefore some degree of damage control is always needed, whereas Chemical, Biological, Radiological and Nuclear Defence (CBRND) attack is a wartime risk only and even then subject to certain strategic, political and geographical conditions.

Control of watertight integrity is required on a daily basis to enhance survivability in potentially dangerous evolutions, such as; entering or leaving harbour, reduced visibility, navigating shallow water situations.

Control of CBRND integrity is seldom required however; the control mechanisms (air-conditioning, ventilation and access to the super structure) are in daily use for preserving habitability within the ship and for traversing environments contaminated by smoke or wind-blown sand etc.

The RAN SSSS conducts CS training to support the fleet. It has three Training Facilities around Australia; Training Facility East is situated at CRESWELL, NSW. Training Facility West at HMAS STIRLING in Western Australia and, Training Facility South at HMAS CERBERUS, Victoria. Overseeing the whole concern is a small management cell located in CRESWELL.

For the year 2006, Training Facility East has conducted 82 CS courses. In addition, staff at Training Facility East conducted 16 pre- Work Up Training courses for various Fleet Units. This makes a total of 2071 personnel trained in 2006.

Training Facility East has also played an integral part in the Defence International Engagement Plan. Students from foreign navies such as Malaysia, Fiji, Palau and Vietnam have been given CS training to take back to their respective countries.

In 2007 Training Facility East will receive a significant upgrade consisting of an extra Damage Control unit which will simulate the ships movement during practical training, a diesel and a gas fire fighting unit, as well as a state of the art Damage Control Central.

Training Facility East has had a busy and productive 2006. The enthusiasm, professionalism and dedication from all instructors and staff has ensured a high quality of training at Training Facility East.

Training Facility East and the whole of the RAN SSSS look forward to 2007.



By LCDR R J Ferry, RAN, OIC KFLT

On 10 August 2006 the Kalkara Unmanned Aerial Target System achieved the significant milestone of Operational Release (OR). During the period between the first flight on 19 June 1998 and achieving OR, the Kalkara system has been a victim of the many system requirement and process changes, and moving goal posts.

Having survived the initial obstacle of introducing a new system under the then 'brave new world' contract of a nine-year fixed price contract, Kalkara was subjected to the

grips with the fact that the system did not easily fit into any identifiable category and the new acceptance processes had to be explored to address the various requirements.

During this period of time the Kalkara proved to be a most valuable asset to the ADF because it was the target system used for the introduction into service of three of latest missile systems purchased by the ADF; ASRAAM and AMRAAM for the RAAF, and ESSM for the RAN.

The ultimate success of Kalkara has been due to the small and dedicated team at JBAF



rigors of being awarded an Australian Military Type Certificate (AMTC) under the emerging Airworthiness Board process. Assessing an unmanned aerial vehicle for safe operations against manned aircraft criteria presented a challenge for all involved. Kalkara was the first unmaned airborne vehicle in the world to successfully achieve a full AMTC in August 2000. Most UAV systems in the world are now required to follow the Kalkara example and hold an AMTC or equivalent.

The next process to undergo was, in those days, Acceptance into Naval Service (AINS). This imposed significant work on the system to bring it up to a specification that the ADF required for its operations i.e. make it meet the Statement of Requirements (SOR).

As with all things in life, nothing is ever easy. For example, while the system was being modified and improved to achieve the SOR, the AINS process changed to a new OR system. Various agencies had to come to

who believed in its potential and set new standards for the worlds UAV industry. The efforts of the support agencies over the years cannot be under estimated either. Both the uniform and civilian personnel involved have shown that co-operation and team work can overcome significant obstacles.

The ADF now has one of the world's best Unmanned Aerial Targets System. Engineering and operational management concepts developed over the last eight years are being used by other nations for their current and next generation of targets. Kalkara may well prove to be the last fixed wing aircraft to be operated by the RAN.



Beecroft Weapons Range has continued to provide a service to the fleet and local units. Enabling vital training and live fire practice in Naval Gunfire Support. The range is also utilized for Small Arms Shoots and exercises like MATAPAN.

During the periods of no exercises the staff conduct range maintenance. These tasks include track maintenance, fire break slashing and back burning to name a few.

POST OFFICE

The conduit for letters and parcels from home. Fiona runs the Creswell Post Office and provides a link with the outside world with postal services. Fiona has a good supply of goffas, maccas and other snacks to boost study. She also carries supplies of dhobey dust, boot polish and other handy items that a course member might require. Always with a cheerful smile, Fiona provides postal services to enable members to keep in contact with family and friends.





By Clare Steve

While Creswell Library may appear to be a musty place of books of where not much happens, it is however a hub of activity.

It is a place to find information. It is a place where learning is nurtured. It is a place to meet.

The Library assists staff and students in finding out more information for their study and work requirements, by providing support, the availability of books and articles from our own collections, and Inter-Library Loans from other Defence Libraries. Even simple enquires can be served; such as the provision of a street directory as a point of reference for travel. Apart from books, there are DVDs and facilities such as computers with internet access, study areas, video / TV and photocopier is also available in the Library.

The Library aims to be a place to learn. Somewhere to escape a busy office desk or a place to read or to take time out to preview a DVD before a lesson or presentation. There are tables for quiet study, chairs to lounge in and read the newspaper.

The Library is a meeting place, for students to discuss forthcoming projects or activities. Staff and students are welcome to hold small meetings in the Library.

New books are displayed on receipt to whet the appetite of those passing through. The Library has had several displays throughout the year to reflect the happenings at CRESWELL and other Defence activities.

The Library is currently involved in the re-development plans and we are eagerly awaiting a transformation that will make improvements that will best suit those who use and enjoy its facilities. This year, Library staff participated in professional training activities locally and also interstate.

Take time to visit the Library at CRESWELL, it nurtures reading, learning and sharing. Dispel the myth that the Library is just a place for books to collect, it is much more than that. Creswell Library is lively place that is an integral part of the training facilities and the wider Defence community at CRESWELL.

By Mr Steve Ryan

Defence Support Group (DSG) is a vital part of the Australian Defence Organisation. DSG personnel are essential in supporting HMAS CRESWELL personnel, where they work, train and live.

Here at CRESWELL, DSG is a small group of dedicated people, led by the ever-cheerful Base Manager, Steve Ryan. Working with Steve is the Contract Management section



that consists of Ken Sheen and POCK Lorene (Ned) Kelly. The people to contact when you need anything. CPO Dave Best, Vicki Saffioti and POCK (POSTD) Drew Robinson have since moved on and their names should be mentioned as part of the everchanging DSG team.

Information Technology (IT) section is headed by 'log a job Wal' Wally Lendrum and assisted by Lucy Bell.

Working in Registry and perking everyone up is a new addition to the team Erin Giles-Browne taking over from long-timer Dawn Brown.

Looking after the most important area, that being money, is the ever-tight Finance Officer Jorge Valdivia.

PONPC Chris Apperley assisted by PONPC Jon Heron and LSNPC Matt Thompson are our ever vigilant coxswains controlling movements and transport and also looking after all the Naughty Nautical folks on the base.

The ever rotating Customer Service Centre girls, Rachel, Nicole, Karen, Lee and Una, come and go but are always here (with a smile and a coffee) to help with any enquiries you have about your pay and personal administration needs.

In the library, Clare Steve keeps us entertained and (publication wise) in order. Rob East and his offsider, the camera, reside in publishing. Say cheese.....

Ensuring that all the buildings do not fall apart is the always chuckling, Chris Lawrence.

Last but not least is the Naval Stores Section that is left in the capable hands of Ian Cook (Cookie) and assisted by our youthful mother, Cheryl Peck.

Valuable support from the XO is always appreciated. The XO's exceptional offsiders Jacqui Leahy (XOA) and Paul Slater (Visits Liaison Officer) who provide excellent support.

DSG is a customer-focused group and are always willing to listen.



Royal Australian Naval College, Osborne House, Geelong

Official opening, 1st March 1913. Group photograph to commemorate the occasion. Governor General Lord Denman is second from left. Other personalities are Lady Denman centre, and Mr. Fisher the Prime Minister of Australia. The bearded naval officer behind Lord Denman is Vice Admiral Sir William Creswell.

SNIPPETS FROM TINSO

Editors - Julian O'Shea, Dan Harding, Nathan Byrne

Contributors - Nick Warren, Dom Worthington, Lizzie Clayton

EXERCISE CORONEL was held on Friday, 10 February, and was basically a three hour PTI initiated smash session. This "learning tool" was used as our first teamwork assessment with basic leadership. Two weeks prior to CORONEL the NEOCs would probably have spent their Friday afternoons slightly differently to carrying a log, stretcher, water-filled jerry cans and the dreaded radiation emitting 'Dirta'. However, the afternoon brought the Divisions closer together through their shared suffering, dislike of PTIs and all things challenging. Highlights included the beach running and lamington treatment, log loaded sit ups and the swamp run...mmm nutty. Most NEOCs survived the exercise, although there were reports of one person breaking another's wrist.



EXERCISE SUNDA STRAIT was the finale of ITP and the first time that LEUT Newman got his hands on the NEOC group. This exercise involved five separate tasks that had to be completed as part of the RAN effort to help tsunami ravaged Creswillia. These

tasks included a four kilometre raft row across Jervis Bay to Murrays beach, a 13 kilometre pack march back to CRESWELL, construction of and performing the light jackstay evolution, a leisurely return bike ride to the old lighthouse and then a swim 'around the bouy' after abandoning ship with a heap of gear. The tasks appeared quite challenging but were a chance for us to test our leadership abilities and ration pack cooking skills. The major difference from CORONEL was that the Divisions spent an evening under the stars in the bush with the comfort of hootchies (many designs both good and very ordinary were observed by staff). SUNDA STRAIT saw the birth of the Taj Ma-Hootchie and after the



morning swim the exercise was complete with smiles, mosquito bites and blisters all round.

THIS IS NOT ORDERS 2006

The Initial Training Period (ITP) began on arrival at CRESWELL on the 31 January and four weeks of fun began. The baptism of fire started with a brief clothing issue, a meal and then a brief from command. 106 people sat in complete terror in the cinema as we were told what we had signed up for and what lay ahead. Over the next four weeks the class was quickly introduced to all things naval; rounds, kit musters, push-ups, marching, drill, uniforms and communal living. The learning curve was steep but steeper for some. Through ITP, NEOC 34 enjoyed a day cruise aboard HMAS MANOORA, EX CORONEL, Pixley cup, Mini Olympics and EX SUNDA STRAIT.

CRESWELL is by international naval college standards a young establishment and the most recent addition to CRESWELL is Bass Division. Every new reincarnation of

this infant Division is shaping this entity's foundations. NEOC 34 was blessed with a Bass Division that made its presence felt and helped to cement the Division's position within CRESWELL's lore.

Dressed in black and fighting under the Jolly Roger, Bass Division was cold forged into a team by LEUT 'Smash' Smith during ITP. Bass learnt the hard way what the consequence of sub-standard performance was and in the pain of these lessons found that each member could push their boundaries much further than they ever thought possible. As a consequence Bass earned the reputation of being the hardcore Division within NEOC 34 and its members held their heads a little higher



as a result. Bass members were valued on later exercises for their physical toughness and never say die attitude.

The great strength of Bass was centered in the diversity of the Division's members. It would be hard to imagine a more disparate group. Dan 'Chewbacca' Todd from Townsville who impressed everyone with his encyclopedic knowledge of anything that flies and his perpetual appetite. Chewy was always the last div member to what ever activity was scheduled which made logistics easy. If Bass could get 'the wookiee' there on time, the div would be on time.

Jess Sullivan from 'Whang' in Victoria was a very different story. Punctual to a fault she will be best remembered for her in-depth

knowledge of SONAR and strong loyalty to her friends and her ready defence of them. Bass has discovered that Jess is a wonderful person to have on your side.

Jeremy 'Boomer' Baumgarten from a Navy family and lately of Canberra was probably the most famous of all the Bass div pirates. Not one to hide his light under a bushel, Boomer was at the centre of most of social occasions within the div and Bass's most famous export. He'd be the perfect NEOC if only he could learn how to stay in step!

Belinda 'Doc' Martin, added a desperately needed element of maturity and sophistication to this group of aggressive mini-warriors. Bel

was able to get her tunes into the heads which made shower time very cool!

Rhys 'Barney' Ryan from Broken Hill is living proof that some sailors are born not made. Best known for his ability to identify and reproduce another persons characteristic mannerisms, Rhys has a very refined sense of fun which has endeared him greatly to Bass.

Kelly Freebody from Brisvegas is the smallest pirate but in stature only, she has

one of the biggest tickers on NEOC. It was a humbling experience to watch Kelly put a sandbag filled pack on her back and step off to do battle with the PTIs at EMA, pure guts!

Eugene/Evgeny/Huge Goldberg of Melbourne has found a natural home in the Navy. He will be happy Navy sailorman just so long as someone keeps dropping 5" shells around his head and he gets to shoot back occasionally. Take hearing protection to Eugene's briefings, the decibel rating is not insignificant.

Jess Morris from Taree on the NSW North Coast is another Bass member with a great concern for her fellow div members. Tough, reliable and armed with a positively wicked sense of humour, Jess is an asset.

Ben Noakes is yet another Bass banana bender (we are lousy with em dammit).

Noakesy has more 'connect and link' in his little finger than the rest of NEOC 34 put together. Four years at ADFA separate Ben from a fleet desperate for men like him, watch this space!

Megan Rann from QLD is the text book example of the team player. Always ready to hook in and work hard for the Div, she often put Bass in front of her own needs. Some of



Megan's contributions in the classroom will live with Bass till we die.

Harry 'Chook' Ingham is English. However, luckily for Harry he's ended up in Aussie and doesn't have to be a pom anymore. Harry is razor sharp when he wants to be and posses great reserves of determination. RN's loss, RAN's gain.

Tamara Malkki from QLD (of course) has the punch of a mule, do not get into the ring with 'Marra', she will beat seven bells out of you. Backing up that awesome right jab is decisive mind and a deep sense of loyalty to her friends. Tamara is Bass's resident taxidermist.

James 'Talk to me Goose' Fahey from Sydney is Bass div's star, his job was to make Bass look good. 100% in exams, podium finishes in sport, drill guard commander and a good grasp of his chosen profession. Ja-mez is a handy lad to have around.

Hannah 'RSM' Crossely from QLD is evidence that the Navy recruiting system is not completely stuffed. RSM Bass is war in a can, far too much enthusiasm for any single person to posses and control. An indispensable component in the Bass machine.

Joel Dowel from Melbourne quietly hit NEOC for six. The ultimate grey man who has

achieved the grade without raising a sweat and got some SCUBA dives in on the side. The man in Bass who can get seasick inside Jervis Bay. One of Bass's true gents.

Dom 'Wortho' Worthington from Bathurst in NSW is seemingly destined to never escape tankers!

John 'Jetski' Janetzki also from Mexico gave up a good steady career and ran away to sea. This level of commitment is evident in the professional way that John dissected NEOC and will ensure that he carves up phase 2 and beyond. Man on a mission.

Alwyn 'AJ' Johnson is Bass divs token Tasmanian. The Navy's only war-y supply officer, AJ is spoiling for a blue and enjoys an enviable reputation in NEOC as a hard charging and physically hard team member.



Bass div had the highest casualty rate in NEOC 34, we pause to remember our fallen comrades, Anne Marie, Don and Angles. They all contributed to what today is Bass Div and will live in the memories of every pirate.

So here's to Bass division, the Pirates. If something was stolen, it was Bass, if someone came last one week and won by a mile next week it was Bass. Seemingly fractured internally but totally united against everyone else. Most kit musters, stair sprints, hill runs, push ups, a lot of pride goes into pulling on the black t-shirt.

The Pixley Cup was the first event in the calendar for the Inter-Divisional Trophy and rivalries were quickly developed even though

the NEOCs had only been separated into their Divisions two weeks prior. The cup was fought for on the white sand of Captains beach and tested many qualities necessary to be an officer in the RAN. These include fitness, strength, mental agility, teamwork and of course, sand sculpting. Competition was fierce and acts of piracy and sabotage were common place, meanwhile a number of individuals stood out and completed the grueling ironman and ironwoman events. The winners on the day were Phillip Division and it was to prove their only victory for NEOC but



true form was Bass Division coming in last.

Mini Olympics were held in the third week of ITP and didn't involve sand and the ocean. This event saw more imagination from the Divisions with their dress, particularly the Bass Division pirates, who got a little too much into character. The event began with a tent construction task that saw a few lop sided tents built with left over poles too and concluded with the 4x100 metres relay on the quarterdeck. The event however, will be long remembered for the dance with Oscar. Overall, cars were dragged, soccer goals kicked, many NEOCs were made ill after spinning around with a hockey stick above their head and Bass division came away with the prize.

The medics were so kind to take time out of their busy schedule, mostly consumed by treating and writing chits for NEOCs, to teach us a three day first aid course. The subject matter was very pertinent to our chosen profession and some people found the sight of even fake blood confronting, let alone the snake and spider video that saw grown men cowering and trembling with fear. Every NEOC now knows how to treat a sucking chest wound, is proficient with their DRABC and will be happy not to have to taste the sickly sweet flavour of the disinfectant wipes on Little Annie's lips. An especially important lesson was how to treat hypothermia and this would be particularly useful come time for EXERCISE MATAPAN, or in the month of March if you are Ben Hicks.

Following EXERCISE SUNDA STRAIT, the NEOC group were finally allowed to don a real RAN uniform and were presented on the quarterdeck for Commanding Officers Divisions. This ceremony saw the culmination of four weeks worth of intensive parade and drill training and with thanks to CPO Ellis, PO Ritchie, LS Macqueen and AB Scott, we acquitted ourselves well. Parade training began very early on and the gunnery staff clearly had a lot of work ahead of them considering the standard that we set in the first few days. The NEOCs were slowly introduced to what must be the most difficult ceremonies in the RAN to get right, colours and sunset. Flags on the deck, three second stills, more than eight bells and a carry on that goes longer than the still occurred more than once and raised the ire of the XO and Chief Ellis on numerous occasions. With many hours of practice, both scheduled and remedial, the standard has risen to a point where we were able to march with pride in services for Anzac day with the approval of the staff that worked so hard to train us.

Through the month of March, each division spent an enjoyable week at the RAN School of Ship's Safety and Survivability (The school of SSSSs). Although this was one of the first courses we tackled following ITP, it proved to be one of the most enjoyable and hands on. The countersink unit was first off the rank and allowed the NEOCs to splash around and have a little fun although some of the shorter people probably should not have been used to hold the splinter box on the deeper side of the unit. Many of the trainees were overcome and little too excited by the exposure to heavy machinery and equipment such as OCCABA,

bauer compressors, Broco cutters, Ramset guns and fire extinguishers. Some funny moments in the fire units included multiple people having fire hoses take charge of them as opposed to them taking charge of the hose and the Bass Division 'dream team' being booted from the unit. The last day of the course was the practical assessment in the Mask Test Facility. Some disturbing reports were received that some individuals were voluntarily removing their respirators in the chamber to test their courage and resilience until all of Bass Division chose to be suicidal and bow to peer pressure, but then again it's Bass Division.

The powerboating course proved to be a favourite of many of the trainees as it was the first significant period of time spent on the water and at the helm of a vessel. The first day in the classroom proved to be a little dry, however, the seaman officers in the divisions got a heads up of what to expect and a whole lot more come Phase One. The workbooks were handed out with much protest although we all banded together and just managed to have them completed on the Friday. The serious business out on the water could not have happened without the Defence Maritime Services (DMS) staff and their instruction has made us all the expert RHIB drivers that we all are. An especially nice touch was the few hours that each division got to spend out in the bay on the yacht and the laminated certificates we all now hang in our cabins with pride.

Weeks of steyr drill was finally consolidated with five days of basic weapons training and qualification, three days of which was conducted in Canberra. The accommodation and hospitality at HMAS HARMAN made us feel at home and was the first exposure to wardroom life for the majority of NEOCs. Two days were spent drilling with the F88 and then the Divisions made the trip out to the glorious facility that is the Marksmanship Training Facility at Majura Range. With every NEOC proving to be competent and safe with the weapon, some sharpshooters and snipers were exposed and the training was a success. The final two days of the week were spent drilling with the 9mm Browning pistol and the shoot was conducted at the small arms range on Beecroft peninsula. A confirmed score of 362 out of a possible 400 was shot by Emma Ring and she took out the title while every other NEOC simply took home their target full of holes.

Each Division spent a week sailing the big blue aboard Seahorse Horizon during the first half of NEOC and spent the second half of the course spinning warries about how terrible it was and praying that they did not have to return. Some Divisions had a horrid time for the five days and reported up to 90 percent of division members going down with seasickness while another unnamed division did their sea week in some of the calmest conditions seen in the area in recent years and so claimed to be the toughest, meanest and saltiest Midshipman and Sub Lieutenants on NEOC. People returned with mixed attitudes about life at sea but were in agreeance that toxic hazard wakey wakies are not pretty, PO Leather has a loud voice, that the food was great provided you could keep it down and that we would all get fat at sea. Special thanks to LEUT Henry for his motivational use of canned sardines in tomato sauce and strawberry milk and his insistance to smell and measure the contents of every spew bag that was filled. We did not believe that it was possible but you can look green under red lighting.



COOK DIVISION**The Cookies of NEOC 34**

Lucy “Butler” Geeves - Originating from the XO, after the famous manservant Geeves.

Miquela “Eh Eh eeehhhh” Reily – After her regular impressions of Anne from Little Brittan

Shanker “SBLT Cheeseburger” Singh – Ask Chief Ellis

Matthew “Radhaz” Radford – Don't call him this to his face “It's a serious issue that shouldn't be joked about” (“I love Monte-Carlo's”)

Ben “Grumpy Teddy Bear” Churcher - EMA

Kylie “Storen” Storen – Her name is KYLIE!! Alright?!

Jimmy “Mamalock” Manalack – Dodgy hand writing = dodgy interpretations

Carl “Man Power Australia” Ptolemy – doin it for the ladies.

Kate “Chuckles” Cox – always good for a laugh

Mike “Puppy” Forsythe – Only because he insists

Kara “Toto” White – Jo's creation, now also known as “manky toe toe”

Lizzie “MacGee” Clayton – Something to do with trouble

Mark “Mo” Olsson – Mark Olsson

Justin “Kelly” Kelly – unusually, he gets his actual name

Madeline “Giraffe Hunter” De Jager – Thanks PO “Whips” Leather

Nikki Tannos – she's just perfect the way she is.

Ben “Freeze Machine” Hicks – Hypothermia in February

Jo “Princess” Harvey-Collings – Blonde hair, blue eyes, it was destiny

Ian “Old Man” Walker – The wisest member of our Division

Kate “Doc” Tindall – yeah, she's a medico

Joel “Sh*t Fight” Ettridge – have you seen his cabin?!?!?

Anthony “Disco” Dushko-Jane - Dushko – sounds like disco.

Divisional Officers

Cook Division has had its fair share of Divisional Officers. Their type is varied and interesting, in fact, four individuals that couldn't be more different. This was probably for the best though, because although we often felt orphaned, we were exposed to four different and distinct leadership styles, methods and cultures.

Richard “Fine Eyes” “Stumpy” Raymond

A man younger than a quarter than our division was suddenly placed in charge of 22 recruits, fresh faces that could be molded into the form he deemed to be of a Naval Officer. With all the very distinct personalities that made up Cook Div at the beginning, this was a mammoth and daunting task.



Our fondest memories of Raymond include his very frequent blushing, especially when the subject turned to ‘girl things’, or really, just girls.

His methods of instilling Navy jargon into his recruits included a lot of push ups, 20 for every time you mentioned words like ‘room’,

'hallway', 'floor' and 'dinner'. Sir, it didn't go unnoticed that every time you issued these pushups, you would do them with us.

We lost our first DO after week 6, a loss felt by all. However, when you lose one, you gain another. Welcome LEUT McAlindon.

LEUT "The Phantom" McAlindon

Not at CRESWELL for a Divisional Officer role, Jamie McAlindon was handed Cook Div after we came off Seahorse Horizon. He seemed to warm to us quickly, (after all, who wouldn't?) and as Officer in Charge of the leadership modules (a fairly significant component of NEOC) we figured we could

While it was a short leadership of Cookies for Newman, it was certainly memorable.

LEUT "Grimace" Hudson

He came to us from the motherland, a mine warfare officer who wears only a shirt in winter and turns on the air conditioning in the classroom. We were keen to impress our new leader from the north, however, it was not to be. Cook Division hit some sort of wall on the first week of handover for Hudson and presented him with problems including failing rounds twice in a row and abominable drill.

Thank goodness, after some remedial kit musters, Cookies got it together and showed



only gain from this experience. Obviously a very busy man, with debonair manner, he gained the nickname among us of "phantom", only to brief us one morning with a hint of purple peeking out from under his uniform shirt. Apparently he had wrist troubles and it's a cast, but we know the truth.

LEUT "Packman" Newman

While McAlindon was unable to escort us to Canberra for our shooting week, Sean Newman was assigned the task of looking after loose cannon cookies. Our evening entertainment was provided by Sir taking us to all those old places that he used to haunt as an ADFA Mid. A spot of shopping at these places provided a new experience for some of the younger members of our division.

our new DO that we were as good as everyone said we were. Coz everyone talks about how good we are.

These 22 weeks have me laugh more than I have laughed in my entire previous life. Every single one of you has "brought something to the team", even if what you brought was a challenge. J Seriously now, we have all learnt something from each other, especially tolerance. Jokes aside, I've never been so proud and felt so supported, all I can say is thank you for the good times and the bad times we'll blame on H-OITF.

EXERCISE CORAL SEA came after the Easter break and was another opportunity to spend some time in the wild, be assessed and and have LEUT Newman smile with glee at our collective misfortune. The major difference with this exercise was that the divisions were blown apart for two and a half days and 10 squads were born, Alpha through to Juliet. People were exposed to others that they may not usually have socialised with and so a whole new group of friends and shared experiences were made. The wide and varied range of stands allowed our leadership and management skills to be assessed and tweaked while also allowing the engineers of NEOC to further their hootchie construction capability. SMEAC was widely used and allowed some people to successfully negotiate the minefields, gangway invaders, crocodile infested waters, stretcher marches and electric fences. The exercise proved to be a load of fun for the majority of the NEOCs and all we kept hearing from staff was "if you think this is hard, wait til MATAPAN".

The gunroom committee decided that the NEOCs had been good little kids and decided to put on a talent show not only to reward them but to allow the talented and not so talented to shine in front of their peers. The night got off to a flyer with Jules O'shea winning yet more alcohol and then he would go on to win the raffle stool along with Jeremy Baumgarten. Crowd favourites on the night were Ian Walker and



Ben Churcher's rendition of "No More EMA", again Jules O'shea and Nathan Byrne with their entertaining and informative session of NEOC innovations and the Phillip boys, Cameron Garnock and Paul Hodgins, performing the beer drill. A big thumbs up to Jeff Mitting for organising the event and to all who participated and came to support the gunroom, resulting in around 500 dollars being raised.

Survival at Sea training involved two phases. The first was a theory day learning survival priorities, Thermal Protective Suit (TPS) and



lifejacket use followed by an exam. Okay, so this all appeared quite nice and easy, donning a TPS with ample time and leisurely acquainting ourselves with the Pattern 50N lifejacket. Phase two was slightly different. Some divisions were woken at 5am and told they had limited time to eat and be on the wharf ready at leaving ship stations while others were actually having breakfast when they were scrambled to be on the wharf in limited time. The two days seemed poles apart as LS Wyard berated us to get into our gear in the six minute window and abandon ship. However, there was only one catch, the tower. This proved to be quite a challenge for some NEOCs who believed they joined the Navy not the airborne division and they took some encouragement to take the plunge. A competition developed between the divisions

as to who could spend the longest period of time in the liferaft and the eventual winners were Cook division with a healthy 11 hours in the loveboat.

Anzac Day is a day revered by Australians and especially Defence Force personnel as we remember those that passed before us in service of their country and made the ultimate sacrifice. Every NEOC has multiple stories from the day as the five divisions were sent to all corners of the Shoalhaven region to participate in services on the day. April 25th was the culmination of weeks of drill and

ceremonial training and our performance was testament to CPO Ellis and the gunnery staff. Jervis and Cook Divisions made up the guard for the the Creswell Dawn Service and the Huskisson street march and service. Flinders Division went to Currarong and participated there while Bass Division were up early and spent the day in Ulladulla. Phillip division attended both the CRESWELL and Huskisson services and joined Jervis and Cook in celebrations at the local RSL club following the formalities. Later in the day the NEOCs managed to celebrate with some staff members and veterans and truly embraced the spirit of Anzac Day, although in retrospect a few embraced it a little too much.

Honourable Mentions

A devious scam was developed by Jules O'Shea to ensure that he could get a collection of the best photos from the NEOC course all in one place and not have to take one picture. Simple, organise a photo competition where people will bring their best shots to you and all you have to do is go and print them out and host the judging. And so the NEOC 34 photographic extravaganza was born and judging was held in the gunroom with over 100 pictures on show. The eventual winners were George Philbey with his action shot of Ryan Delarue; Kate Tindall's photo entitled 'Girl on Girl'; Justin Kelly's dog photo that was



rubbish but goes to show that crowd support is essential and finally the now infamous photo of Will Denhert looking like a numpty.

A mess dinner is a Naval function that is steeped in history and custom and the five

divisions had the pleasure of attending a training mess dinner. Two functions were held with Jervis and Phillip divisions dining together and hosting the Maritime Commander, Rear Admiral Davyd Thomas as the guest of honour plus a visiting group of desk officers from the Directorate of Naval Officers Postings (DNOP). Cook, Bass and Flinders divisions dined together and hosted the Navy Systems Commander, Commodore Geoff Geraghty as their guest of honour. This gave the NEOCs an opportunity to try on a new uniform and have a silly amount of fun in the process. Over the course of the dinners both gavels and their stands were stolen along with a few chairs, port was passed and fines sessions were conducted with a number of NEOCs and one staff member being called to account. The guests of honour addressed the audience with enthusiasm and the Commanding Officer, Captain Mark Sander had the last word. When the dinners



were concluded the guests adjourned to the gunroom for further drinks and tales, both tall and short, and for the fun to stretch long into the evening.

Commander Gray Cup was known in previous years as an event for the fittest and elite of athletes to compete against each other, however, the rest of us slackers would have just sat around watching and cheering thanking their lucky stars it was not them actually out there. This year the event took on a new form and meant that everybody in the divisions received the same brutal treatment that the fit people did. A series of fun (Water jug race) and utterly exhausting (tethered cross country run) events were arranged and all NEOCs got involved in the PT smash session in disguise. Honourable mentions

go to the two nominees from each team that braved the frigid waters of Jervis Bay and completed the swim in chilly conditions and the sheer luck of one Jervis division member, who managed to get the gunpost ball in the hoop and help his team to a 300 metre lead in the final hawser relay, resulting in eventual victory of the Commander Gray Cup.

FLINDERS DIVISION NEOC 34

Sea Survival and Seamanship was one of the great highlights for the members of Flinders Division who all enjoyed the dive of the tower almost too much and had a great time in the life raft. Although three hours was a lot less than the rest of the divisions spent in the raft is was enough time for one young MIDN to lose what he ate for breakfast, although the jury is still out on his 'seasick' defence.

Under the watchfull eye of Whips and LEUT Henry we learned who can navigate, who snores like a chainsaw and who chucks like a Sri Lankan leg-spinner. With a total of 8 Flinders (10 if you count the Friday night at the Husky) showing their intestinal fortitude, or at the least the contents of said guts, there was no end to the fun and games on board the Spewhorse.

As usual, teamwork was high on the Flinders agenda, with members of the div winning Commonwealth Games Gold in synchronized spewing with outstanding performances in the mens double classroom chuck. In other sports news, Bungy's belly-flop from the top rack scored a perfect 10 from the judges with a high degree of difficulty being added for a head slam into the deck-head.

As mentioned above the teamwork of Flinders is what really stands out about the

Division and this was no more evident when we donned those yellow shirts and stepped out onto any kind of sporting field. Wins in Dog Watch sport became as regular as other divs kit musters, big wins included the cross country, volleyball, dodgeball and soccer whilst consistent top 3 places in Pixley Cup, Mini Olympics and Commander Grey Cup all contributed to the inter-divisional competition and were a key to divisional morale.

I swear my cabin was up to rounds standard!

The Initial Training Period for Flinders was a time of full days, little sleep, new experiences and new friendships. Whilst other divisions were being shouted at, physically and mentally smashed the boys and girls from Flinders were taking it all in their stride and thanking their lucky stars they were under the control of the two birdies and the boatswains mate. ITP culminated in a supreme team effort in EXERCISE SUNDA STRAIGHT followed by the Flinders Crew taking one for the team and looking after their oppo by happily taking the first weekend duty so everyone else could go home.

The next important appointment for Flinders Division was the Mini Olympics where the Divisions' talents were again on show and where consistency again prevailed. Some awesome individual performances, especially in the dance contest, and teamwork again saw Flinders fall agonizingly short of 1st but taking the lead in the inter-divisional trophy.

The first big test of Flinders Division came in the form of the Pixley Cup where, despite being ripped off huge amounts of points through some very creative judging decisions, Flinders stormed home to fall only a few points short of victory in second place. Highlights of the day included outstanding enthusiasm in all the team events and a King Neptune sand sculpture that would have made Michelangelo jealous. Flinders Division lost SBLT Carroll that day after his outstanding commitment led to an injury that put him out of action for the rest of NEOC.

The story of Flinders Division throughout NEOC 34 reads like a Hollywood epic. There has been plenty of laughter and some tears. We have lost some comrades along the way but the team stayed together and strong.



There have been tests but with each challenge came a stronger bond and a better Division.

The epic began all the way back in February when a group of fine people came together from all over the country to form the formidable Flinders Division, otherwise known as Team Flinders under the guidance of LEUT Withers. From the very start we came together well as a group and the Flinders unity played a big role in not just getting through NEOC 34 but achieving great feats in doing so.

- Ben 'Jenno' Jenson
- John-Mathew 'Jonesy' Jones
- Jeff 'Old Man' Mitting
- Michelle 'Paddles' Orr
- Bryce 'Packo' Pascoe
- Michael 'Seizo' Seizovic
- Leanne 'Sturz' Sturzaker
- Nick 'Goose' Warren
- Mark 'Bungy' Williams
- Stuart 'Disco Stu' Withers (DO)
- Lorinda 'Bondy' Bond
- Xavier 'Burts' Burton
- Jake 'Jakey' Cane
- Paul 'MIA' Carrol
- Jess 'Gobbledock' Cusumano
- Will 'D-Nert' Dehnert
- Brendan 'Bundi' Dumbrell
- Dustin 'Forky' Forke
- Mel 'Barbie' Hammond
- Joe 'Hendo' Henderson
- Narelle 'Mum' Holmes

The Flinders experience of NEOC 34 is one that none of us will ever forget. Stories of The Party Div, The Happy Div and the Winning Div will never be forgotten by its members and those wishing to belong. NEOC 34...carry on.

Anzac Day was the culmination of months of drill work with the happy gunnery staff from Camp Creswell. The hours of parade training came together seamlessly for the Flinders roadtrip to Culburra for the biggest day in the ADF calendar. For those who can remember the day it was an experience that will stay with us for a long time. For those who can't, they will never forget EMA the following morning.

Combat Survival was another highlight of the NEOC experience with Flinders Div thoroughly enjoying being drowned, roasted and gassed. Navy psychologists were increasingly concerned with the enthusiasm displayed by Flinders members as they happily dived head first into near death situations and voluntarily exposed themselves to CS gas.

Weeks following saw an attempted amphibious landing on the Husky Pub in the RHIBs, The Husky was spared only when intelligence came through that they don't serve alcohol at 0830 hour. Flinders was also let loose on Canberra for weapons training only after being let loose on each other during first aid where we learned how to patch up gunshot wounds.



JERVIS DIVISION NEOC 34

MIDN Tia Brown (SU)
 MIDN Shane Boulden (SMN)
 MIDN Tim Avery (P)
 MIDN Ivan Stanford (ME)
 MIDN Amy Hyatt (SMN)
 SBLT Jim Kelly (TS)
 MIDN Stephen Gaisford (SMN)
 MIDN Simon Abley (SMN)
 MIDN Melanie Gore (SMN)
 MIDN Matthew Higginson (SMN)
 SBLT Lana Tassotti (TS)
 MIDN Dan Harding (SMN)
 MIDN Emma Ring (SMN)
 MIDN Alec Fieldsend (SMN)
 MIDN Alex Buchanan (SU)
 SBLT Adrian Kriening (WEE)
 MIDN Geoff Crane (SMN)
 MIDN Jess Direen (SU)
 MIDN Tom Miller (SMN)

On the morning of 31st January, 2006, twenty people awoke and began their journey from home to a new beginning. They came from all over Australia to commence the New Entry Officer Course (NEOC), for many this being the culmination of years of effort, and for others, a somewhat hastier decision.

Arrival at Sydney airport and spotting future divisional staff made the experience seem suddenly very real and even quite scary for a few. If it didn't appear genuine yet, then the final goodbyes and boarding a bus full of strangers made the experience hit home that they now belonged to the Royal Australian Navy. The ice was soon broken on the trip to CRESWELL, our home for the next 22 weeks, by small talk and a enthusiastic welcome and introduction from our divisional officer, LEUT Luke "Grover" Weston. The first team bonding exercise was conducted by removing our individuality and clothing all in the elegant RAN tracksuit, allocation of other kit, a welcome from the Commanding Officer and being sent to bed, or rack as it was now called. As the twenty Jervis members laid there that night, I have no doubt that every single one of them thought to themselves "What have I gone and got myself into?". This sentiment was only confirmed by the fire drill at 5am the next morning.

Soon they were introduced to all the facets of Navy life: Marching in a squad, rounds, reporting, kit musters, PTIs and EMA, jargon,

vaccinations and push ups. The learning curve was steep (and steeper for others) but was much more manageable with the help of divisional staff LS Belinda Wyard and CPO Maxine Stones. The Initial Training Period (ITP) meant four weeks of early starts and long days, all after having our mobile phones surgically removed from our possession. Some of the highlights from this period were the day trip aboard HMAS MANOORA, the first time at sea for the vast majority of the team, the three hour smash session that was EXERCISE CORONEL and the grand finale of EXERCISE SUNDA STRAIT, our first foray into the wild.

Following ITP we were given a range of new privileges, the most notable was the fact that we were allowed to wear the proper white navy uniform, and of course...The Gunroom. The Gunroom was to be used throughout the course as a place to relax, unwind and to ponder how to tackle the next day. Through this period we completed our small boats qualification, spent a hot, wet and smoky week at the School of Ships Safety and Survivability and made a short stop over in the nation's capital, Canberra, for a few days. The shooting trip was one that many will remember for a range of reasons: The thrill of firing live weapons, comparing scores, getting away from CRESWELL and most notably, the Divisional Dinner in Civic. Many fond memories and incriminating photos were taken away from Canberra as the week finished with the 9mm pistol shoot at Beecroft Range.



Duty called often during the course, and especially fun were the weekend duties of QMA, standing at the gangway and protecting the force (FP). Everybody had numerous attempts at these tasks (Still not quite getting

it right) due to our dwindling numbers as we had lost Aman early on and Tia to the surgeons but amazingly she recovered well and was able to rejoin our division and complete the course. Following the high tempo of first five weeks after ITP, the course slowed down and the division was confined to the classroom and trusty powerpoint. Little were we to know what lay ahead, Seahorse Horizon. Five days were spent at sea on the good ship spewhorse, some say five too many, but much was learnt and lunches were lost under the guide of LEUT Henry and the great Sea Training Platform staff.

We proceeded on Easter Leave after three months in the Navy and surprisingly after four days off, everybody returned, including our DO. Straight back into EX CORAL SEA saw the team split up but new friendships were made with members of other divisions that we may not have necessarily socialised with otherwise. This bought the whole NEOC closer together and made Anzac Day all the more more rewarding for each person. The day was significant for the Division as all the extra effort in our drill and bearing was recognised and we were bestowed the honour of making up the guard and catafalque party for the dawn and Huskisson services. The aftermath of Anzac Day was quickly forgotten and we embarked on our first mess dinner, hosting the Maritime Commander and guests from DNOP and having a great time all the while. During this period, "the quiet, boring division" as we were known, had it's first sporting victory after taking home the prestigious Commander Gray Cup thanks to a whole team effort. Then we were ready for Sea Training Deployment.

Sea Training Deployment didn't quite go to plan but resulted in the Jerbils being sent to RAN vessels all over Australia and overseas. The experience was quite rewarding and most came back with a new appreciation and perspective of the real work that the Navy actually does. On our return we all successfully completed EXERCISE MATAPAN and stand poised to complete NEOC and pass out of the RANC on the 30th June, 2006.

In our 22 weeks together, life friendships have been forged and a horde of warries created through our shared experiences. The important thing we all hold dear was that Jervis division was the quiet, elusive

division that had a blast and got away with it all too.

PHILLIP DIVISION NEOC 34

The NEOC adventure started with 23 bright eyed faces arriving at Sydney airport smiling on the outside and being scarred on the inside. Paul Hodgins, the golden child, impressed all with his thorough packing bringing everything on the absurd list on the joining instructions (including all 85 required coat hangers). It was questioned whether Rodney Weeks was actually part of the Navy intake with a hairstyle more suited to a 1960s rock group.

The early days were made easier for the fresh-faced kids of green div with the support of LEUT Sherrin Whiteman who would give regular advice and updates on exactly how far into the course we were, "Phillip, it's Week 4 - SWITCH ON!"

The group bonded over common shared moments, generally the friendly laughter over Darren Butler's inability to straighten a cap as well as Carl Linkenbagh's diving talents (and the fact that no instructor has ever managed to pronounce his name correctly).

Rounds was a new concept for all and on our first attempt ended in fits of laughter as Sam Cleveland reported herself as 'Midshipman Smith', not a bad attitude that, if you are going to get it wrong, best to leave a fake name.

Cabin cleanliness was a skill learnt, slowly for some. Of particular note, Ryan Davis streaking ahead of the rest of the course accumulating four kit musters over the duration. One of the most efficient uniform folders you will meet. Perhaps a lesson learned from the spotless Jess "Grot" Groot would have been in order. (How is it that the day of returning from exercise, her cabin was STILL tidy?)

George Philbey became known as the walking Swiss-Army knife on EXERCISE MATAPAN, taking everything from shovels and blades to tarpaulines along on the march. He still claims it was worth having a pack 20 kilos heavier than it need to be.

Timings are an important part of serving on a ship, Nathan Byrne showed us exactly how to get the most out of every second, not arriving early once in a 22 week course, yet managing to be creepily on time. Not the man you want lodging your appeal when on death row.

Brendan Newcombe was handy during inter-div sport, but was disappointed that his game of choice, hockey, was not played. Due to this he was forced to get his fix by dressing in full goalie gear and letting us smack balls at him down the corridor. Gareth Giles, our resident MEO, was often observed joyfully slamming the balls down the hall at unsuspecting Phillip residents.

The easiest of Phillip Div members to identify in the halls was definitely Tash Connew - just look out for the PJs. Any spare moment and it was time to don your sleeping gear.

Cameron Garnock was quite a character within our division, known most for the time he carried a car during a leadership exercise.

Ryan Delarue came to us from an extended stint at ADFA and therefore came with a whole lot of knowledge about all things Pack-related. It was humorous when "a sand filled pack was dropped and caused damage to a door".

In all of creation, none are so well versed in history (save LEUT Des Woods) as Mitchell Thomas, who proved that a perfect essay score IS possible. Stacey Everson proved that not even broken legs can keep a dedicated girl down.

Birdie Trent Bancroft kept just below the RADAR so that he could get away with anything, yet managed to rival Eric Alston in the sharp witticisms from the back of the squad. Eric also kept the green team high on the sports ladder. Nicole "6 footer" Lee kept it up for the girls, bringing us home in the swim at Pixely cup. Also a bit of a party girl, she reminded us to have all sorts of fun.

Sam Walker, despite being weaver of baskets, made sure we had the appropriate level of irreverence for the game of NEOC and against all odds eventually learned how to pick her battles.

Julian "Jules" O'Shea, despite being rubbish at shooting, and pretty crappy at just about everything else, never failed - to bring a smile. He also passed all his exams despite a record lack of study time, and will, one day, perhaps in the far future, make a great officer.

Phillip Div (Party Div, Frat Div (?), Fun Div and "They won't bloody shut up!" Div) was a great place to be. Loving, accepting, and a home for all NEOCs, our deck was the source of much shenanigans and much hilarity. May the spirit of Phillip live on. Phillip, it's week 22 - switch off!

The Cross Country was bought forward into the interim week while alternate plans were



Joelene Waters (leader of the Phillip 9) brought us questions galore and salad dressing (thank god!), as our man Rob McBeath (also of Phillip 9 fame) kept it real and made sure we maintained level heads.

being made for the Sea Training deployment. This event being four weeks earlier than expected clearly played havoc with the preparation of many NEOCs for the 5.2 kilometre run and may explain why so many of us were rather unfit. This said, there were some stellar performances as Rodney Weeks

took out the mens event and Lana Tassotti the womens event. Especially fun was the large overflow from the creek at the bottom of the golf course that soaked everyone's shoes and heartbreak hill that failed to break anyone as every runner returned with their heart safely intact.

Sea Training Deployment had been set down months in advance and had been rigorously planned by multiple parties. It was a finely oiled machine that was ready to be kick started, the brief had been given and a packing list distributed until the unthinkable but also anticipated change happened. HMA Ship's KANIMBLA and MANOORA had gone operational and had been tasked to East Timor while the hapless NEOC class had been tasked to sit around Creswell until something could be hastily organised for us to do. LCDR Campbell and his staff worked flat out for a few weeks and eventually got everyone to sea while also organising fun activities for those who remained onboard and were waiting to go on their deployment. The range of temporary postings was quite varied and may have even proved to have been more valuable than the previously planned activities as we were all able to share our experiences and learn so much more. People were sent to Hydrographic vessels, a sail training ship, patrol boats, frigates, a submarine, supply ship and even a ship in dry dock.

EXERCISE MATAPAN had been built up since we arrived at CRESWELL. "You need to wear your boots in for MATAPAN", "You need to keep your fitness up for MATAPAN", "We

are doing this to prepare you for MATAPAN" and of course - "You think this is hard, wait til MATAPAN". This exercise had been the subject of so much hype that the rumours circulating among the NEOCs may have actually gotten back to staff and become self fulfilling prophecies. The four days of the exercise proved to be as physically and mentally challenging for the majority of the sections, Ohio Squadron excepted of course, who had the business class MATAPAN experience. The four days were composed of four major evolutions with smaller tasks involved throughout that added to the total objective. On the second night the rain began slowly and developed into a deluge over the next 12 hours that served to soak every item of clothing and sleeping bag that the NEOCs spent hours waterproofing. The rain continued through the next two days and made the order in which the groups faced the tasks very important and also resulted in the final decision by Command to cease the Exercise due the incidence of hypothermia cases. Three squadrons spent Thursday evening inside the buildings at Point Perpendicular lighthouse while the fourth group continued aboard Seahorse Horizon. The exercise finished Friday morning with most people being driven out of the exercise area by 4WD but one foolish group doubled approximately six kilometres to the finish in wet GP boots.

During our time at CRESWELL we have had the pleasure of hosting all of the RAN's most senior officers. Chief of Navy, Vice Admiral Russ Shalders arrived in style prior to our scheduled Sea Training Deployment. Deputy Chief of Navy, Rear Admiral Max Hancock visited to meet and greet with the NEOC trainees and even stayed to socialise in the gunroom. The Maritime Commander, Rear Admiral Davyd Thomas visited for the Phillip and Jervis Division Mess Dinner while the Navy Systems Commander, Commodore Geoff Geraghty visited for the Bass, Flinders and Cook Division Mess Dinner.





Rear Admiral Davyd Thomas, CDR Michael Hickey, Rear Admiral Simon Tripovich, Vice Admiral Russ Shalders, Commodore Geoff Geraghty, Captain Sander





The **Department of Defence Cruise Prize** is awarded to the NEOC Trainee demonstrating the most outstanding officer-like qualities, exceptional leadership and peerless good influence amongst colleagues while on sea training deployment from the RANC.

The Department of Defence Cruise Prize for NEOC 34 is awarded to SBLT Dominic Worthington.



The **Commander Robert Gray Perpetual Cup** is awarded conjointly to the male and female New Entry Officer Course members who demonstrate superlative individual athletic accomplishment and resolve whilst on course.

The Commander (E) Robert Gray Perpetual Cup for NEOC 34 is awarded to MIDN Rodney Weeks and SBLT Lana Tassotti.



The **Governor General's Cup** is awarded to the officer appointed to the New Entry Officers Course participant demonstrating the best ability, teamwork and outstanding sportsmanship.

The Governor General's Cup for NEOC 34 is awarded to MIDN Dustin Forke.



The **Naval Historical Society Prize** is awarded for the best researched naval history assignment presented by a NEOC course member.

The Naval Historical Society prize for NEOC 34 is awarded to MIDN Mitchell Thomas.



The **E.S. Cunningham Prize** is awarded to the NEOC demonstrating outstanding leadership, officer like qualities, and good influence amongst colleagues on course. Diligent application to and success in studies is considered.

The E.S. Cunningham Prize for NEOC 34 is awarded to SBLT Lana Tassotti.



The **Royal Australian Naval College Prize** is awarded to the NEOC member demonstrating the most outstanding performance in leadership and dedication to Naval Values whilst on course.

The Royal Australian Naval College Prize for NEOC 34 is awarded to MIDN Carl Linkenbagh.



The **Commodore Sir James Ramsay Prize** is awarded for the best academic performance by an officer on the New Entry Officer Course.

The Commodore Sir James Ramsay Prize for NEOC 34 is awarded to SBLT Adrian Kriening.



The **Rear Admiral Hammond Memorial Sword** is awarded to the NEOC graduate who has been distinguished by self discipline, resolution, undeviating application and good influence among his or her peers.

The Rear Admiral Hammond Memorial Sword for NEOC 34 is awarded to MIDN Tamara Malkki.



NEOC 34 Phillip Division LEUT Whiteman DO, MIDN Erik R. Alston, MIDN Trent T. Bancroft, MIDN Darren G. Butler, MIDN Nathan R. Byrne, MIDN Samantha A. Cleveland, MIDN Natasha Linette Connew, MIDN Ryan H. Davis, MIDN Ryan Delarue, MIDN Stacey J. Everson, MIDN Cameron D. Garnock, MIDN Gareth Giles, MIDN Jessica Groot, MIDN Paul Hodgins, SBLT Julian Jenner-O'Shea, MIDN Nicole Lee, MIDN Carl E. Linkenbach, MIDN Robert J McBeath, MIDN Brendon K. Newcombe, MIDN George William Philbey, MIDN Mitchell James Thomas, MIDN Samantha Kimberly Walker, MIDN Joelene Celeste Waters, MIDN Rodney Darryl Weeks.



NEOC 34 Flinders LEUT Withers DO, SBLT Lorinda A. Bond, MIDN Xavier M. L. Burton, MIDN Jake B. Cane, MIDN Jessica H. Cusumano, MIDN William J. Dehnert, MIDN Brendan M. Dumbrell, MIDN Dustin G. Forke, MIDN Melissa A. Hammond, MIDN Joseph R. Henderson, LEUT Narelle Holmes, MIDN Benjamin F. Jenson, SBLT John Matthew Jones, SBLT Jeffrey Mitting, MIDN Michelle N. Orr, MIDN Bryce L. Pascoe, MIDN Michael Edwin Seizovic, SBLT Leanne Victoria Sturzaker, MIDN Nicholas Anthony Warren, SBLT Mark Stewart Williams.



NOEC 34 Jervis Division LEUT Weston DO, MIDN Simon C. Abley, MIDN Timothy J. Avery, MIDN Shane T. Boulden, MIDN Anthia-Lee Brown, MIDN Alexandra K. Buchanan, MIDN Geoffrey V. Crane, MIDN Jessica F. Dreen, MIDN Alec B. Fieldsend, MIDN Stephen J. Gaisford, MIDN Melanie J. Gore, MIDN Daniel Harding, MIDN Matthew A. F.Higginson, MIDN Amy L.Hyatt, SBLT James A. Kelly, SBLT Adrian Kriening, MIDN Thomas A.G. Miller, MIDN Amandeep Singh Pannu, MIDN Emma Margaret Ring, MIDN Ivan John Stanford, SBLT Lana Tassott.



NEOC 34 Cook LEUT Hudson DO, SBLT Benjamin J.Churcher, MIDN Elizabeth M Clayton, MIDN Kate Victoria Cox, MIDN Madelein De Jager, MIDN Anthony C. Dushko-Jane, MIDN Joel A. Ettridge, MIDN Michael Forsythe, MIDN Lucy C.A. Geeves, MIDN Jo Harvey-Collins, MIDN Benjamin C. Hicks, MIDN Justin Kelly, MIDN James F. Manallack, MIDN Mark G. Olsson, MIDN Carl Vincent Ptolemy, SBLT Matthew P. Radford, MIDN Miquela Louise Judd Riley, SBLT Shanker Singh, LEUT Kylie Jane Storen, MIDN Nicole Michelle Tannos, LEUT Katherine Ella Tindall, MIDN Ian Thomas Walker, MIDN Karra Amy White.



NEOC 34 Bass LEUT Smith DO, MIDN Jeremy E. Baumgarten, MIDN Hannah Crossley, MIDN Joel A. Dowell, MIDN James Fahey, MIDN Kellie M. Freebody, MIDN Evgeni L. (Jack) Goldberg, MIDN Harrison A. Ingham, MIDN John D. Janetzki, MIDN Alwyn Johnson, MIDN Tamara L Malkki, LEUT Belinda Martin, MIDN Jessica M. Morris, MIDN Benjamin Noakes, MIDN Megan Louise Rann, MIDN Rhys Travis Ryan, MIDN Jessica Elizabeth Sullivan, MIDN Daniel John Todd, SBLT Dominic C Worthington.



Cook Division met each other one blustery Tuesday in July at Sydney airport. We were all scared about the 21 weeks which lay ahead of us, and this inevitably led to a strong bond between the 14 of us left standing.

Our first four weeks of ITP were spent trying to guess what amazing dust traps LEUT Hudson would find for us to clean, as well as giving WO Sparkes many 'rewards' (push-ups) for misdemeanours such as leaning against the bulkhead, or walking down the passageway to the showers without thongs.

The leadership exercises delivered what they



promised in the form of exhaustion, however also added to a great spirit of teamwork. It is with much relief we bid farewell to the infamous blue logs owned by the PT staff.

So eager was Cook to embark on Sea Training that when on EXERCISE SUNDA STRAIT we tested HMAS NEWCASTLE force protection by coming within 10 metres of the anchor chain in our dinghies.

Cook Division was not known for its sporting prowess, however came through in spades with team colour, so much so we got 'rewards' from the PT staff for showing up to



inter-div sport decked out in red face paint. Nevertheless we still lost dodge ball to our nemesis Jervis. Cook was so bad at sport two individuals in the division managed to win the male and female Cross Country title yet still placed last as a Division.

The trip to Canberra for shooting proved to be a welcome break in the Creswell Routine. One of our members achieved the highest marksman score for NEOC 35, while one of the other members proved why she wears glasses.

Sea Training Deployment was a major and greatly anticipated part of our training. HMAS KANIMBLA was very welcoming to us, and we quickly got our sea legs, and observed what the Navy is all about. Unfortunately due to international events we experienced first hand what happens when a ship deploys at short notice. Lucky for us HMAS MANOORA welcomed us aboard and we were able to observe a ship's routine whilst alongside.

Cook was a tightly knit bunch, often having a few cold drinks together after a long week of training. We bonded through some obvious activities, such as living together, sporting activities, and classes, and communal washing, and bus trips to Canberra.

Cook would like to thank our Divisional Officer LEUT Hudson, who has provided many laughs, and our fair share of rounds. We will



think about him every time England loses the cricket. Also a big thank you to LEUT Whiteman as she looked after us while LEUT Hudson was doing a set of rounds of the pubs in the mother country.

The first ones to cross the line, last ones to stop laughing we are Flinders Division NEOC 35 we consist of:

1 x Electrical Engineer, 1 x Former Shoe Salesman, 1 x ex-Copper, 1 x Politician, 1 x ex-Butcher, 1 x Writer Changeover, 1 x PNG Soldier, 1 x Naval Officer from Fiji, 2 x Lawyers 2 x Teachers, a handful of ex-Uni Students and finally one high school graduate.

and learning to drive RHIBs in the boat work phase. Shooting, being drowned, burnt, then drowned again and doing so many toxic hazards you want to cry. Trying to keep your lunch down whilst out with PO Leather on 'HMAS TUNA' and worrying about spearing your RHIB into a fellow Flindorian. Flinders all passed with flying colours and we had reached halfway through the New Entry Officers Course.



Flinders Division was a diverse bunch, most of us leaving behind family, friends, husbands and pets etc but between ourselves we bonded and became one of the strongest divisions on course. The first month seemed to drag on but looking back it seems almost years away, it was filled with early mornings and late nights with regular 'who can stay awake the longest competitions' and 'who can get away with the most during rounds' and our first lessons in drill were filled with laughs...and people wonder why Chief Ellis has little to no hair. After the vast amounts of marching and rough sleep of SUNDA STRAIT and COs Divisions was completed leave was granted for the first time. Damage Control and Combat Survivability, Sea Familiarisation

With less than two months to go NEOC 35 were off to Sydney to board HMAS KANIMBLA for a month it was a new experience for many and brought a smile to many sailor changeovers when they found out they were off to learn what its like to be a junior sailor watch to find out what the supply, engineering and executive departments do. We sailed to Cairns and spent a few days in Cairns then to Townsville where within two hours we were left on the wharf with HMAS KANIMBLA ready to sail to Fiji, after less than two days back at CRESWELL NEOC 35 found themselves on board HMAS MANOORA which was alongside in Sydney for the remaining time we had left for Sea Training.

It all began at Sydney airport with a bunch of suit wearing, amiable young people giving each other surreptitious looks whilst trying to ascertain which 'division' they were in and what on earth that meant. It was picture perfect with all individuals standing in small circles making polite introductions. Dozing was then the order of the day for the long bus trip to our new home, RANC, HMAS CRESWELL. This very first bus trip was indeed a contrast to the many following bus trips NEOC 35 were to take throughout the course; where raucous, noisy behaviour prevailed.

The first time Jervis Division met was in the common room of Collins House. It was not necessarily love at first sight, but as introductions were made personalities began to peep through. We all remember the chap from the Northern Territory who warned us he swore too much (true), the tallest man we had ever seen, the changeovers or those with military experience, the young fellows and of course our very own Chaplain. Poor old 'Chappy' as he is known, knew little of the

adventure he was about to embark on living and working with a group of people 20 and 30 years his junior.

Jervis immediately found themselves launched into a strange phenomenon known as 'ITP.' We cannot forget the hilarious misdemeanors; the waking up at a sparrow's fart for EMA- very alarming for the university types, the inability to dress ourselves, having to iron one's bed sheets, white washing mysteriously turning blue, the never ending particles of invisible dust discovered by ITP staff during Rounds, the inability to form a sized squad no matter how many times we did it, and never really being quite sure how many times to say Sir/ Ma'am in one sentence.

A whirlwind of interesting and rewarding courses followed ITP with boat work, combat survivability and small arms training voted

the favourites. Jervis excelled academically and nailed drill, but for two thirds of the division I must admit sporting prowess was perhaps sometimes questionable, however, we came through at the end beating the 'sporty' Divisions and winning the Cross Country. Other notable skills Jervis had are falling asleep in class (you know who you are), talking during rounds - thinking the DO can't hear us, renaming people's nametags on their cabin doors and funky dancing in the passageway.



Five words succinctly describe Jervis Division, spirit, strength, guts, teamwork and friendship. Jervis is renowned for their esprit de corps- when the individual stumbled; the rest of the division caught them. Every individual grew as a person to overcome their own humbling difficulties, whilst managing to laugh at themselves in the process. The pride, leadership and honour of the division can be directly attributable to our Divisional Officer LEUT Luke Weston and Divisional Chief CPO Benny MacQueen. Many thanks!

I can proudly say all of Jervis will hold the name dear to their hearts for the rest of their careers wherever it may take them. Every single graduate of Jervis Division will make fine Naval Officers and have years of experiences and adventures ahead to challenge them. Good luck Jervis.



The **Commander Robert Gray Perpetual Cup** for NEOC 35 is awarded to 2LT Randall Hepota and MIDN Adelaide Harrington.



The **Governor Generals Cup** for NEOC 35 is awarded to MIDN Deborah Allen.



The **Naval Historical Society Prize** NEOC 35 is awarded to LEUT Jessica Mentilikowski.



The **Commodore Sir James Ramsay Prize** for NEOC 35 is awarded to SBLT Dylan White.



The **Royal Australian Naval College Prize** NEOC 35 is awarded to MIDN Tyson Nicholas.



The **Department of Defence Cruise Prize** for NEOC 35 is awarded to MIDN Kylie Robson.



The E.S. Cunningham Prize for NEOC 35 is awarded to MIDN Paul Reynolds.



The Rear Admiral Hammond Memorial Sword for NEOC 35 is awarded to MIDN Deborah Allen.





NEOC 35 Jervis Division LEUT Weston DO

MIDN Aphrodite Bottcher, MIDN James Burns, MIDN Scott Carter, MIDN Joseph Darmody, MIDN Vaughan Henderson, 2LT Randall Hepota, CHAP Ian Robert Lindsay, MIDN Travis Magro, MIDN Shaun A Moore, MIDN Tyson John Nicholas, SBLT Lauren M Rago, SBLT Michelle Sheekey, 2LT Lik Yi Shane Soo, MIDN Daniel J Stavers, SBLT Clare Allison Thurling, MIDN Michael W Van Der Reyden, SBLT Dylan White.





NEOC 35 Flinders Division LEUT Withers D0

MIDN Scott Clark, MIDN Arion Michel Collins, MIDN Thomas Andrew Craig, MIDN Mark Doggett, MIDN David Scott Eyles, MIDN Robert Michael David Kelly, MIDN Daniel John Lane, 2LT Elai Levongo, LEUT Jessica Mentlikowski, SBLT Sean. J Moffat, MIDN Paul Reynolds, SBLT Mardi Rose Richards, MIDN Kylie Anne Robson, SBLT Fiona Anne Sullivan, MIDN Clinton Walters, MIDN Napolioni Waqatairewa, MIDN Lyndle Maree Williams,





NEOC 35 Cook Division LEUT Hudson DO

MIDN Deborah Ann Allen, MIDN Clint Baird, MIDN Lachlan Pelham Barlow, MIDN Daniel Craig, MIDN Luke Neville Dennard, MIDN Timothy Brian Forge, MIDN Adelaide Harrington, MIDN Hayden John Jenkins, MIDN Luke D. Madanavosa, MIDN Andrea Una Perry, SBLT Michael John Pymble, MIDN Alexander Skelton, MIDN Bradley Turner, MIDN Rory William Waugh, MIDN Keira Leanne Wilcox, MIDN Daniel Geoffrey Williamson.





LCDR Campbell with NEOC 35 Cook, Jervis, and Flinders Divisions



By LCDR Doug Cornish, RAN

2006 has been a happy and productive year for NRIETT. Trainees undertaking the flexible Reserve Entry Officers Course have been progressing through their training at record rates, with average completion time reducing from three years to only eight months. Through the active management of NR training, we have reduced the Reserve training liability by just over 50% over two years – a refinement which has ensured that only those actively engaged in completing their training, or on a defined leave of absence (such as for the duration of overseas postings) are reflected in these figures.

Recruitment numbers are on the way up – as was clearly indicated with our Division of 22 members in the second half of the year. This course adopted the name 'Hunter Division' - named for Vice Admiral John Hunter, the second Governor of New South Wales. Although large, the Division worked well together and appreciated their refined, packed program which kept them busy throughout the days and well into the evenings with instruction and task book activities. Additionally, this intake was the first to complete both the SUNDA STRAIT and the CORAL SEA practical leadership exercises. Feedback from course members indicated that they not only appreciated the insight that these evolutions gave them into their own capabilities, but that they considered these aspects to be highlights of the course.

In addition to the two Phase 1 courses (1/06 and 2/06), NRIETT managed two Phase 3 groups, completing sea prerequisites and the 96 officers progressing through their Phase 2 flexible-learning modules.

Demands on the Fleet and the rapidly changing Fleet Activity Schedule, due to

operational commitments, have meant that only eight REOC members completed their sea training deployment by November this year, with 35 continually juggling their civilian work commitments with availability to attend STD to fit with new (still changeable) dates. It is a mark of the level of commitment and flexibility of the REOC members and also of their understanding of the priorities of the RAN, that they receive news of changing dates and redeployed ships with good humour and immediately work with the NRIETT to identify new compatible dates.



The Reserve Officers come from a wide variety of backgrounds – from ex PN Officers and Warrant Officers, to doctors, lawyers, journalists, maritime specialists, psychologists, nurses, dentists, teachers and engineers. Their ages range from the early 20s to late 50s – as diverse as their experience. They are united by a strong desire to serve and to give something back to their country.

The Reserve Officers appreciate the training experience and are prepared – and fully expect – to enjoy every aspect of their training. Enthusiastic and motivated self-starters, the NR Entry Officers are a pleasure to work with.



REOC Ph1 1/06

REAR ROW: SBLT Ron Daniels, LEUT Nick Sims, LEUT Michael Wheeler, SBLT Mark Shannon, LEUT Christopher Cole.

FRONT ROW: SBLT Christopher O'Meara, LEUT Anita Mansfield, LEUT Sally Edmondson, LEUT Kathleen Dignam, CPO Richard (Blue) Timms (Instructor)



REOC Ph1 2/06

REAR ROW: CHAP T. Lam, LEUT J. Paul, SBLT P. Gipson, LEUT B. Peek, LEUT J. Pedder,
CHAP A. Watters, LEUT J. Forsaith, CHAP G. Ludlow.

2ND ROW: CHAP G. Mcgregor, CHAP D. Ruthven, LEUT M. Grieve, CHAP R. Schack,
CHAP O. Davies, LCDR J. Carroll, SBLR D. Ong.

FRONT ROW: LCDR E GILES, SBLT C. Rogerson, CPO R. Timms (staff), LCDR A. Holley, LCDR J. Mchugh, LCDR B. Lister,
LEUT E Waddell(staff), LCDR L. Walker,
LCDR A. Loadman, LEUT N. Gow (absent).



RMIT Ph 1 2006

REAR ROW: MIDN D. Matcott, MIDN D. Berens, MIDN D. Hodgkinson,
MIDN B. Rhodes, SBLT A. Bush.

2ND ROW: MIDN B. Davis, MIDN M. Rosenwarne, MIDN W. Raymond, MIDN L. Piper.

FRONT ROW: MIDN S. Belson, MIDN A. Brown, MIDN J. Robertson,
MIDN S. Lehmann, MIDN R. Trigg.



RMIT Ph 2 2006

REAR ROW: MIDN E. Ruffin, MIDN M. Jenkins, MIDN D. Bruns,
SBLT W. Langworthy.

2ND ROW: MIDN D. Kessels, MIDN B. Grossi, MIDN M. Malone.

FRONT ROW: MIDN A. Berry, MIDN P. Shirley, MIDN M. Eglen, MIDN L. Bogan.



RMIT Ph 4 2006

REAR ROW: SBLT B. Eaton, MIDN S. Northey, SBLT S. Carman, MIDN S. Miller.

2ND ROW: SBLT P. Tucker, MIDN D. Johnson, SBLT L. Davis.

FRONT ROW: MIDN S. Bartlett, MIDN A. Foulkes, MIDN C. Matheson, SBLT C. O'Connor.
MIDN D. Vale (absent).



UEOC 1/06

REAR ROW: MIDN T. Frewin, SBLT P. Gaden, MIDN P. Waring.

4th ROW: MIDN S. Quinn, MIDN T. Bellinger, SBLT C. Corney, MIDN A. Burt.

3rd ROW: SBLT M. Inggs, SBLT W. HO, MIDN W. Carter, MIDN M. Buks, SBLT R. Knoeckel.

2ND ROW: MIDN D. WHITE, SBLT E. Close, SBLT S. Tongson, SBLT O. Pope, MIDN D. Stephenkov, MIDN G. Di Gennaro.

FRONT ROW: MIDN H. Riddle, MIDN T. Geraghty, MIDN C. Hanford, MIDN E. Land,

MIDN A. Cox, MIDN B. Marsh, SBLT M. O'Kane, MIDN T. White.



WOSSEOC 1/06

LEUT G. W. Anesbury, LEUT T. L. Bellerby, LEUT K. C. Broad, LEUT I. Davies, SBLT P. J. Davis, SBLT M. J. Drennan, SBLT M. J. Dunstan, LEUT G. Eadie, SBLT M. J. Flowerdew, SBLT S. Fuss, SBLT T. Hannemann, LEUT G. L. Hctor, SBLT D. C. Hooper, LEUT A. E. Jenkins, SBLT J. C. Jerrett, LEUT C.H.D. Jones, LEUT I.D. Jordan, LEUT S. J. Langridge, SBLT A. I. McCann, SBLT A.P. McGorum, SBLT J. A. McLaren, LEUT R.J. McNeil, LEUT P.G. Mulquiney, SBLT D.J. Neil, SBLT J. Parker, SBLT A. Santos, LEUT A. R. Taylor, LEUT T.J. F. Taylor, LEUT S.J. Van Prooyen, LEUT M.J.P. Wilson



WOSSEOC 2/06

REAR ROW: SBLT C. Butcher, LEUT P. Louden, LEUT P. Green,
3rd ROW: LEUT P. Ryan, LEUT R. Apps, LEUT G. Milkins, LEUT D. Mallyon, LEUT C. Coke,
2ND ROW: LEUT P. Clarke, LEUT M. Kenna, LEUT R. Bromley, LEUT M. Reeves,
 SBLT T. McGregor.
FRONT ROW: SBLT N. Williams, LEUT K. Pearse, CMDR M. Hickey (Training Commander),
 LEUT B. Doyle (Course Officer), LEUT R. Howard, LEUT W. Ross.

**DE 1A 2006**

SECOND ROW: MIDN M. Razak (RMN), MIDN S. Schmotz, OCDT D. Colebourn,
MIDN J. Poulton, MIDN J. Best.

FRONT ROW: MIDN M. Urquhart, MIDN O. Bowey, MIDN M. Esposito,
MIDN B. Thomson



DE 1B 2006

REAR: MIDN M. Urquhart.

SECOND ROW: MIDN B. Thompson, MIDN J. Best, MIDN J. Poulton,
MIDN M. Esposito.

FRONT ROW: MIDN O. Bowey, MIDN Razak, LEUT R. Bosdyk (Course Officer),
MIDN S. Schmotz, MIDN T knack.



DE 3A 2006

SECOND ROW: MIDN M. Talbot, MIDN J. Wadsworth, MIDN R. Fisher
FRONT ROW: MIDN K. Galliford, MIDN M. Palmer, MIDN T. Blatt



DE 3B 2006

REAR ROW: MIDN J. Wadsworth, OCDT A. Colebourn.
SECOND ROW: MIDN M. Palmer, MIDN W. Calvert, MIDN M. Talbot,
MIDN B. Lancaster.

FRONT ROW: MIDN T. Blatt, MIDN T. Woodford, LEUT R. Bosdyk (Course Officer),
MIDN R. Fisher, MIDN K. Wall.



By LEUT Brad Doyle, RAN

The aim of the JOLC is to professionally develop Junior Officers to prepare them to lead and manage at a Divisional level whilst enhancing their core RAN values and knowledge. The course contains a variety of Maritime and Strategic Studies, Divisional and Leadership subjects as well as OHS, Equity and Diversity, ADAC and Service Writing. A highlight of the course is EXERCISE BLACKHORSE.

DGNPT has amended ABR 6289 and successful completion of JOLC is now a mandatory requirement for promotion to LEUT. JOLC has now been included within most PQ application courses.

During 2006 a total of nine courses were conducted with approximately 140 students completing training. The Huw Paffard Award is presented to the student considered by their fellow course members to have contributed the most to the aims of the course.



Chief of Navy VADM Russ Shalders AO CSC presenting The Huw Paffard Award to SBLT Leesa Young



JOLC 1/06 – WOELC 1/06

BACK ROW: SBLT M. Whitty, SBLT A. Gleeson, SBLT J. Sutherland, LEUT N. Townley, SBLT J. Gowling,
LEUT C. Jones, LEUT H. Simpson, SBLT P. Davis, LEUT M. Wilson, LEUT T. Taylor, SBLT R. Wilson.

2ND ROW: LEUT C. Forbe-Smith, LEUT S. Cortiana, SBLT C. Altschwager, SBLT A. Eddy, LEUT S. Langridge,
SBLT S. Stables, LEUT D. Stephens, SBLT A. Runde (Huw PAFFARD Winner), SBLT P. Molomlo, SBLT M. Dallisson, SBLT J. Patterson.

FRONT ROW: LEUT T. Bellerby, LEUT J. McEwan, LEUT D. Unwin (Course Officer), LEUT T. Cunningham (CIO),
LEUT I. Gordon, LEUT P. Mulquiney, SBLT A. Steinbeck.



JOLC 2/06 – WOELC 2/06

REAR ROW: SBLT S. Bell (Huw Paffard Winner), SBLT R. Lewis, LEUT G. Eadie, LEUT K. Broad, SBLT M. Flowerdew,
LEUT I. Davies, SBLT S. Andrew, LEUT G. Lindsay, SBLT S. Frost, SBLT S. Wolski, SBLT C. Moore.

2ND ROW: SBLT D. Grant, LEUT M. Cicchini, SBLT A. Ross, SBLT J. Jamieson, SBLT N. Harbert, SBLT B. Thompson, SBLT J. Stewart,
SBLT L. Baker, LEUT G. Hoctor, SBLT D. Hooper.

FRONT ROW: LEUT A. Jenkins, LEUT G. Anesbury, LEUT T. Cunningham (CIO), LEUT B. Finlay (Course Officer),
LEUT S. Van Prooyen, SBLT S. Hoogland, SBLT A. Trebilco.



JOLC 3/06

REAR ROW: SBLT J. Scott, SBLT P. Brown, MIDN S. Bregazzi, LEUT S. Withers, LEUT R. Bosdyk.
FRONT ROW: SBLT D. Tindall, SBLT M. Schroder, LCDR M. Burton (H-MSSF),
LEUT B. Finlay (Course Officer), LEUT B. Crowther, SBLT K. Haywood, SBLT Y. Ko.



JOLC 6/06

REAR ROW: SBLT I. Hussein, SBLT D. Lister, SBLT R. Currie, SBLT M. Hastings, SBLT G. Avery.

2nd ROW: SBLT L. Knight, SBLT C. McLeod, SBLT J. Fordham, SBLT A. Eddy, SBLT E. Caslake,
SBLT N. Walczak, SBLT F. Cornish.

FRONT ROW: CHAP D. Besci (Huw Paffard Winner), LEUT D. Unwin (Course Officer), LCDR M. Burton (H-MSSF),
LCDR J. Sime (H-MSSF-DES), LEUT R. Evans, LEUT S. Loynes.



JOLC 7/06

REAR ROW: LEUT A. Gantley, SBLT A. Doogan, SBLT A. Farley, SBLT S. Murray, SBLT I. McKellar.
2nd ROW: LEUT D. Craig, SBLT J. Nash, SBLT N. Grant, LEUT D. McDevitt (Huw Paffard Winner),
SBLT S. O'hehir, SBLT K. Blaylock.
FRONT ROW: SBLT M. Mialkovski, LEUT A. Gutierrez, LCDR M. Burton (H-MSSF),
LCDR J. Sime (H-MSSF-DES), LEUT D. Smith (Course Officer), LEUT K. Steinman.



JOLC 8/06

REAR ROW: SBLT N. Davenport, LEUT M. Scholes, SBLT R. Fitzsimons, SBLT J. Parker,
SBLT J. Kelly, LEUT T. Lovell.

2nd ROW: MIDN S. Dudley, SBLT S. Wiseman, SBLT M. Blagg, MIDN G. Blizzard, SBLT D. Wilson, SBLT A. Howes.

FRONT ROW: LEUT K. Schulstad, LEUT D. Unwin (Course Officer), LCDR J. Sime (H-MSSF),
LEUT B. Doyle (Course Officer), LEUT S. Rankine.



JOLC 9-10

REAR ROW: SBLT M. Read, LEUT J. Evans, SBLT L. Young, SBLT J. Reilly, SBLT C. Filingeri,
MIDN J. Little, SBLT M. Warren, MIDN C. Hockings, LEUT G. Milkins.

2nd ROW: SBLT B. Sweetenham, SBLT D. Kropp, SBLT D. Sheleen, SBLT D. Locke, MIDN M. Sanders, SBLT D. Egan,
MIDN R. Curtis, SBLT T. McGregor, MIDN C. Kruger.

1st ROW: SBLT G. Rae, SBLT J. Webb, LEUT D. Cross, LEUT I. Holmes, LEUT D. Knight,
MIDN K. Thompson, SBLT H. Redfern, SBLT A. Dobson, SBLT K. Wansbury.

FRONT ROW: LEUT S. Whiteman (Course Officer), LCDR J. Sime (H-MSSF), LEUT B. Doyle (Course Officer)



WOELC 2/06

ACK ROW: LEUT R. Green, LEUT P. Louden, LEUT R. Apps, LEUT C. Coke.
SECOND ROW: LEUT P. Clarke, LEUT K. Pearse, LEUT M. Reeves, LEUT P. Ryan.
FRONT ROW: LEUT R. Bromley, LEUT G. Mouret, LCDR J. Sime (H-MSSF),
LEUT B. Doyle (Course Officer), LEUT W. Ross, LEUT R. Howard.



JOMSSC 1/06

BACK ROW: LEUT L. Ryan (Hugh Thring Winner), LEUT P. Yow, MR R. Davitt,
LEUT C. McConachy, LEUT S. Rayner.

SECOND ROW: LEUT G. Price, LEUT P. Brown, LEUT M. Page, LEUT D. Nasato,
LEUT A. Mena, LEUT A. Hamilton.

FRONT ROW: LEUT F. Southwood, LEUT T. Holland, LCDR M. Burton (H-MSSF),
LEUT D. Woods (Course Officer), LEUT C. Davidson.



JOMSSC 2/06

BACK ROW: LEUT M. Bonehill, LEUT K. Dawson, LEUT G. Williams, LEUT R. Teasdale, LEUT D. Gram, LEUT M. Keogh.

SECOND ROW: LEUT S. Reynolds, LEUT A. Von Senden, LEUT L. Cartledge,
LEUT A. Silverthorne, LEUT B. Pincombe, LEUT H. Jones, LEUT D. Larter.

FRONT ROW: LEUT C. Jenkins, LEUT L. Pritchard, LEUT J. Raffin,
LEUT D. Woods (Course Officer), LCDR M. Burton (H-MSSF), LEUT B. Tannock,
LEUT A. Rohrshiem, LEUT K. Preece.



JOMSSC 3/06

BACK ROW: LEUT D. O'Toole, LEUT M. Robertson, LEUT S. De Wit (Hugh Thring Winner), LEUT S. Robottom,
LEUT P. Woodward, DR G. Gilbert, LEUT S. Coates, LEUT R. Bosdyk, LEUT J. Mutch.
FRONT ROW: LEUT S. Sojan, LEUT D. Bainbridge, LEUT D. Woods (Course officer),
LEUT T. Cunningham (CIO-MSSF), LEUT C. Flynn



JOMSSC 4 /06

BACK ROW: LEUT S. Turner, LEUT A. McCole,
LEUT A. Bruggencate (Hugh Thring Winner).
3rd ROW: LEUT A. Stevens, LEUT G. Lakey, LEUT C. Jordan.
2nd ROW: LEUT W. Lissing, LEUT C. Doolin, LEUT A. Ellis, LEUT M. Carroll.
FRONT ROW: LEUT E. Gralton, LEUT D. Woods (Course Officer),
LEUT B. Olds, LEUT P. Case.



JOMSSC 5 /06

BACK ROW: LEUT P. McDowell, LEUT S. De Brauer, LEUT P. Hudson, LEUT S. Lam.

3rd ROW: LEUT J. Topping, LEUT S. Carter, LEUT N. Saunders,
LEUT H. Simpson (Hugh Thring Winner), LEUT J. Kennedy.

2nd ROW: LEUT A. Dawes, LEUT K. Steinman, LEUT S. Christie, LEUT M. O'Loughlin,
LEUT A. O'Neill, LEUT S. Morrell.

FRONT ROW: LEUT S. Withers, LEUT D. Woods (Course Officer),
CAPT R. McMillan (D-SPCA), LCDR J. Sime (H-MSSF), LEUT N. Morrell.



JOMSSC 6 /06

BACK ROW: LEUT J. Shanny, LEUT M. Bunnett, LEUT C. Semaan, LEUT K. Chenney,
LEUT A. Burrows.

3rd ROW: LEUT T. Duggan, LEUT D. Barnes, LEUT N. Ashley-Jones, LEUT S. VAN Prooyen,
LEUT C. Jones, LEUT R. Brook, LEUT D. Thomson, LEUT K. Broad.

2nd ROW: LEUT J. Ford, LEUT G. Milton (Hugh Thring Winner),
LEUT P. Hannigan, LEUT S. Groves,
LEUT G. Hctor, LEUT D. Fankhauser, LEUT M. Fullick, LEUT S. Morriss.

FRONT ROW: LCDR J. Sime (H-MSSF), CMDR M. Hickey (TC),
CAPT R. McMillan (DSPC-A), CMDR P. Leavy (CO HMAS STUART),
LCDR M. Burton (Course Officer), LEUT D. Woods (Course Officer).

By LEUT Desmond Woods, RAN

Navy needs the next generation of its middle ranking officers to have a good grasp of strategic affairs and Australia's current defence policies. They also need to be able to communicate effectively both in writing and orally.

Since November 2003, 20 Junior Officers Management and Strategic Studies Courses

Guest lecturers during 2006 were as diverse as RADM Trevor Ruting speaking on the function of DMO across the strategic spectrum, to Ms Sally Neighbour (ABC Journalist) lecturing on the origins and operations of terrorist organisations in the Asia – Pacific region. Other notable senior engineers to present include CDRE Andrew Cawley on the AWD Project, CAPT Rob Elliott on Project Management and CMDR Danny Durward from DNOP.



(JOMSSC) have been run at the RANC. Over three hundred Lieutenants have completed the two week program and therefore completed the officers Leadership, Management and Personal Development (LMPD) continuum.

Lieutenants come on JOMSSC having prepared a Defence Paper on a Navy management issue of their choice and having researched a strategic studies question provided to them by staff. They present both of these to course members.

The Seapower Centre - Australia and the University of Wollongong provide the Maritime Studies component of the course. The Land Warfare Centre and the Aerospace Centre provide lecturers to brief the course on joint service approach to Operational planning. Other guest academics come from University Defence Studies Centres and from Government Departments to provide specialist expertise.

The general opinion among graduates of the course has been that JOMSSC provides a unique opportunity for participating in a series of seminars that offer insight into the fast developing international situation in the Asia Pacific region. The effort that course members put into their strategic studies presentations has been outstanding and has made a very large contribution to the success of the course. RANC plans to expand its list of guest lecturers available to speak on JOMSSC and continue to further enrich the course.

Six JOMSSCs are scheduled each training year. The Course Officer is LEUT Desmond Woods on (02) 44297878. The contact for enrolment is Mr Ray Burt at RANC on (02) 44297912. Email: Creswell.trainingsupport@defence.gov.au



The Chief Petty Officers Leadership Development Program (CLDP) is a three-week residential course run at HMAS CRESWELL and a mandatory pre-requisite course for promotion to Warrant Officer.

CLDP 03/06 completed on 21 July, 2006; and it was tinged with sadness, because on completion of the course it was time to say goodbye to WOET SM Gary Bromley and LCDR Mark Burton (a little Big Brother dramatisation there!). WOET SM Bromley has been a facilitator on the course since January 2003 whilst LCDR Burton has been Head of Faculty responsible for the CLDP since January 2004 so CLDP 03/06 marked the ending of

the engineering link to LMPD training at TA-ITLM. WOEWL Sharon Campbell will be WO Bromley's replacement from September 2006. Unfortunately, WOET SM Bromley's colleague for the last two years, WOCIS Tandy, was not there to witness the final course, as he had more important matters to attend to on Exercise Long Look 2006. WO Steve Delo (RN) was WO Tandy's replacement for the period of the Long Look Exchange. The final course for LCDR Burton and WO Bromley, quite appropriately, included six technical sailors across the ET, MT and AT categories and highlights the importance of the training for techos.

CLDP students are assessed in four oral presentations, and five pieces of written work. They are given presentations in a range of topics, which include Problem Solving, Logical Argument, Coaching and Mentoring, Leadership and Management, Change Management and Performance Enhancement. They also receive lectures from WO-N, WOCM, Workforce Planning and many other lecturers who visit from the local area and from Canberra.

Chief Petty Officers on completion of the CLDP and having demonstrated competencies by achieving a satisfactory Sailors Performance Appraisal Report, as a Chief Petty Officer, satisfy the requirements for the award of Diploma of Business (Frontline Management) and Diploma of Government. This is a civilian Vocational Education and Training (VET) accredited qualification.

Personnel wishing to nominate for the CLDP may do so via course nomination form PT115. Five courses have been scheduled for 2007, with the first commencing on 05 March. This course is a pre-requisite for promotion to Warrant Officer, and CPOs will



not be considered at the Warrant Officers Promotion Board until successful completion of the course. Please note that the Senior Sailors Management Course (SSMC) is a pre-requisite course for CLDP. All POs are encouraged to undertake CLDP training as a tangible means of enhancing a successful outcome at the annual CPOSP.

Mark and Sharon look forward to welcoming more *techos* to the 'CLDP Challenge' at the RANC.





CLDP 1/06

BACK ROW: CPO D. Carter, PO P. Julien, CPO J. East, CPO D. Astill,
CPO J. Bywater.

THIRD ROW: CPO J. Lawless, CPO M. Smith, CPO S. Metcalf, CPO J. Bartlett.

SECOND ROW: CPO L. Bills, CPO V. Heath, CPO S. Shipton, CPO B. Scully,
CPO E. Robertson.

FRONT ROW: CPO A. Giles, WO M. Tandy (Course Officer),
LCDR M. Burton (H-MSSF),
WO G. Bromley (Course Officer), CPO R. Jolly.

**CLDP 2/06**

BACK ROW: CPO J.A. Rowley, CPO J.A. Nitschke, CPO A.C Ferguson,
PO A.W Stuht, CPO D.B. Lewis, CPO C.R. Johnson.

SECOND ROW: CPO P.G. Corcoran, CPO T. Dusseldorp, CPO M.A. Bonica.
CPO M.A. Hudson, CPO D.A Butterworth, CPO Rubenstein.

FRONT ROW: WO S. Delo (RN), LCDR M. Burton (H-MSSF), WO G. Bromley.



CLDP 3/06

BACK ROW: CPO M. Harper, CPO S. Campbell, CPO M. Duncan,
CPO S. McNally.

THIRD ROW: PO M. Shand, PO W. Hampton, PO P. Francis, CPO G. Lucas.
SECOND ROW: PO H. Latham, CPO P. Savage, CPO W. Stach, CPO P. Morris,
CPO J. Balazic.

FRONT ROW: WO S. Delo (Course Officer), LCDR M. Burton (H-MSSF),
WO G. Bromley (Course Officer).



CLDP 4/06

BACK ROW: CPO B. Wastell, CPO M. Murray, CPO S. McClintock,
PO T. Halliday, CPO B. Keogh.

THIRD ROW: CPO J. Sommerville, CPO P. Wilde, PO M. Scott.

SECOND ROW: CPO P. Hassall, CPO J. Eyles, CPO J. Ellis,
CPO R. Van Lieshout, CPO W. Welman, CPO G. Davis.

FRONT ROW: WO M. Tandy (Course Officer), LCDR J. Sime (H-MSSF),
WO S. Campbell (Course Officer).



CLDP 5/06

BACK ROW: CPO B. Lines, CPO S. McDermott, CPO R. Campbell.

THIRD ROW: CPO G. Bartley, PO J. Zeller, CPO G. Massouras,
CPO P. Stephenson.

SECOND ROW: CPO M. Green, CPO D. Oxley, CPO R. Field, CPO J. Callard,
CPO L. Carrison.

FRONT ROW: WO M. Tandy (Course Officer), LCDR J. Sime (H-MSSF),
WO S. Campbell (Course Officer).

By Father David Conroy, RN

After a few weeks of waiting and changed departure dates we were finally on our way. Having gathered at RAF BRIZE NORTON we departed on our journey travelling, rather strangely, west instead of east. Our new route took us over Iceland, Greenland and Canada. The first scheduled stop was Calgary which allowed a whistlestop tour before bed. Next day we continued over the US stopping in Hawaii. And it was raining! Nevertheless we took to the beach and the sun eventually took pity on us and decided to shine.



Next day we continued on to New Zealand, stayed overnight and then, finally, on to Sydney. Flying conditions were good and my first sight of Australia was Bondi Beach! Fantastic!

Chaplain Paddy Sykes met me at the airport and we headed off to the Chaplain's conference. On route I told him about spotting Bondi Beach and he insisted on taking a detour. Twenty minutes later we were sitting in a bar with a beer. Paddy, it was clear, was my kind of chaplain!

Three days later I set off with Alan Asplin, the Anglican chaplain at ALBATROSS and arrived at CRESWELL, and I couldn't believe my eyes. This surely had to be the most beautiful military base on the planet. Kangaroos, beaches, golf course and sunshine! What

more could I ask for?? And immediately it became clear that the people were as special as the place.

The first week was spent settling in. NEOC 34 were already half way through their course and I had to catch up. But their open, friendly nature made that job relatively easy. And just as things were looking good Virginia McQueen took ill and the next few weeks were an anxious time for all at CRESWELL, especially her family. But Virginia rose to the challenge and with a determination that marks her out as a special lady she fought her way back to health.

Meanwhile NEOC 34 were deployed on sea training. The original plan was changed, because several units were diverted to assist in East Timor. After a lot of hard work by H-OITF and his team, the NEOC's were scattered across Australia and yours truly was despatched to see how they were doing. Darwin and Cairns were the destinations chosen (someone had to go!)

which gave me the chance to have a look at the Royal Australian Navy. It also gave me the chance to see real Australia. The trip was made even better by the fact that Australia were in the World Cup. Since Scotland didn't qualify it was only right that I support the Socceroos and I managed to meet some really interesting people along the way. By the way, it was NEVER a penalty!

Returning from Sea Training Deployment NEOC 34 found themselves on Exercise MATAPAN in what must have been the wettest week to date. The heavens opened up and the majority of rain fell on them and the training staff. But the determination of both staff and NEOC's was impressive and the simple prospect of a hot bath kept everyone going.

Graduation day arrived and the sun was shining. Chief of Navy arrived followed by all the dignitaries. But the real stars that day were the NEOC's, the parade staff and the helicopters that supplied the flypast. The whole operation went like clockwork and the CO had every reason to be proud. The ball was fun and everyone seemed to enjoy themselves.

I spent most of the evening answering questions about my brother's stereo unit but that's another story!

The gap between NEOC 34 leaving and NEOC 35 arriving allowed the staff an all too short rest. I took the opportunity to visit HMAS CERBERUS to see how things were done at the Recruit School. No sooner had I arrived at the Wardroom I met 10 of NEOC 34 class! And so it was off to the bar to get re-acquainted. Who cares if it was only a week ago since we had seen each other? A rather good night was had by all and I'm rather proud to say that I was not last to leave!

Next day saw me aboard HMAS PERTH. Able Seaman Joey Scholly, who was one of the medics at CRESWELL, had been crash drafted to PERTH. He volunteered to show me around his new patch. Having only just arrived himself we got lost twice! But Joey

was a great host and lunch in the junior rates dining hall meant that I managed to meet most of the ship's company. Funny how Joey's sense of direction gets better when there's food involved.

The arrival of NEOC 35 meant it was back to full speed at CRESWELL. One new development was the introduction of the 'Carers Forum'. (At home HMS COLLINGWOOD has been running a system which ensures that the best care is given to all trainees and the Command at CRESWELL were interested in developing a similar structure.) Under the direction of H-OITF the UK template was amended to suit the needs at CRESWELL and has been amazingly successful.

The four months have flown by. I have been incredibly blessed by the people who have opened their homes, hearts and wine bottles! I have been made welcome by everyone and without exception I could not have asked for a more supportive group of people to work with. There are far too many to name but you all know who you are. An enormous 'Thank You' to all of you. I shall miss Australia. But, like a boomerang, I have a funny feeling that I will be back.



By Chaplain Paddy Sykes

SECOND EPISTLE FROM COLLINGWOOD LONGLOOK 06

Greetings to my friends at HMAS
CRESWELL/ALBATROSS

Another month has rolled by and so I thought I would bring you up to speed with what has been going on. Many thanks to the people who have responded with emails – I have appreciated the effort. I have been not as attentive to emails for reasons that will become clear as this epistle unfolds. The weather has taken a huge turn for the better and we have had some genuinely hot days over here. So what have I been up to?

Chaplaincy

The work at Chaplaincy has been very steady. The classes come in and are divided between the chaplains on duty. The Chaplaincies over here in the big training establishments have a Coffee Shop attached to them and that works very well. The students come in for free tea/coffee and can pick up with a chaplain if there is a need. The other chaplains have been very good and not given me as many duties in the time I am here – I can get away for weekends etc.



Collingwood hosted a visit of Civilian Chaplains to the Military recently. The Blair Govt has insisted that Sikh, Buddhist, Muslim and Hindu chaplains be appointed to the Defence Dept. The Govt has imposed this on Defence, rather than waiting for defence to act. Could the same thing happen in Oz? It was a very interesting visit.

Weekend activities 3-4 June

Obviously the weekend is when I get to most touring around. I finally finished my touring of the Portsmouth Historical Dockyard with the mandatory visit to the ship Victory this weekend. It is well set up for tourists like me. I caught a ferry to the Isle of Wight and went to mass at the Benedictine Convent of St Cecilia. There were 30 nuns there and their singing was divine. Quite a bit of the mass was in Latin. The priest who said mass was from Quarr Abbey – a Benedictine monastery which was also a great place to visit. I was invited to stay with the monks for lunch which is always interesting. One of the monks reads during the lunch so you can't talk (that didn't stop me!). The Isle of Wight is very beautiful and I went back again on another weekend.

10-11 June

Perhaps one of the biggest days in the Collingwood calendar is the annual Open Day when they have the Field Gun Competition. I was asked to be a VIP escort which meant I got into the VIP tent/position and had drinks and lunch provided. The Field gun competition in the UK is huge. It was one of our first really hot days here and lots of people got sunburnt. (England was playing in the World Cup that day so that took some people away from the activities). The field gun competition is hard to describe but imagine a race where people have to pull around a canon on wheels with an ammunition trailer in a race with other teams – it is a test of skill and speed. A few people finish up with broken bones, fingers cut off etc. That night I went with WO Mark Tandy to see the massed bands of the Royal Marines at HMS Excellent in a dress rehearsal for Prince Phillip's 85th birthday. It was fantastic. On Sunday I drove to Sevenoaks (near London) and stayed with friends before picking up a friend at Heathrow who was coming to visit and stay with me.

17-18 June

I managed to get to Salisbury and visit the Cathedral there. It is a truly amazing building and we managed to be there for Evensong which is a real delight. I met up with Fr Brian Maloney of the Broken Bay Diocese who is studying and looking after the Parish of Ringwood nearby. I also went up the Spinnaker Tower at Portsmouth which like the Centrepoint in Sydney, gives you a really good view of the Portsmouth area. I visited Osborne House on the Isle of Wight which was Queen Victoria's holiday home. Ventnor and the Needles were also a highlight of the Isle of Wight visit. I also met the First Sea Lord, Admiral Sir Jonathan Brand – equivalent to our Chief of Navy. Johnno seemed to be a good bloke!

23-26 June

The other chaplains gave me a long weekend so that I could go to Rome. I went with another priest and we went to Evita in London the night before we flew out. That was fantastic. Rome was hot and sticky, crowded and dirty. The food was great and I got to see St Peter's, the Sistine and other galleries, Coliseum, the Spanish steps, the Trevi Fountain, St John Lateran and a multitude of other churches. We stayed at a Clerical House in Rome which was very convenient. We saw the Pope give the Angelus on Sunday and listened as he greeted the pilgrims in St Peter's square. I flew Easyjet which do not have the best passenger facilities – which is why they are cheap!

29 June-2 July

On Thurs 29 June, I was asked to dinner with the Catholic Bishop to the Forces – Bishop Tom Burns sm. He had another 6 guests and he had a lovely evening for us all. The next day I travelled to London to join with the other members of LL 06 who were off to Fromelles near Lille to be part of the 90th Anniversary celebrations of the Battle of the Somme. Fromelles is where there is a particular Australian memorial as Australian soldiers helped to defend this town in 1916. There were serious Australian casualties. I was part of the guard for the service and from all accounts managed to get on the news. I am aware that I owe you a beer Sean! The service was very moving and the Chief of Air force and Minister for vet Affairs were there.

That night France got through to the final of the World Cup and Lille went ballistic. We got stuck in a huge traffic jam the next day as the English supporters flooded back into England after losing their semi-final. There is not much to do at the Euro tunnel entrance for 4 hours! Another late return to Portsmouth.

8-9 July

This weekend I went to Codford St Mary's to a working bee on another Australian War Memorial from the First World War. It is a chalk image of the rising sun badge on the side of a hill and LL are volunteered to help the locals maintain it. It was a busy working bee but we had 30 people present and even the Army Major and the Chaplain were seen with wheelbarrows and jackhammers! The locals put on lunch for us and one of them took us on a special tour of Stonehenge which was lovely. I have a seminary student with me at the moment looking at Navy Chaplaincy and so on the way back I took him to Salisbury. Today was the Annual Naval Mass at Portsmouth Cathedral and I had to organise trainees to get there. It was a great event.

Amport House

I spent all of last week at a Conference at Amport House. Fr John Farrell OP was the speaker and he was excellent. Amport House is one of those classic English Country mansions which the military have taken possession of. It is unbelievably beautiful.

Wimbledon

Unfortunately, I did not get to Wimbledon as I had hoped. The job of working at Wimbledon is for the chaps ie not for the officers! I would not have had a chance to go to Lille if I had done that so.... You can't do everything – as I am discovering!

Cheers

Paddy.

By WO Mark Tandy, RAN

Throughout my career I have always wanted to participate in Exercise Longlook and after witnessing WO Gary Bromley leave for Longlook 2005 and working with WO Steve Adam (RN exchange) I was very much looking forward to my opportunity to live and work in another country.

Once I knew I had been selected for Longlook, I contacted my RN counterpart, WO Steve Delo, to touch base and to put forward the suggestion that we not only swap jobs but also a car and house swap. Steve thought this was a great idea as it would allow him to bring his wife and family over for the exchange. This arrangement is not the norm and it might not be suitable for everybody, however, it did work extremely well for us allowing my partner, Susan, to join me for the majority of the exchange.

My Longlook experience started with the contingent meeting at Randwick Barracks in Sydney and meeting the other 19 navy personnel going on the exchange. One of those being Chaplain 'Paddy' Sykes, also from HMAS CRESWELL. Paddy and I certainly had ample opportunity to get to know each other better on our trip to London because somebody decided it would be a great idea to circumnavigate the globe, which took four

days visiting Auckland, Hawaii and Calgary on the way.

On arrival at HMS COLLINGWOOD I was taken to the Command Training Group (CTG) building to have a look at where I would be working for the next few months. After walking around and being introduced to a number of people I quickly realized from the layout of the facilities that the RN took their leadership training very seriously. The CTG building is a purpose built building that accommodates the RN's Senior Rates Command Course



(SRCC) and Leading Rates Command Course (LRCC). It also facilitates other courses which include OH&S, Divisional Officer and Executive Warrant Officer training.

I spent the first week getting over the jet lag and then shadowed the next SRCC to give me a feel for the type of training being delivered at CTG before I instructed my own course as course officer. I enjoyed the opportunity to participate fully in a number of practical leadership exercises which consisted of a three day/two night trek to the Brecon Beacons, in the Welsh mountains and a three day/two night exercise at Salisbury Plains. Both were physically demanding and certainly put the trainees and myself, to the test. Another physical challenge was the Cliff and Chasm where trainees were required to foster leadership and teamwork. One class of trainees challenged the Instructors to a Cliff and Chasm run which was again a new and enjoyable experience. I really enjoyed the time to get back into shape and work on my fitness, even if it was not what I thought Longlook was all about.

Keeping with the fitness theme, I also took on the 'poms' at their own game, dazzling them





with my soccer skills which I had picked up watching the Socceroos and the World Cup from the Walkabout pub at Portsmouth; I am still waiting for the call up.

It was not all work whilst in England and my boss, LCDR Andrew Griffith, certainly gave me the opportunity to get out and have a look around. Some of my side trips included visits to Rome, Paris, Edinburgh (to see the Military Tattoo), London to see the tennis at Wimbledon and generally driving around the English, Welsh and Scottish country side. I now know why they call it the land of the ABC (Another Bloody Castle).

One of the highlights of being on Longlook was the chance to catch up again with WO Steve Adam and his family. I also was able to meet a lot of people from work socially and further a field who took time to welcome Susan and I into their homes. We tried some of the local delicacy which included fish and chips (yeah), a traditional 'Aussie' barbeque and my favourite, a Scottish dinner prepared by WO 'Mitch' Mitchell (CTG's Executive WO) which included haggis (lamb guts for those that do not know – yummy). Mitch even went the extra mile and wore a skirt (oops, I think they call it a kilt).

Longlook seemed to be over as quick as it started and before we knew it the contingent

were planning their return to Australia. I did not return with them as I was able to take four weeks leave. The opportunity to take leave after Longlook was a bonus and Susan and I were grateful that we could make the most of being on the other side of the world before returning home. We got to see and do a number of things that we have wanted to do for years which included visiting Istanbul, hot air ballooning over Cappadocia, sailing southern Turkey and finally visiting Gallipoli.

Overall, Longlook was well balanced between hard work and recreational time and I will always consider it be a highlight of my career. I have certainly enjoyed the whole experience and HIGHLY recommend anyone to give it a go.



ROYAL AUSTRALIAN NAVY COLLEGE
NEW ENTRY OFFICERS COURSE
HISTORY ESSAY
VICE ADMIRAL NAGUMO AND THE
THIRD WAVE DECISION

MIDN MITCHELL THOMAS
PHILLIP DIVISION

INTRODUCTION

1. 'But for chance and **a critical loss of nerve by the Japanese commander**, (my emphasis in bold), the attack on Pearl Harbor would have been far more devastating to America than it actually was'.

2. The above quotation by M Miller Baker to the Joint Hearing Before the Committee on Rules and Administration on 13th September, 2003 illustrates that there still persists a belief that the Japanese Admiral Nagumo's decision not to launch a third air strike on Pearl Harbor on the afternoon of 7th December 1941 or the morning of 8th December 1941 was a major military blunder that significantly contributed to later Japanese naval losses and Japan's ultimate defeat in the war.

3. Vice Admiral Chuichi Nagumo (1887–1944) commanded the Japanese 1st Carrier Division during the early stages of the Second World War. During this time and in the years immediately after the war many Allied and Japanese senior naval officers such as, Admiral Chester Nimitz¹, Admiral Thomas Hart² and Commander Mitsuo Fuchida³, expressed the belief that timidity and lack of understanding of the power of naval aviation by Admiral Nagumo led him to make a major strategic mistake. This mistake negated any benefits accrued from his tactical victory against the American Pacific Fleet at Pearl Harbor.

4. However, others have also argued that it was not only his lack understanding, and timidity, but also his poor leadership that contributed to his mistake. Mitsuo Fuchida, who served under Nagumo as the strike commander of the air attack, evaluated his credentials as a commander and leader thus: 'Nagumo's leadership as a commander was extremely conservative and he would never take the initiative. In the end he would always

agree with the Staff Officer's opinion...The credentials of a commander are the ability to foresee the development of a battle and calculate accordingly. These qualities were lacking in Commander-in-Chief Nagumo.'⁴

5. However, after extensive research into this topic I believe that Admiral Nagumo was a capable leader who has been unfairly criticised by those who were not completely aware of all the circumstances that surrounded his decisions.

SIGNIFICANT ACHIEVEMENTS/FAILURES

6. Chuichi Nagumo was born Shinobu-Machi in Yomezawa City, Japan in March 1887. In November 1908 he graduated from Etajima Naval Academy and took up his first posting as a naval cadet on the Japanese vessel Soya. He was promoted to Midshipman in October 1910 and graduated from the Torpedo School at the top of his Senior Class in November 1914.⁵

7. He earned his first command in 1917 and up until 1935, had various other commands including that of the battleship Yamashiro. In 1935 he commanded the 1st Torpedo Squadron and was promoted to Rear Admiral. Despite his lack of naval aviation experience in 1941 he was made Commander-in-Chief of the 1st Carrier Division. It was this command for which he is best known and it is also his most controversial command.⁶

7TH DECEMBER 1941

8. On the morning of 7th December 1941 the Japanese fleet of 6 aircraft carriers commanded by Vice-Admiral Chuichi Nagumo was positioned 370 kilometres north of Hawaii. It launched a total of 360 planes in 2 waves against Pearl Harbor and surrounding airfields. For the loss of 29 aircraft and 55 airmen killed this force sank or crippled 21 US Navy ships, including all 8 battleships, destroyed 188 American planes, damaged another 155 aircraft, and killed 2,403 Americans.⁷ The principal offensive units of the American Pacific Fleet, the battleships, were rendered ineffective, and

the crippled American Navy was incapable of launching any major offensive action against the rampaging Imperial Japanese forces in South-East Asia for at least the next 6 to 12 months.

POST PEARL HARBOR

9. After Pearl Harbor, Nagumo was responsible for raids all across the Pacific and Indian Oceans. At the end of his trip into the Indian Ocean he was responsible for the sinking of five battleships, one carrier, two cruisers, seven destroyers, dozens of merchantmen, transports and various other vessels. He was also responsible for the destruction of hundreds of Allied aircraft and damage to many Allied ports. All of this was at the cost of no more than a few dozen pilots.⁸

10. However, this near perfect record finally came to an end at the Battle of Midway in June 1942. Here he saw a devastating loss of four fleet carriers at the conclusion of the battle. As a result he was dishonoured and demoted to various other unimportant commands including the defence of the island of Saipan in 1944. On 6 July 1944, during the last stages of the Allied conquest of the island, Nagumo committed suicide for his failure to hold Saipan.⁹

LEADERSHIP AND SUPERIOR/ SUBORDINATE RELATIONSHIPS

11. Like many other senior Japanese naval officers, Nagumo was initially opposed to the 'incorrigible gambler'¹⁰ Yamamoto's daring plan to attack the American battleship fleet at Pearl Harbor. However, when Yamamoto pushed through his attack plans by threatening to resign Nagumo along with the other members of the Japanese naval command loyally accepted their orders and attempted to execute them to the best of their ability. The military historian Prange argued that: 'No little credit belongs to Nagumo...who had strenuously objected to Yamamoto's foolhardy venture. To make the adjustment from strong opposition to successful execution required a high order of flexibility and loyalty.'¹¹ These are attributes of a strong leader that Nagumo demonstrated.

12. Nagumo had always retained reservations about Yamamoto's audacious attack plans. Once it was reported that his attack force had immobilised the American Pacific battleship force, while suffering minimal losses, he was unwilling to risk potential attack by American carrier and land based aircraft; especially after war games had estimated that the Japanese attack on Pearl Harbor would cost them two carriers destroyed and another two damaged.¹² This, along with the fact that Yamamoto's attack plan did not give serious consideration to the base facilities at Pearl Harbor as a proper target of offensive operations, became more than enough reason for Nagumo to withdraw his force.

13. Nagumo had declined to take risks that a more aggressive commander might have been willing to take. A keener supporter of battleships than aircraft carriers as the supreme instrument of decision at sea, Nagumo was content to only have destroyed the enemy's battleship force.¹³ So far he had succeeded in an operation he had never liked and his Chief of Staff, Rear Admiral Ryunosuke Kusaka, quite agreed. Like Nagumo, Kusaka had never liked the Pearl Harbor attack plan from the outset. Now Kusaka, too, could see all sorts of reasons why the attack should be broken off and the attack force head home to Japan.¹⁴ Both 'Nagumo and Kusaka were astounded and elated at having kept their forces intact; they were in no mood for further gambles. They reasoned that the attack had more than achieved its hoped-for results and that a second assault would be far riskier.'¹⁵

14. Admiral Nagumo's decision to withdraw his fleet was also influenced by a number of other important factors that many critics fail to take into consideration, including: deteriorating weather conditions, the withdrawal of his slow and vulnerable fleet tankers, a shortage of heavy bombs, significantly more losses to his second attack wave for little additional damage, and lack of knowledge of the whereabouts of the American fleet carriers.

15. After the war, in his book *I Led the Air Attack on Pearl Harbor*, Commander Mitsuo

Fuchida wrote that the returning fliers favoured pressing the attack, principally to force the American carriers into combat. Reporting the results of the two air attacks to Admiral Nagumo he wrote: 'There are still many targets remaining that should be attacked. Therefore, I recommend that another attack be launched.'¹⁶ However, Admiral Nagumo, pleased with the success of the attacks on the American battleships was said to have observed: 'We may then conclude that the anticipated results have been achieved,'¹⁷ so he continued with the original operational plan to withdraw his fleet.

16. In interviews after the war Air Commander Genda Minoru, the architect of the plan for the air attack on Pearl Harbor, who had remained on the flagship *Akagi* during the attack, stated that he also recommended to Admiral Nagumo that a third wave be immediately readied and that he would lead part of this new attack. When Admiral Nagumo rejected his advice Genda stated that he was disappointed, but followed his orders.¹⁸

BATTLE OF MIDWAY

17. At the Battle of Midway, while he was preparing his aircraft for an additional strike on Midway Island, Admiral Nagumo's carrier force was destroyed by aircraft from undetected American carriers. One must wonder if Nagumo had lingered to launch a third wave of attacks at Pearl Harbor whether his vulnerable carriers might have suffered this same fate at the hands of the missing American carriers. In light of the disaster that befell his carriers at Midway perhaps his decision to reject the recommendations of Fuchida and Genda and withdraw his strike force seems prudent and justified.

CONCLUSION

18. Nagumo, like virtually all senior naval officers, both Japanese and American, was a battleship admiral, and did not fully comprehend the power of aviation in the

naval environment, as it had not yet been demonstrated conclusively in combat. However, he was aware of the vulnerability of aircraft carriers to attack and destruction. Even Yamamoto believed that the surprise attack on Pearl Harbor would be a one-off use of aircraft carriers for a decisive naval victory. It was only the junior naval aviation officers who were enthusiastic about the unproven capabilities of aircraft carriers.

19. Keeping this evidence in mind I believe that Nagumo has been unfairly criticised. Admiral Nagumo was a competent naval commander who unfortunately is best remembered for his incomplete success at Pearl Harbor and his disastrous loss at Midway.

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HONOUR

HONESTY

COURAGE

INTEGRITY

LOYALTY

